

# Vacancy Bulletin

## February 2026

### Early Years and Childcare



To advertise in the Vacancy Bulletin your first point of contact is:

Anna Bull

01454 868674

 [anna.bull@southglos.gov.uk](mailto:anna.bull@southglos.gov.uk)

South Gloucestershire Council  
Department for People  
Early Years Team, P.O. Box 1955,  
Bristol BS37 0DE

EY-3-181-26

[www.southglos.gov.uk](http://www.southglos.gov.uk)



# How to Advertise in this Bulletin

To advertise in this bulletin you will need to download the VB Advert Form from the VLE. It can be found here:

Early Years Providers » 04. Business + Finance » Vacancy Bulletin

Complete the form and email it to: [earlyyearsvacancies@southglos.gov.uk](mailto:earlyyearsvacancies@southglos.gov.uk).

If you do not have access to the VLE please email: [earlyyears@southglos.gov.uk](mailto:earlyyears@southglos.gov.uk).

## How to Make a Payment for Advertising

There is no charge for South Gloucestershire settings to advertise in this bulletin. There is a charge of £50 per advert for non-South Gloucestershire settings to advertise in this bulletin. Adverts will not be posted until payment has been made.

To make a payment please click here <http://www.southglos.gov.uk/>.

Select 'Pay Online > Other Payments > Early Years Training > Vacancy Bulletin Advert' and follow the online instructions.

## Queries to

Anna Bull – Business & Governance Development Officer

01454 868674

[anna.bull@southglos.gov.uk](mailto:anna.bull@southglos.gov.uk)



Applications are welcome from all sections of the community irrespective of gender, ethnic origin, age, sexuality, religion/belief or disability

All appointments advertised in this bulletin are subject to satisfactory enhanced DBS checks and safer recruitment in-line with statutory EYFS requirements

Find out about working in childcare and search nationwide vacancies [Do something big - Early Years Careers](#)

**Do something big,  
work with  
small children**



Search: Early Years Careers



HM Government

**Be part of  
something BIG**

Working in early years and childcare is unique and rewarding. You get to make a difference that lasts a lifetime by being part of a child's early education. No two days are the same helping young children to grow, learn and flourish.



<b>Work in a nursery or preschool</b> Enjoy a rewarding role with variety, creativity, and options to progress. You'll work in a team and make a real difference by providing early education to children aged 3 months to 5 years old.	<b>Become a childminder</b> As a Childminder, you'll provide personalised early education and childcare to small groups of children of different ages. You'll have the freedom to run your own business and work flexibly.	<b>Work in before or after school clubs</b> Combine great flexibility with the chance to share your passion with primary school children whether that's sports, music or nature.
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To find out more about a career in early years, explore apprenticeship opportunities, or to search for roles near you, head to [gov.uk/early-years-careers](#)



Search:  
Early Years  
Careers

Are you an employer with a childcare vacancy to advertise? Click [here](#) to find out how to post on [DWP Find a Job](#)

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### Committee Support & Guidance

As an Officer of the Committee, do you fully understand the roles and responsibilities of a voluntary organisation? Do you know about the VLE and the information available to you? Are you confident that you can recruit replacements when your time as a Committee Officer is up?

Do you feel you need some advice?  
For further information please contact:

Anna Bull [anna.bull@southglos.gov.uk](mailto:anna.bull@southglos.gov.uk) 01454 868674

Alaine Page [alaine.page@southglos.gov.uk](mailto:alaine.page@southglos.gov.uk) 01454 863355



[www.southglos.gov.uk](http://www.southglos.gov.uk)



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FREE Level 3 qualifications

# FREE courses for jobs in early years

Take the first step to your dream job or working with children



## Benefits of gaining a Level 3 qualification

- Gaining a Level 3 qualification could boost your income by 16% and help you stand out to employers.
- The courses are designed to help you improve your job opportunities and could lead to earning a higher wage.
- Working with children in nurseries, schools and hospitals can be extremely rewarding.
- These qualifications are equivalent to an advanced technical certificate or diploma, or A levels.

## Why choose to study with us



SGS College has chosen a range of Level 3 qualifications in the Early Years sector to help improve your job prospects. These courses are a combination of online and blended learning. Choose from:

- Level 3 Certificate in Understanding Autism
- Level 3 Certificate in Understanding Mental Health
- Level 3 Diploma Early Years Practitioner



If you are interested in one of our Level 3 courses, please contact us and we will be able to let you know if you are eligible for full funding.

