

SOUTH GLOUCESTERSHIRE
Community Safety Partnership
STRATEGIC PLAN 2025 - 2028



This strategy outlines South Gloucestershire Community Safety Partnership's plan for tackling crime and disorder in our communities over the next three years.

It outlines our main priorities and details our strategies to ensure a safer community for everyone who lives in, works in, or visits South Gloucestershire.

This strategic plan has been developed following analysis of our 2024-2025 strategic needs assessment into Crime and Disorder in South Gloucestershire and in alignment with the priorities of the [Avon and Somerset Police and Crime Commissioner Plan 2025 - 2029](#).

This approach allows us to collaborate efficiently to fulfil our legislative responsibilities under policies like the Crime and Disorder Act 1998, the Serious Violence Duty, and the Domestic Abuse Act 2021. In developing this plan, we have carefully considered the strategic priorities and plans of our statutory partners, the voice of our communities and the workstreams of our valued local Voluntary and Community Sector organisations.

The commissioner's priorities for
2025 – 2029 are:



**Strengthen Neighbourhood
Policing**
Reduce Violent Crime
Prevent Crime
Support Victims
**Improve Standards
of Policing**

Through the delivery of these strategic priorities, we aspire to achieve our 2025 – 2028 vision:

“ Our vision is to tackle crime and disorder, fostering a community where everyone feels secure and confident. We are committed to protecting the safety and well-being of all residents, workers, and visitors, reducing the fear of crime, and creating an environment where everyone has an opportunity to thrive. ”



A sense of safety is a fundamental need for our communities in South Gloucestershire. This strategy sets out our plan for delivering that sense of safety by identifying key priorities, and the actions that will achieve them by tackling crime and disorder in South Gloucestershire.

We have outlined our strategic priorities for the coming years, understanding that community safety is not a destination, it is a journey shaped by shared responsibility. This strategy is built upon the insights and dedication of residents, professionals, and organisations who work tirelessly to make South Gloucestershire a safer place

Partnership is crucial to delivering on this strategy. We will look to our core organisational colleagues within the Community Safety Partnership, as well as voluntary and community sector organisations, to commit to the delivery of these priorities, which have been formulated with their voices and knowledge at their heart.

South Gloucestershire is a diverse authority, with areas of dense urban population, as well as large rural areas. Different neighbourhoods have different needs, and our partnership recognises this and will tailor plans and initiatives with this difference at the forefront of its thinking. It is through strong, collaborative relationships that we can create a thriving community where every individual feels secure, heard and empowered where we can make a lasting difference, and ensure our community continues to thrive.

Councillor Sean Rhodes,
Cabinet Member for
Communities and Local Place,
South Gloucestershire Council



I warmly welcome this community safety plan for South Gloucestershire, developed by the Community Safety Partnership. As it is specifically tailored for the needs of South Gloucestershire residents, it will form an essential and effective tool for reducing crime and improving safety in your area.

Your Community Safety Partnership brings together police, the local authority and other key agencies and this plan presents a co-ordinated approach to tackling crime, and to reduce anti-social behaviour, substance mis-use and re-offending.

As your Police and Crime Commissioner, I have prioritised safer communities through a commitment to strengthening neighbourhood policing, reducing violent crime, improving prevention and policing standards along with better services for victims. This community safety plan brings together all the relevant partners and it will take all of us to unite to deliver.

Let's work together to bring this plan to life and drive change so we can live in safer and stronger communities, across South Gloucestershire and elsewhere.

Clare Moody,
Police and Crime Commissioner
for Avon and Somerset



This strategic plan identifies four priority areas which will be the focus of the partnership over the next three years.

**1**

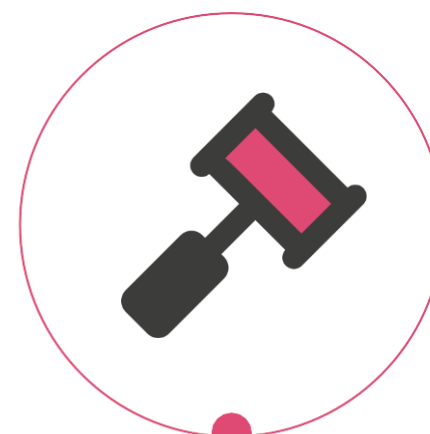
**Taking action
against serious
violence**

