

£50k+ Report 2025

The tables below show people in post as of 31 December 2024.

Table 1: Tier 1 and 2 (Chief Executive and first line reports – Senior Leadership Team)

Name	Post Title	FTE	Department	Grade	Salary Banding (£)	Permanent/ Temporary Staff
Dave Perry	Chief Executive	1.0	Department of Chief Executive	CE	£184,937	Permanent
	Executive Director – Resources & Business Change	1.0	Department for Resources & Business Change	SM1	£139,186 - £148,811	Permanent
	Executive Director – People	1.0	Department for People	SM1	£139,186 - £148,811	Permanent
	Executive Director – Place	1.0	Department for Place	SM1	£139,186 - £148,811	Permanent
	Director of Adults and Housing	1.0	Department for People	SM3	£113,707 - £121,070	Permanent

Table 2: Tier 3 (Service Directors who report to Tier 2 Exec Director/Director)

Post Title	FTE	Department	Grade	Salary Banding (£)	Permanent/ Temporary Staff
Director of Public Health	1.0	Department for People	CO7	£94,075 - £102,664	Permanent
Director strategy engagement and change	1.0	Department for Resources & Business Change	CO7	£94,075 - £102,664	Permanent

Post Title	FTE	Department	Grade	Salary Banding (£)	Permanent/ Temporary Staff
Service Director - Planning	1.0	Department for Place	CO7	£94,075 - £102,664	Permanent
Service Director - Education, Learning & Skills	1.0	Department for People	CO7	£94,075 - £102,664	Permanent
Service Director – Finance & Chief Financial Officer	1.0	Department for Resources & Business Change	CO7	£94,075 - £102,664	Permanent
Service Director – Legal & Governance	1.0	Department for Resources & Business Change	CO7	£94,075 - £102,664	Permanent
Service Director – Commissioning, Performance & Housing	1.0	Department for People	CO7	£94,075 - £102,664	Permanent
Service Director – Place Operations (Street Care)	1.0	Department for Place	CO7	£94,075 - £102,664	Permanent
Service Director – Place Shaping	1.0	Department for Place	CO7	£94,075 - £102,664	Permanent
Service Director – Community Development	1.0	Department for People	CO9	£84,259 - £91,620	Permanent
Service Director – Business & Resources – People	1.0	Department for People	CO9	£84,259 - £91,620	Permanent
Service Director – HR & OD	1.0	Department for Resources & Business Change	CO9	£84,259 - £91,620	Permanent

Post Title	FTE	Department	Grade	Salary Banding (£)	Permanent/ Temporary Staff
Service Director - Information, Technology & Digital	1.0	Department for Resources & Business Change	CO9	£84,259 - £91,620	Permanent
Service Director – Property	1.0	Department for Resources & Business Change	CO9	£84,259 - £91,620	Permanent
Service Director – QA, Strategic Safeguarding & Commissioning	1.0	Department for People	CO9	£84,259 - £91,620	Permanent
Service Director – Adult Social Care	1.0	Department for People	CO9	£84,259 - £91,620	Permanent
Service Director – Business & Resources - Place	1.0	Department for Place	CO9	£84,259 - £91,620	Permanent

Tier 4 (other roles)

Post Title	FTE	Department	Grade	Salary Banding (£)	Permanent/ Temporary Staff
Deputy Director	1.0	Department for Resources & Business Change	CO9	£84,259 - £91,620	Permanent
Head of Service	2.0	Department for People	CO9	£84,259 - £91,620	Permanent
Deputy Monitoring Officer & Head	1.0	Department for Resources & Business Change	CO9	£84,259 - £91,620	Permanent

of Legal Services					
Head of Regeneration	1.0	Department for Place	CO9	£84,259 - £91,620	Permanent

Table 3: All Others (Others earning over £50,000)

FTE Salary Group	Department	FTE
50,000 – 54,999	People	45.6
	R&BC	46.8
	Place	39.0
55,000 - 59,999	People	62.2
	R&BC	27.3
	Place	13.2
60,000 – 64,999	People	10.2
	R&BC	6.8
	Place	0.92
65,000 – 69,999	People	27.8
	R&BC	14
	Place	13.0
70,000 – 74,999	People	1.8
	R&BC	0.0
	Place	0.0
75,000 – 79,999	People	1.0
	R&BC	0.0
	Place	0.0
80,000 – 84,999	People	1.9
	R&BC	0.0

	Place	0.0
85,000 – 89,999	People	5.0
	R&BC	3.0
	Place	1.0
90,000 – 94,999	People	2.0
	R&BC	2.0
	Place	2.0
95,000 – 99,999	People	0.0
	R&BC	0.0
	Place	0.0
100,000 - 104,999	People	3.0
	R&BC	2.0
	Place	2.0
110,000 - 114,999	People	0.7
	R&BC	0.0
	Place	0.0
120,000 - 124,999	People	1.0
	R&BC	0.0
	Place	0.0
145,000 - 149,999	People	1.0
	R&BC	0.0
	Place	1.0