[www.sgscol.ac.uk/freecoursesforjobs](http://www.sgscol.ac.uk/freecoursesforjobs)

Email: [info@sgscol.ac.uk](mailto:info@sgscol.ac.uk)

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# Could you become a Childminder?

We are looking for people in South Gloucestershire who want to help give children the best start in life by becoming an Ofsted registered childminder

#### Do you:

- Want to be your own boss?
- Work from home?
- Choose your working hours to fit around your family?
- Want a career that is financially rewarding?

#### Are you:

- Wanting to play a hugely important role in a child's learning and development?
- Looking for a job where you can have fun?
- Do you want to create wonderful memories for yourself and the children in your care?
- Are you passionate about giving the children the best possible start in life?

#### We'll give you:

- A mentor to help guide you through the process of registering with Ofsted
- Support from a dedicated Setting Support Officer
- Free 24/7 access to our Virtual Learning Environment
- Access to a programme of virtual and in person training courses
- Lots of opportunities to network with other childminders in the South Gloucestershire



Contact us at [earlyyears@southglos.gov.uk](mailto:earlyyears@southglos.gov.uk) on 01454 863355  
to request a copy of our Pre-Registration Information Booklet for Prospective Childminders

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Do you know  
about the support  
available from the  
Business Development  
Team

If there is anything we can help you with please contact us!

**Anna Bull – Business & Governance Development Officer**

01454 868674

[anna.bull@southglos.gov.uk](mailto:anna.bull@southglos.gov.uk)

**Alaine Page – Business & Governance Development Officer**

01454 863355

[alaine.page@southglos.gov.uk](mailto:alaine.page@southglos.gov.uk)

**Adekunle Enitan – Business & Finance Development Officer**

01454 863715

[adekunle.enitan@southglos.gov.uk](mailto:adekunle.enitan@southglos.gov.uk)



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# EARLY YEARS

**FIND OUT MORE, JOIN OUR CALL**

The need for qualified staff in the early years sector will rise from September 2025 with the increased demand for childcare places

Support is available for filling your vacancies and converting interested local jobseekers into qualified team members

**Could you spare 20 minutes  
to hear about an innovative  
recruitment solution?**

DWP have collaborated with SGS College and South Gloucestershire Council to deliver a streamlined routeway. Its success will rely on the involvement of childcare providers

A number of short Teams calls are scheduled, open to all childcare providers

Please email: [swap.asg@dwp.gov.uk](mailto:swap.asg@dwp.gov.uk) for dial-in details



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# Pre-Schools



Organisation: **Longwell Green Pre-school**

Vacancy: **Pre-school Practitioner**

Contact: **Melissa Stephens and Kelly Pemberton - 01179325111 or email [lwgpreschool@aol.co.uk](mailto:lwgpreschool@aol.co.uk)**

Hours: **Monday, Tuesday, Thursday 8.30-4.30 and Friday 8.15 – 3.00. Wednesdays off. This is a term time only post.**

Rate of pay: **Depending on experience and qualifications.**

Closing date: **When the vacancy has been filled.**

We are looking for a caring, enthusiastic and dedicated individual Pre-school practitioner to join our small team. We are a term time only Pre-school based within Longwell Green community centre.

The ideal candidate would

- Hold a level 2 or level 3 qualification in early years (or working towards). Maybe willing to consider an applicant who would want to start a qualification.
- Someone with a genuine passion for working with young children.
- Good communication and teamwork to join our small team.
- Knowledge of the EYFS framework as the role would include being a key worker to a small group of children.

We are committed to safeguarding and promoting the welfare of children. The successful applicant will be required to undergo an enhanced DBS check and provide two suitable references.

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We are an established local Community Preschool, operating from a purpose-built nursery building, we offer high quality care and education for children aged 2–4 years, term-time only.

We are looking for a kind, caring and responsible person to join our friendly team. Someone who is enthusiastic and dedicated to supporting children with their individual needs during their learning and development through play.

Applicants must have a full and relevant Early Years Qualification (minimum level 2). Ideally candidates will have experience of working within an Early Years setting and a sound knowledge and understanding of the Early Years Foundation Stage (EYFS). You should be willing to attend further training and continue your own professional development.