**2**

**Responding
to community
based crime
and disorder**

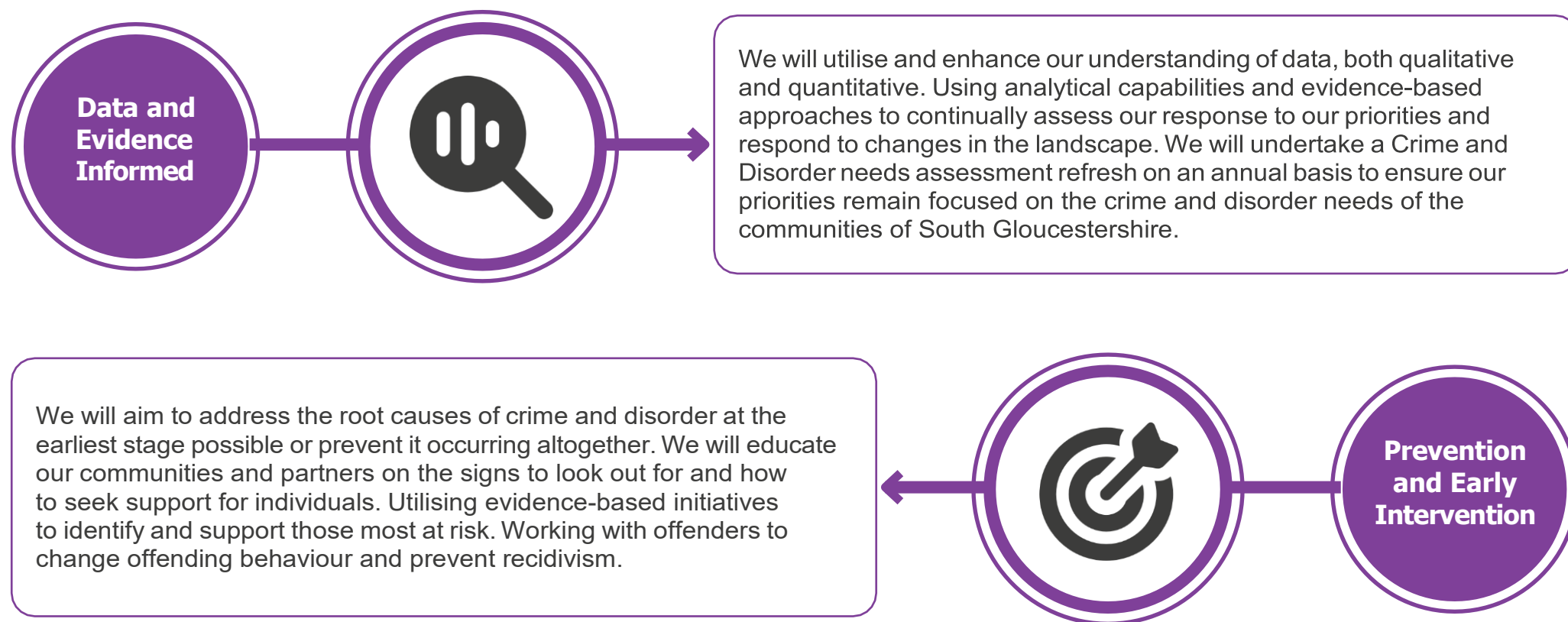
**3**

**Supporting
those most
vulnerable
to crime**

**4**

**Tackling
offending
behaviour**

Woven through the delivery of all our strategic priorities we will embed our five principal building blocks.



**Maximising
our resources**

We will map and understand our resources across the partnership to avoid duplication of efforts and identify opportunities to complement ongoing initiatives, ensuring our residents receive the support they need. We will stay connected with regional and national networks to adopt best practices. Additionally, we will continuously evaluate our approach across all resource bases to remain agile and responsive to changes in demand and resource capabilities.

We will foster collaborative relationships to achieve our strategic priorities. We will identify a delivery structure which enables us to hold each other to account and demonstrate transparent decision making. Understanding how each of us can add the most value to achieving our priorities and where we can add the most impact. We will put our community at the heart of what we do. We will remain committed to working towards our shared goals.

**Working
effectively in
partnership****Embedding
lived
experience**

We will develop a framework to involve our residents in the planning stages of our projects and policies. Leveraging on the processes across our partnership already in place to hear the views and experiences of our communities in relation to crime and disorder. Understand how we become a trauma informed partnership to support all practitioners in understanding and embedding the experience of all individuals.

Each of our strategic priorities will deliver **a range of delivery plans**, each of which will encompass the five principal building blocks to enable us to work together efficiently and effectively in partnership.

The delivery plans will map out the work the partnership will undertake over the next three years to meet our strategic priorities and our **shared vision**.



The partnership will consist of a Community Safety Steering Group which will oversee a number of **thematic subgroups** tasked with the delivery of these activities and ensuring **progress and performance** against the delivery plans is on track.



