

Vacancy Bulletin

January 2026

Early Years and Childcare



To advertise in the Vacancy Bulletin your first point of contact is:

Anna Bull

01454 868674

 anna.bull@southglos.gov.uk

South Gloucestershire Council
Department for People
Early Years Team, P.O. Box 1955,
Bristol BS37 0DE

EY-3-180-26

 www.southglos.gov.uk



How to Advertise in this Bulletin

To advertise in this bulletin you will need to download the VB Advert Form from the VLE. It can be found here:

Early Years Providers » 04. Business + Finance » Vacancy Bulletin

Complete the form and email it to: earlyyearsvacancies@southglos.gov.uk.

If you do not have access to the VLE please email: earlyyears@southglos.gov.uk.

How to Make a Payment for Advertising

There is no charge for South Gloucestershire settings to advertise in this bulletin. There is a charge of £50 per advert for non-South Gloucestershire settings to advertise in this bulletin. Adverts will not be posted until payment has been made.

To make a payment please click here <http://www.southglos.gov.uk/>.

Select 'Pay Online > Other Payments > Early Years Training > Vacancy Bulletin Advert' and follow the online instructions.

Queries to

Anna Bull – Business & Governance Development Officer

01454 868674

anna.bull@southglos.gov.uk



Applications are welcome from all sections of the community irrespective of gender, ethnic origin, age, sexuality, religion/belief or disability

All appointments advertised in this bulletin are subject to satisfactory enhanced DBS checks and safer recruitment in-line with statutory EYFS requirements

Find out about working in childcare and search nationwide vacancies [Do something big - Early Years Careers](#)

**Do something big,
work with
small children**



Search: Early Years Careers



HM Government

**Be part of
something BIG**

Working in early years and childcare is unique and rewarding. You get to make a difference that lasts a lifetime by being part of a child's early education. No two days are the same helping young children to grow, learn and flourish.



Work in a nursery or preschool Enjoy a rewarding role with variety, creativity, and options to progress. You'll work in a team and make a real difference by providing early education to children aged 3 months to 5 years old.	Become a childminder As a Childminder, you'll provide personalised early education and childcare to small groups of children of different ages. You'll have the freedom to run your own business and work flexibly.	Work in before or after school clubs Combine great flexibility with the chance to share your passion with primary school children whether that's sports, music or nature.
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To find out more about a career in early years, explore apprenticeship opportunities, or to search for roles near you, head to [gov.uk/early-years-careers](#)



Search:
Early Years
Careers

Are you an employer with a childcare vacancy to advertise? Click [here](#) to find out how to post on [DWP Find a Job](#)

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Committee Support & Guidance

As an Officer of the Committee, do you fully understand the roles and responsibilities of a voluntary organisation? Do you know about the VLE and the information available to you? Are you confident that you can recruit replacements when your time as a Committee Officer is up?

Do you feel you need some advice?
For further information please contact:

Anna Bull anna.bull@southglos.gov.uk 01454 868674

Alaine Page alaine.page@southglos.gov.uk 01454 863355



www.southglos.gov.uk



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FREE Level 3 qualifications

FREE courses for jobs in early years

Take the first step to
your dream job or
working with children



Benefits of gaining a Level 3 qualification

- Gaining a Level 3 qualification could boost your income by 16% and help you stand out to employers.
- The courses are designed to help you improve your job opportunities and could lead to earning a higher wage.
- Working with children in nurseries, schools and hospitals can be extremely rewarding.
- These qualifications are equivalent to an advanced technical certificate or diploma, or A levels.

Why choose to study with us



SGS College has chosen a range of Level 3 qualifications in the Early Years sector to help improve your job prospects. These courses are a combination of online and blended learning. Choose from:

- Level 3 Certificate in Understanding Autism
- Level 3 Certificate in Understanding Mental Health
- Level 3 Diploma Early Years Practitioner



If you are interested in one of our Level 3 courses, please contact us and we will be able to let you know if you are eligible for full funding.

www.sgscol.ac.uk/freecoursesforjobs

Email: info@sgscol.ac.uk

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Could you become a Childminder?

We are looking for people in South Gloucestershire who want to help give children the best start in life by becoming an Ofsted registered childminder

Do you:

- Want to be your own boss?
- Work from home?
- Choose your working hours to fit around your family?
- Want a career that is financially rewarding?

Are you:

- Wanting to play a hugely important role in a child's learning and development?
- Looking for a job where you can have fun?
- Do you want to create wonderful memories for yourself and the children in your care?
- Are you passionate about giving the children the best possible start in life?