Patchway Centre Preschool and Tots operate term time only (38 weeks of the year). During the May holiday we have a two week break, we pay an extra hour's pay each week for staff to complete their observations and journals, and staff uniform (tops and jackets) are provided.

**Hours:** Term time only Monday, Tuesday, and Friday 8:45am until 4:15pm (Total 21 hours per week)

**Rate of Pay:** To be discussed

**Closing date:** When position is filled.

If you have a passion for supporting children to have fun and develop to their full potential, then please apply by contacting –

**Alison Ryan, Manager on 07875201322 or [patchwaycentrepreschool.tots@gmail.com](mailto:patchwaycentrepreschool.tots@gmail.com)**

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**Organisation:** Playaway Pre-School - Kingswood, Bristol

**Contact:** Nicola Long 07739150415 [info@playawaypreschool.co.uk](mailto:info@playawaypreschool.co.uk)

**Vacancy:** Pre-School Deputy Leader – Level 3 Qualified essential (full and regulated), We are looking for someone that is able to lead staff on a day to day basis, someone who will deliver a child led approach to learning and ideally has a keen interest in Senco. If you are passionate about working in the Early Years, in a leading role, please contact us for more information. We require a minimum of one year's experience in a leading role within a childcare setting.

**Hours:** 16 hours a week. Term time only, two days per week 8am-4pm

**Rate of Pay:** Negotiable

**Closing Date:** When position filled

**Interview Date:** ASAP

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# WE'RE HIRING

## A RARE OPPORTUNITY HAS ARISEN FOR A QUALIFIED LEVEL 3 PRACTITIONER TO JOIN OUR FRIENDLY AND WELL ESTABLISHED TEAM

The successful applicant will preferably be qualified to at least level 3 or someone who's working towards their level 3. You will need to have a sound knowledge of the EYFS with a proven track record of delivering the curriculum in a warm, fun and nurturing way. You must have a flexible child-centred approach and able to provide a rich and stimulating environment where young children can learn through play.

This role is term-time only and for 21+ hours per week. Salary dependent on qualification and experience. Come and visit, see our setting!

Please contact us for more details and to request an application form.



01454 327978



[ridgewood.preschool@yahoo.co.uk](mailto:ridgewood.preschool@yahoo.co.uk)

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# St Augustine of Canterbury Pre-school, Downend

## Deputy Manager and SENCo

We are looking for an experienced and passionate Deputy Manager & SENCo to join our friendly early years team. The successful candidate will support the Manager in the day-to-day running of the preschool, help lead and motivate staff, and play a key role in creating a safe, inclusive, and stimulating environment where children can learn and thrive.

**Key requirements:**

- Experience in an early years setting
- SENCo experience
- Strong knowledge of the EYFS
- Excellent communication and organisational skills
- Ability to support leadership and management within the setting

**Essential criteria:** Level 3 or above qualification in Early Years Education.

**Hours:** Part time; 8.15am-4pm, Three days per week. Term time only.

**Rate of Pay:** Dependent on qualifications & experience. Contracts to be discussed at interview.

**Closing Date:** When position is filled.

**Interview Date:** To be arranged on application.

This is a rewarding opportunity for a dedicated professional committed to high-quality early years education and inclusive practice.

Please contact Preschool Manager, Kelly on 0117 9561166 or email [staugustinesstaff@gmail.com](mailto:staugustinesstaff@gmail.com) for further details and job description.



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# St Augustine of Canterbury Pre-school, Downend

## Qualified Early Years Practitioner

We are looking to appoint a Qualified Early Years Practitioner to join our amazing and friendly staff team at our popular, committee run, community pre-school. We are committed to providing a nurturing and high-quality learning experience for all children within our care and are seeking a practitioner who shares our values. This is a part-time position, for 2-3 days each week, during term time.