The South Gloucestershire Community **Safety Partnership Executive** Board will hold overall responsibility for the delivery of this strategic plan, ensuring the partnership is meeting its statutory duties and keeping our **communities at the forefront of everything we do**.



Taking Action Against Serious Violence

Taking action through a collaborative, whole system, approach to tackling serious violence.



Exercising our statutory duties in relation to Serious Violence Duty (2022). Domestic Abuse Act (2021). PREVENT duty (2015).

Responding to risks of Serious Violence within our communities through commissioning appropriate interventions and programmes to educate and prevent our young people becoming engaged in and a victim of serious violence.



Increasing our communications to enhance understanding of signs and referral pathways in relation to Serious Violence across all partners and communities.

Undertaking Domestic Homicide Reviews and **embedding recommendations and learning** from all Serious Violence related partnership reviews or enquiries related to Serious Violence.



Strengthening our links with partnerships such as the regional Avon and Somerset Violence Reduction Partnership and South Gloucestershire Children's Partnership to ensure we are taking action against Serious violence.

Undertaking delivery and maintaining oversight of the **South Gloucestershire Domestic Abuse Strategy, PREVENT Partnership Delivery Plan** and **local Violence Reduction Partnership Delivery Plan**.



Responding to Community-Based Crime and Disorder

Responding to crime and disorder in our communities through tailored, place-based interventions to address hotspot locations and themes



Exercising our statutory duties such as those under the Crime and Disorder Act (1998) and Anti-Social Behaviour, Crime and Policing Act (2014).

Utilising available **data, intelligence and information** to identify hotspot areas for crime and disorder



Understand the **needs of our business sector, licensees and retail partners** in relation to crime and disorder.

Undertake and embed learning from **ASB Case Reviews**.



Commission **evidence-based diversion initiatives** to match local need.

Identify opportunities to **design out and prevent crime**.



Remain **flexible and proactive** to respond to changing need and demand across South Gloucestershire neighbourhoods

Supporting those Most Vulnerable to Crime

Supporting those in our communities who are most vulnerable to crime and disorder by understanding their needs and providing appropriate services.



Exercising our statutory duties across the whole of the Community Safety function and specific legislative duties such as those within the Victims and Prisoners Act 2024.

Understanding who our victims are and **their needs** across the partnership landscape.



Identifying opportunities to **design out crime** and utilise technology to make our spaces safer.

Developing **prevention focused** delivery plans to support those most vulnerable to crime becoming a victim or repeat victim.



Mapping **victim services** in place across South Glos and developing strategies to plug any gaps in our victims' needs.

Embed recommendations from **learning reviews** to improve our partnership response for the future.



Working effectively with our sister partnerships to ensure a **whole system approach** to support those who are most vulnerable to crime.

Tackling Offending

Tackling offending and reoffending through education and prevention-based approaches.



Exercising our statutory duties across the whole of the Community Safety function and specific legislative duties such as those within the Crime and Disorder Act (1998) focused on reducing reoffending.

Developing a South Gloucestershire reducing reoffending board to deliver the priorities agreed within the **Avon and Somerset Reducing Reoffending Strategy**.



Focusing on **prevention and early intervention** to inhibit offending and reoffending behaviour .

Implementing **perpetrator programmes** across high harm areas such as domestic abuse and sexual violence.



Working in collaboration with our **Youth Justice Services** to deliver education-based interventions with our young people.

Implementing **restorative justice practices** across our partnership.



Embedding recommendations from **learning reviews** to improve our partnership practices.

Strengthening our links with partnerships such as **South Gloucestershire Drugs and Alcohol Partnership** to deliver key outcomes in relation to substance abuse driven crime.



For each strategic pillar, we will create a clear delivery plan for the next three years. These plans will outline key actions to be undertaken and detail how we will review our progress, performance,

and impact. Our newly established structure will then oversee the implementation and governance of the strategic plan for 2025–2028.

Community Safety Partnership Executive Board

The CSP Executive Board will consist of senior leaders from our five statutory partners and the cabinet member for Communities and Local Place. They will be responsible for overseeing the implementation of the plan's priorities by monitoring performance, holding the partnership accountable, and addressing any obstacles to achieving the strategic goals.