We'll give you:

- A mentor to help guide you through the process of registering with Ofsted
- Support from a dedicated Setting Support Officer
- Free 24/7 access to our Virtual Learning Environment
- Access to a programme of virtual and in person training courses
- Lots of opportunities to network with other childminders in the South Gloucestershire



Contact us at earlyyears@southglos.gov.uk on 01454 863355
to request a copy of our Pre-Registration Information Booklet for Prospective Childminders

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Do you know
about the support
available from the
Business Development
Team

If there is anything we can help you with please contact us!

Anna Bull – Business & Governance Development Officer

01454 868674

anna.bull@southglos.gov.uk

Alaine Page – Business & Governance Development Officer

01454 863355

alaine.page@southglos.gov.uk

Adekunle Enitan – Business & Finance Development Officer

01454 863715

adekunle.enitan@southglos.gov.uk



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EARLY YEARS

FIND OUT MORE, JOIN OUR CALL

The need for qualified staff in the early years sector will rise from September 2025 with the increased demand for childcare places

Support is available for filling your vacancies and converting interested local jobseekers into qualified team members

**Could you spare 20 minutes
to hear about an innovative
recruitment solution?**

DWP have collaborated with SGS College and South Gloucestershire Council to deliver a streamlined routeway. Its success will rely on the involvement of childcare providers

A number of short Teams calls are scheduled, open to all childcare providers

Please email: swap.asg@dwp.gov.uk for dial-in details



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Pre-Schools

Organisation: ABACUS PRE-SCHOOL – Pre-school Manager

Contact: Jayne Baggott - enquiries@abacuspreschool.co.uk 01454 867285

We are seeking a passionate and dedicated and experienced pre-school manager to join our early years team.

We are a warm and nurturing pre-school, committed to delivering high quality care and education through play.

The ideal candidate will have a strong background in early learning childcare with a genuine enthusiasm for fostering young children's development.

This role offers an opportunity to make a positive impact on children's lives through engaging activities, nurturing guidance, and effective management of pre-school routines.

Applicants should possess excellent communication skills and be capable of demonstrating leadership and management qualities to create a safe, stimulating, learning environment for our pre-school children.

We are a well-established independent company with 4 settings across South Gloucestershire. We provide a safe, fun and nurturing learning environment for 2 - 4 year olds with gradings of GOOD and OUTSTANDING across all our settings.

What we can offer you:

- 8:00am - 4.00pm
- Term time only
- Continuous support with training and development
- Strong mentorship

Relevant qualifications:

- Level 3 or above in Early Years and Education or equivalent.

Relevant experience:

- Minimum of 2 years' experience in early years
- Extensive knowledge of the EYFS
- Strong work ethic with the attitude to succeed.
- Able to work closely within a team.
- Previous leadership experience
- Pay upon request.
- Closing Date February 2026

If you are interested about this role, please get in touch with us enquiries@abacuspreschool.co.uk or please call 01454 867285

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Organisation: ABACUS PRE-SCHOOL – Pre-school Deputy Manager
Contact: Jayne Baggott - enquiries@abacuspreschool.co.uk 01454 867285

We are seeking a passionate and dedicated and experienced deputy pre-school manager to join our early years team.

We are a warm and nurturing pre-school, committed to delivering high quality care and education through play.

The ideal candidate will have a strong background in early learning childcare with a genuine enthusiasm for fostering young children's development. This role offers an opportunity to make a positive impact on children's lives through engaging activities, nurturing guidance, and effective management of pre-school routines.

Applicants should possess excellent communication skills and be capable of supporting leadership and management to create a safe, stimulating, learning environment for our pre-school children.

We are a well-established independent company with 4 settings across South Gloucestershire. We provide a safe, fun and nurturing learning environment for 2 - 4 year olds with gradings of GOOD and OUTSTANDING across all our settings.

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- Able to work closely within a team
- Pay upon request
- Closing Date February 2026

If you are interested about this role, please get in touch with us enquiries@abacuspreschool.co.uk or please call 01454 867285

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Little Sheep Preschool are looking to hire a **Deputy Preschool Manager**.

Applications available by contacting Kelly at littlesheeppreschool@yahoo.co.uk or 07853 924031

Job Role

We are looking for an enthusiastic and passionate Deputy Preschool Manager to work within our team at Little Sheep Preschool. The position is available with an immediate start once enhanced DBS and References have been completed.