**Essential criteria:** Level 3 or above qualification in Early Years Education.

**Desirable criteria:** Safeguarding and First Aid certificates.

**Hours:** Part time; 8.15 am- 4pm, 2-3 days per week. Term time only.

**Rate of Pay:** Dependent on qualifications & experience. Contracts to be discussed at interview.

**Closing Date:** When position is filled.

**Interview Date:** To be arranged on application.

**Please contact Preschool Manager, Kelly on 0117 9561166 or email [staugustinesstaff@gmail.com](mailto:staugustinesstaff@gmail.com) for further details and job description.**



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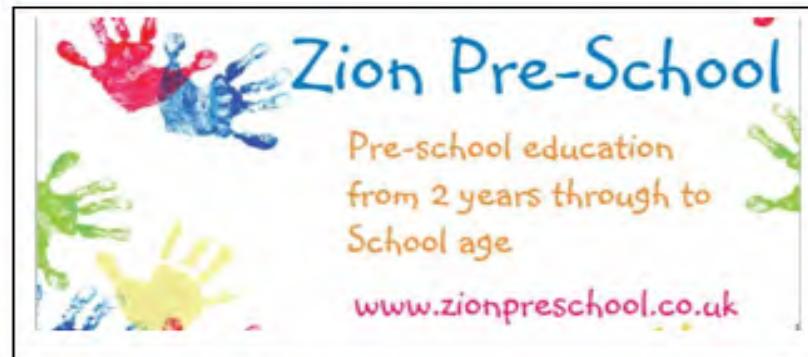
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**We are looking for an enthusiastic and creative member to join our team. Previous experience is not essential. If you are keen to help us to continue our vision at Zion, we would love to hear from you.**

## Zion Community Pre-school



**A community focused and friendly early years setting in the heart of Frampton Cotterell.**



Hours: 0 hours contract- BANK STAFF

Opening hours: 9am – 12pm on Mondays and Fridays. 9am – 3pm on Tuesdays, Wednesdays and Thursdays.

Rate of pay: £12.21 per hour

Deadline: When position has been filled

Interview date: TBC

Please contact our Pre-school Manager, Vicky Glanville on 07715 467 764 or email [enquiriesforzionpreschool@mail.com](mailto:enquiriesforzionpreschool@mail.com) for further details and job description.

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## Zion Community Pre-School Frampton Cotterell Bristol BS36 2HX

**Position:** Qualified Practitioner - Level 2/3  
**Contact:** Vicky Glanville - Pre-School Manager: 07715 467764 or e-mail at [enquiriesforzionpreschool@mail.com](mailto:enquiriesforzionpreschool@mail.com)  
**Start Date:** Interviews to be held January/February start date ASAP  
**Rate of Pay:** Dependent on qualifications and experience  
**Hours:** Mon 8.30 – 1.30, Tues, Wed & Thurs: 8.30 – 3.30, Fri 8.30 – 12.30

Are you passionate about supporting young children in their early development? Do you believe in nurturing creativity, confidence, and curiosity in a safe and caring environment? If so, we'd love to hear from you!

At Zion Community Pre-School, we are looking for a hardworking, professional and enthusiastic individual to become part of our small but confident team. At the heart of the community and feeding into the local primary schools, we care for children aged 2-4 years old in an inclusive, engaging and stimulating space where every child is encouraged to thrive. Our team is dedicated, supportive, and committed to making each day meaningful for the children in our care.

We are looking for a kind, enthusiastic, and reliable individual to join our close-knit team. You will work alongside experienced staff to plan and deliver fun, educational activities, support children's development, and help maintain a positive and engaging learning environment.

### **Key Responsibilities and requirements:**

- Supporting children's learning through play and planned activities
- Promoting a safe, secure, and nurturing atmosphere
- Building strong relationships with children, parents, and colleagues
- Assisting with observations, assessments, and record keeping
- Contributing to daily routines, including meals, toileting, and hygiene
- A recognised Early Years qualification (Level 2 or 3 – Early Years)
- Experience working with children aged 2–5 years (desirable)
- A genuine love of working with children
- Strong communication and teamworking skills
- Commitment to safeguarding and promoting child welfare

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# Nurseries



**Ambourne House**  
**Day Nursery & Pre-School**  
Est. 1991  
**MONTESSORI SCHOOL**

We are seeking a dedicated and passionate Nursery Practitioner to join our team. The ideal candidate will have a strong background in early childhood education and a genuine love for working with children. As a Nursery Practitioner, you will play a vital role in creating a safe, nurturing, and stimulating environment for young learners. Your ability to communicate effectively and manage daily activities will be essential in fostering the development of each child in your care.

