

Trade union data reporting –South Gloucestershire Council - Central function

Data period: 1 April 2020 to 31 March 2021

Table 1

Relevant union officials

What was the total number of your employees who were relevant union officials during the relevant period?

Relevant unions officials	
Number of employees who were relevant union officials during the relevant period	Full-time equivalent employee number
4	1.8

Table 2

Percentage of time spent on facility time

How many of your employees who were relevant union officials employed during the relevant period spent a) 0%, b) 1%-50%, c) 51%-99% or d) 100% of their working hours on facility time?

Time spent on facility time	
Percentage	Number of employees
0%	0
1-50%	2
51-99%	1
100%	1

Table 3

Percentage of pay bill spent on facility time

Provide the figures requested in the first column of the table below to determine the percentage of your total pay bill spent on paying employees who were relevant union officials for facility time during the relevant period.

Pay bill spent on facility time	
Description	Amount
Provide the total cost of facility time	£93,640,978
Provide the total pay bill	£38,200
Provide the percentage of the total pay bill spent on facility time, calculated as: (total cost of facility time ÷ total pay bill) x 100	0.04%

Table 4

Paid trade union activities

As a percentage of total paid facility time hours, how many hours were spent by employees who were relevant union officials during the relevant period on paid trade union activities?

Paid trade union activities	
Description	Percentage
Time spent on paid trade union activities as a percentage of total paid facility time hours calculated as: (total hours spent on paid trade union activities by relevant union officials during the relevant period ÷ total paid facility time hours) x 100	5.02%

Trade union data reporting –South Gloucestershire Council - Education function

Data period: 1 April 2020 to 31 March 2021

Table 1

Relevant union officials

What was the total number of your employees who were relevant union officials during the relevant period?

Relevant unions officials	
Number of employees who were relevant union officials during the relevant period	Full-time equivalent employee number
3	1.08

Table 2

Percentage of time spent on facility time

How many of your employees who were relevant union officials employed during the relevant period spent a) 0%, b) 1%-50%, c) 51%-99% or d) 100% of their working hours on facility time?

Time spent on facility time	
Percentage	Number of employees
0%	0
1-50%	3
51-99%	0
100%	0

Table 3

Percentage of pay bill spent on facility time

Provide the figures requested in the first column of the table below to determine the percentage of your total pay bill spent on paying employees who were relevant union officials for facility time during the relevant period.

Pay bill spent on facility time	
Description	Amount
Provide the total cost of facility time	£166,875
Provide the total pay bill	£52,676
Provide the percentage of the total pay bill spent on facility time, calculated as: (total cost of facility time ÷ total pay bill) x 100	31.75%

Table 4

Paid trade union activities

As a percentage of total paid facility time hours, how many hours were spent by employees who were relevant union officials during the relevant period on paid trade union activities?

Paid trade union activities	
Description	Percentage
Time spent on paid trade union activities as a percentage of total paid facility time hours calculated as: (total hours spent on paid trade union activities by relevant union officials during the relevant period ÷ total paid facility time hours) x 100	0%