Table 4: Services and Functions

Post Title	Headcount Main posts within reporting structure	Responsibilities
Chief Executive	3200	<ul style="list-style-type: none"> • Head of Paid Service • Department for People • Department for Resources & Business Change • Department for Place
Executive Director – Resources & Business Change	731	<ul style="list-style-type: none"> • Financial Services Division • Human Resources & Organisational Development • Information, Technology & Digital • Legal Governance & Democratic Services • Property & Business Support Services • Strategy Engagement & Change • Western Gateway Partnership • Community Development
Executive Director – People	992	<p>Strategy and outcomes for people related services.</p> <ul style="list-style-type: none"> • Statutory Director of Children's Services (DCS) • Quality Assurance, Strategic Safeguarding & Commissioning • Education, Learning & Skills • Childrens Social Care & Preventative Services • PH - Public Health & Wellbeing • Business Support
Executive Director – Place	928	<ul style="list-style-type: none"> • Business & Resources Services • Customer & Regulatory Services • Place Shaping • Street Care & Transport Operations • Strategic Planning
Director of Adults and Housing	549	<ul style="list-style-type: none"> • Statutory Director of Adult Social Services (DASS) • Adult Social Care & Housing • Commissioning, Partnerships & Performance
Director – Strategy Engagement & Change	115	<ul style="list-style-type: none"> • Research & Consultation • Strategic Communications Team • Strategy & Policy • Transformation & Efficiency Team

Post Title	Headcount Main posts within reporting structure	Responsibilities
		<ul style="list-style-type: none"> • Customer Services Team • Community Development
Service Director – Commissioning, Performance & Housing	111	<ul style="list-style-type: none"> • Information Management Team • Partnerships & Commissioning Team • Adult Strategic Safeguarding Team
Service Director – Children's Social Care & Preventive Services	354	<ul style="list-style-type: none"> • 0-25 Social Care Team • Access and Response • Corporate Parenting • Preventative Services • Social Care Long Term • Emergency Duty Team
Service Director - Education, Learning & Skills	214	<ul style="list-style-type: none"> • Education Improvement & Commissioning Team • Integrated Early Years Team • School Planning & Development Team • SEND & Vulnerable Groups Team • SEND (Special Ed Needs Disability) • Strategic Skills
Service Director – Finance & Chief Financial Officer	178	<ul style="list-style-type: none"> • Section 151 Officer • Procurement Team • Finance, Revenues & Welfare
Service Director – Legal & Governance	85	<ul style="list-style-type: none"> • Monitoring Officer • Democratic Services • Internal Audit Service Team • Legal Services Team • Health & Safety
Service Director – Community Development	12	<ul style="list-style-type: none"> • Equalities • Community Engagement • VCSE
Service Director – Strategic Planning	57	<ul style="list-style-type: none"> • Development Management Team • Policy & Specialist Advice Team • Strategic Major Sites Team
Service Director – Place	537	<ul style="list-style-type: none"> • Asset & Infrastructure Team • Street Care Design & Operations Team

Post Title	Headcount Main posts within reporting structure	Responsibilities
Operations (Street Care)		<ul style="list-style-type: none"> • Transport & Procurement Team • Waste Management Team
Service Director – Place Operations (Customer & Regulatory)	219	<ul style="list-style-type: none"> • Built Environment & Enforcement • Customer Contact Service • Environmental Health & Trading Standards • Parking Services • Communities • Libraries
Service Director – Adult Social Care	430	<ul style="list-style-type: none"> • Adult Social Care Area Service • Customer Access Service • Direct Provision & Resilience Service • Homechoice Service Team
Service Director – QA, Strategic Safeguarding & Commissioning	233	<ul style="list-style-type: none"> • Strategic Safeguarding • Children Young People & Housing • Vinney Green Secure Children's Home • Quality Assurance Reviewing Unit • Local Authority Designated Office
Service Director – Place Shaping (Regeneration and Infrastructure)	63	<ul style="list-style-type: none"> • Business Investment & Digital Connectivity • Housing Enabling Team • Major Schemes Project • Strategic Projects Team • Transport Development Control • Transport & Environmental Policy Team
Service Director – Business & Resources – People	100	<ul style="list-style-type: none"> • Business Support - Kingswood Hub • Business Support - Patchway Hub • Business Support – Badminton Road
Service Director - Information, Technology & Digital	81	<ul style="list-style-type: none"> • Business Partnering & Service Management • Design, Develop & Transition Team • Technical, Delivery & Ops Team

Post Title	Headcount Main posts within reporting structure	Responsibilities
Service Director – Property	177	<ul style="list-style-type: none"> • Project Delivery Team • Property & Facilities Management Team • Property & Business Services • Property Design Team • Property Investment • Valuation and Asset Management Team • Capital Projects • Facilities & Properties • Health & Safety
Service Director – HR & Organisational Development	61	<ul style="list-style-type: none"> • HR Casework and Change Team • HR Policy & Operations Team • HR Recruitment Team • Learning and Development Team
Service Director – Business & Resources – Place	52	<ul style="list-style-type: none"> • Technical Support Team
Director of Public Health	61	<ul style="list-style-type: none"> • Public Health

Link to [Council Plan 2024 to 2028](#).