**Current Vacancy:** Baby Room Lead (Maternity Leave Cover) – Level 3 or equiv.

**Contact:** Roberta at [ambournehousemanager@3abcare.co.uk](mailto:ambournehousemanager@3abcare.co.uk) or 01454 615352

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## CHERRY TREE DAY NURSERY in YATE, est.1995

Small private day nursery, has the following all year round employment opportunities:

### ADMINISTRATOR/SECRETARY

Hours to be negotiated.

Knowledge of Word and Excel.

Polite telephone manner, happy disposition, team motivated

### PART/FULL TIME NURSERY NURSE

Ideally level IIII qualified, may consider other qualification/experience

Working hours & days are negotiable

Are you energetic, want to be part of a team that are passionate in providing a nurturing, caring and happy environment where individuals flourish?



Number of working days/hours/pay is negotiable for the right candidates

Apply with CV to 7 Lodge Road, Yate, Bristol BS37 7LE

[Cherrytreedaynursery7@gmail.com](mailto:Cherrytreedaynursery7@gmail.com) OR 01454 228665

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## *Level 3 Early Years Educator Required*

Join our small, friendly team at our family-run nursery in the picturesque village of Badminton (just 10-15 mins from Yate).



*Are you passionate about shaping young children and helping them thrive?*

*We are looking for enthusiastic and caring team members to support children to grow, learn and flourish!*

*Full & Part Time Positions available 20-40 hours per week within our working hours  
of 8am-6pm Monday - Thursday and 8am-5pm Friday - All year round*

*We offer a warm and happy working environment with paid breaks, paid birthday off,  
annual leave, and team building activities.*

*Tel: 01454 219400 | [info@dragonflieslimited.co.uk](mailto:info@dragonflieslimited.co.uk)*

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**Organisation:** **First Friends Nursery - Mangotsfield**  
**Contact:** **Emma Nichols**  
**E-Mail :** **[info@firstfriendsmangotsfield.co.uk](mailto:info@firstfriendsmangotsfield.co.uk)**  
**Tel :** **0117 9573799**  
**Vacancy:** **Nursery Practitioner**

Are you passionate about supporting young children to help guide and nurture them in early development? We are looking for an enthusiastic, kind individual to help plan and deliver fun, educational activities, supporting development and engaging children in different learning opportunities.

**Hours:** Minimum 20 hours per week - Monday and Tuesday 8am - 2pm as a definite  
**Rate of Pay:** Qualified £12.80 per hour, Unqualified £12.42 per hour  
**Closing Date:** 13/02/26  
**Interview Date:** 23/02/26

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**Level 3 Baby Room  
Practitioner** - 40 hours a week, all year round.

Working with one other staff member and 6 babies a day in a cosy Baby Room, with access to your own garden.

Position available due to staff changing positions



Contact Joanna on  
01454329901 or  
[yate@littleoaksdaynurseryandpreschool.com](mailto:yate@littleoaksdaynurseryandpreschool.com)

## JOIN THE LITTLE OAKS FAMILY!

### WHY YOU'LL LOVE WORKING WITH US:

#### Generous Annual Leave

Your holiday allowance increases the longer you're with us!

#### Closed Over Christmas & New Year

Enjoy quality time with loved ones.

#### 30% Staff Discount

Savings for your own little ones!

#### Yearly Attendance Bonus

We value your commitment and reliability.

#### Family-Friendly Flexibility

Time off for your children's school and sports events.

#### Festive Fun

A paid Christmas party to celebrate together.

#### Competitive Pay

Above minimum wage, with rates based on your experience.

#### Fully Paid Training

Grow your skills and career with our support.

Be part of a warm, supportive team where your work truly makes a difference every day!



**Level 3 Preschool  
Practitioner** – 24 hours a week Tuesday-Thursday, all year round.

Working in a room of 24 preschool children. Weekly forest school & PE sessions.

Position available due to staff changing positions

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## **Early years practitioner**

The Moringa team are looking for a practitioner to join our small and friendly team.

We are a small nursery in Yate providing a homely environment for children aged from 3months through to 5years. Applicants would be required to have a flexible approach within the setting, working with children of varied needs. Roles and responsibilities differ per age range, while meeting the requirements of the EYFS, to be discussed at an interview.

We can offer a fun, professional, rewarding and lively environment with on-the-job training with a variety of opportunities available.

The applicant must have an early year's qualification of level 2 or 3 with experience within the last 2 years and knowledge of the new EYFS framework.