Community Safety Steering Group

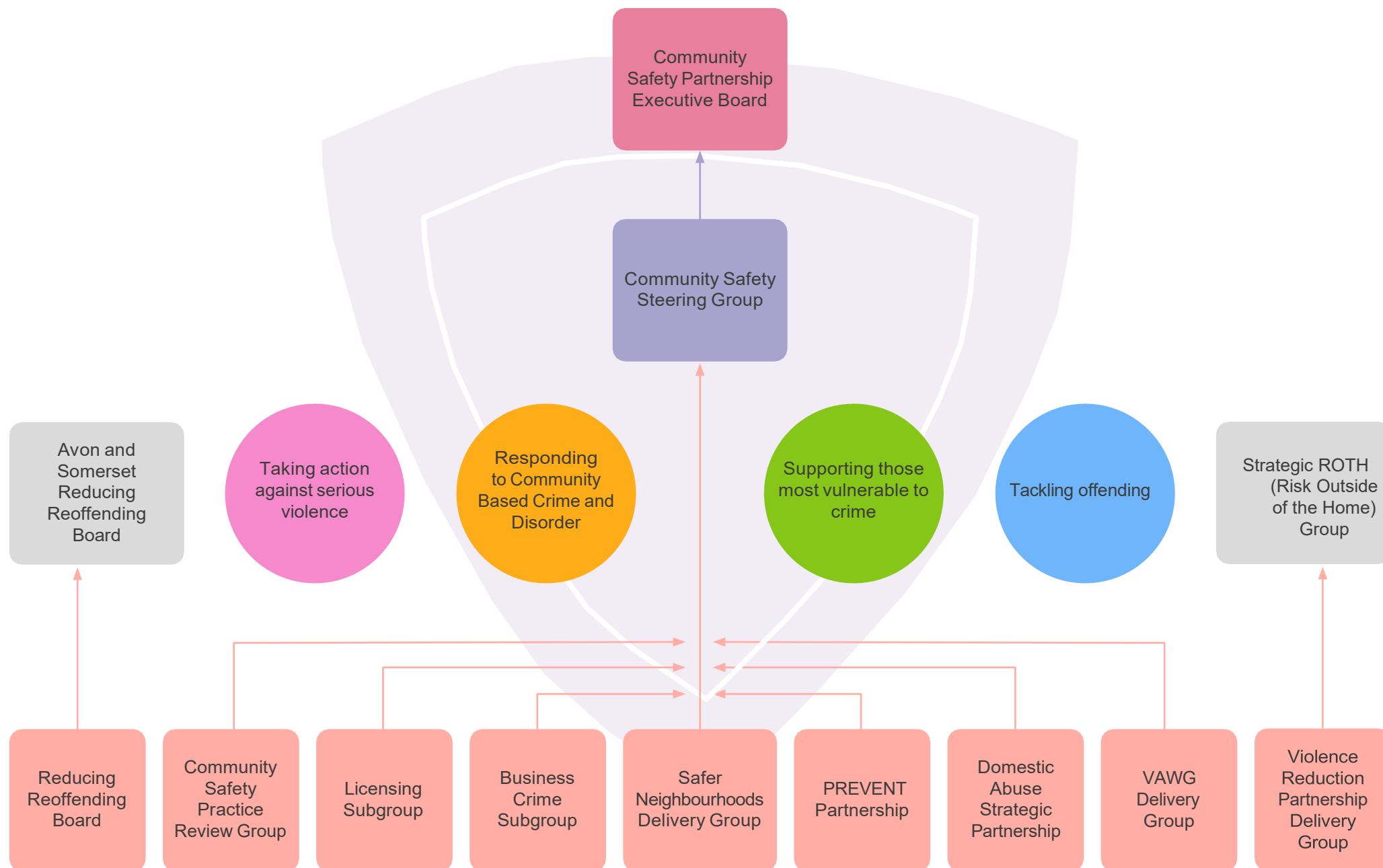
The CSP Steering Group will be composed of the chairs of the strategic delivery groups and thematic leads from across the partnership who are leading the delivery of the strategic plan priorities. This group will be tasked with reviewing the progress of the plan, identifying and managing risks, and reporting to the CSP Executive Board.

Strategic Delivery Groups

Several thematic strategic delivery groups will be responsible for overseeing the implementation of the strategic priorities. These groups will be composed of individuals from across the partnership who are leading actions from the delivery plan and managing portfolios relevant to the thematic areas. They will report on progress, escalate risks, and seek decision-making and approval through the Steering Group.

Operational Delivery

Several operational delivery groups will be established over the lifetime of the plan to execute specific tasks assigned by the strategic delivery groups. These may include task and finish groups, case-specific groups, or longer-term operational delivery groups. These groups will be required to report to the relevant strategic delivery group.







SOUTH GLOUCESTERSHIRE
**Community Safety
Partnership**