This could be a full or part time position, on an all-year-round basis.

The hours of business are Monday to Friday 8am to 5pm with a 30 minute paid lunch break.

Paediatric first aid certificate preferable.

Preferably on the DBS update service.

Previous applicants who have completed an application form need not apply.

We can offer discounted childcare rates, public parking, health and wellbeing programme, company pension and events.

**Please contact Stacy or Becky for an application: [info@moringadaynursery.co.uk](mailto:info@moringadaynursery.co.uk)**

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**Sunbeams**  
day nursery & pre-school

# Nursery Manager

📍 Location: Sunbeams, **Downend, Bristol, BS16** (on site, but office based)

⌚ Hours: **Full Time, Monday - Friday**

💰 Salary: **Up to £42,000**

We are a small, welcoming nursery committed to providing a safe, nurturing, and stimulating environment where every child can thrive. We pride ourselves on our strong community ethos, positive team culture, and our focus on quality early years provision.

#### What We Can Do For You:

- 👉 A welcoming, family-like team where you'll feel valued and supported
- 👉 Ongoing training and career development opportunities
- 💡 Freedom to bring your creativity and ideas into the nursery
- 👉 **Closure for a week over Christmas, with 2 extra days paid holiday!**

#### What We're Looking For:

- ✓ Minimum **Level 3** (or above) Early Years Qualification, **Level 5** or above preferred
- ✓ Experience working in a nursery setting in a leadership role
- ✓ Excellent communication skills and a positive, can-do attitude
- ✓ A team player who thrives in a close-knit, supportive environment

Contact - Alison Ryan or Kirsty Higgs, Nursery Managers  
0117 956 6060 - [sunbeamsnursery@gmail.com](mailto:sunbeamsnursery@gmail.com)

Email a CV & covering letter or apply via our  
website: [sunbeams-daynursery.com/apply-now/](http://sunbeams-daynursery.com/apply-now/)

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# Breakfast, After School & Holidays Clubs

**Organisation:** The Greenfield Club – After School & Holiday Club (Winterbourne)  
**Contact:** Sian Evans (Text: 07531 344 549 & email: [thegreenfieldclub@yahoo.co.uk](mailto:thegreenfieldclub@yahoo.co.uk) )  
**Vacancy:** Holiday Club Play Leader (Level 3 qualified)  
We are looking for a reliable and committed team player who is committed to the play, learning and safety of our children. They will run both After School & Holiday Club sessions within an established & friendly team, encouraging a variety of activities for children ages 4-11 years & support our Early Years children with their development.  
**Hours:** x3/4 sessions term time 3-6pm and 7:30am-1pm or 1pm-6pm (or all day if preferred) during all school holidays starting Easter 2026 and up to and including Easter 2027.  
**Rate of Pay:** £12.62 / hour (plus accrued holiday pay)  
**Closing Date:** Once the role has been filled  
**Interview Date:** Flexible dates and times available

# Miscellaneous

**Sunbeams**  
day nursery & pre-school

**We're Hiring!**

**Nursery Chef  
Wanted!**

- Prepare fresh, healthy, and balanced meals for children aged 0-5, catering to dietary needs.
- Maintain high standards of kitchen hygiene, food safety, and allergen awareness.
- Manage food budgets, stock, and ordering while keeping accurate records.
- Follow nursery menus, plan rotating meal plans, and ensure compliance with regulations.
- Enjoy a fun, family-friendly work environment with **no late nights & a week off at Christmas!**

Apply now and bring your passion for cooking to our little food critics!

**9.30am-5pm, Monday - Friday**

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<b>Month to Advertise</b>	<b>Cut-Off Date by 10.00am</b>
March 2026	24 February 2026
April 2026	30 March 2026
May 2026	27 April 2026
June 2026	25 May 2026
July 2026	25 June 2026
August 2026	27 July 2026
September 2026	24 August 2026
October 2026	28 September 2026
November 2026	26 October 2026
December 2026	25 November 2026
January 2027	4 January 2027

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If you did not receive this bulletin directly and you would like to be added to our mailing list please email [earlyyears@southglos.gov.uk](mailto:earlyyears@southglos.gov.uk).

Applications are welcome from all sections of the community irrespective of gender, ethnic origin, age, sexuality, religion/belief or disability  
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