Responsibilities will include:

- To deliver our preschool curriculum, supporting in room set up.
- Ensuring the learning environment is safe, stimulating and conducive to children's development
- Observing the children's play and development and logging this using software such as Tapestry.
- Working in a Key Person role.
- To develop positive relationships with our parents and families and encourage their involvement in their child's learning.
- Taking a lead role in the absence of the Preschool Manager.

This position would suit anyone looking to work term-time only and support a team of 3 Early Years Practitioners.

Hours 16.5 hrs per week - Monday 9.15 – 2.45, Wednesday 9.15 – 2.45, Friday 9.15 – 2.45

Hourly rate will be discussed at interview and depend on experience.

Cont....

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Experience

The ideal candidate will have experience within Early Years or the education sector and knowledge and experience of SEN and Inclusion. The ideal candidate would have a good understanding of the Early Years Foundation Stage and Statutory Framework. The ideal candidate will hold a full and relevant Early Years Qualification.

Education

The successful candidate must hold a full and relevant Level 3 Early Years Qualification.

The successful candidate would hold a valid Paediatric First Aid Qualification or be willing to undertake the qualification within 3 months of undertaking the post.

The successful candidate should have knowledge of Safeguarding and Child Protection.

Safeguarding

The successful candidate must be able to clear an Enhanced Disclosure and Barring Check and be comfortable to sign up to the update service in line with our safeguarding/child protection and safer recruitment policies.

Special Educational Needs and Disabilities

The successful candidate must understand supporting needs and disabilities both within our young people and parents but additionally within a working team environment. The successful candidate will need to work as part of a team to share thoughts and ideas around supporting children through developmental gaps or in offering adjusted provision for children who require a more tailored approach to accessing our provision.

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We are an established local Community Preschool, operating from a purpose-built nursery building, we offer high quality care and education for children aged 2–4 years, term-time only.

We are looking for a kind, caring and responsible person to join our friendly team. Someone who is enthusiastic and dedicated to supporting children with their individual needs during their learning and development through play.

Applicants must have a full and relevant Early Years Qualification (minimum level 2). Ideally candidates will have experience of working within an Early Years setting and a sound knowledge and understanding of the Early Years Foundation Stage (EYFS). You should be willing to attend further training and continue your own professional development.

Patchway Centre Preschool and Tots operate term time only (38 weeks of the year). During the May holiday we have a two week break, we pay an extra hour's pay each week for staff to complete their observations and journals, and staff uniform (tops and jackets) are provided.

Hours: Term time only Monday, Tuesday, and Friday 8:45am until 4:15pm (Total 21 hours per week)

Rate of Pay: To be discussed

Closing date: When position is filled.

If you have a passion for supporting children to have fun and develop to their full potential, then please apply by contacting –

Alison Ryan, Manager on 07875201322 or patchwaycentrepreschool.tots@gmail.com

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Organisation: Playaway Pre-School - Kingswood, Bristol

Contact: Nicola Long 07739150415 info@playawaypreschool.co.uk

Vacancy: Pre-School Deputy Leader – Level 3 Qualified essential (full and regulated), We are looking for someone that is able to lead staff on a day to day basis, someone who will deliver a child led approach to learning and ideally has a keen interest in Senco. If you are passionate about working in the Early Years, in a leading role, please contact us for more information. We require a minimum of one year's experience in a leading role within a childcare setting.

Hours: 16 hours a week. Term time only, two days per week 8am-4pm

Rate of Pay: Negotiable

Closing Date: When position filled

Interview Date: ASAP

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St Augustine of Canterbury Pre-school, Downend

Qualified Early Years Practitioner

We are looking to appoint a Qualified Early Years Practitioner to join our amazing and friendly staff team at our popular, committee run, community pre-school. We are committed to providing a nurturing and high-quality learning experience for all children within our care and are seeking a practitioner who shares our values. This is a part-time position, for 2 days each week, during term time.

Essential criteria: Level 3 or above qualification in Early Years Education.

Desirable criteria: Safeguarding and First Aid certificates.

Hours: Part time; 8.15am-4pm, Two days per week. Term time only.

Rate of Pay: Dependent on qualifications & experience. Contracts to be discussed at interview.

Closing Date: When position is filled.

Interview Date: To be arranged on application.

**Please contact Preschool Manager, Kelly on 0117 9561166
or email staugustinesstaff@gmail.com for further details and job description.**



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Winterbourne Early Years Centre
The Greenfield Centre
Park Ave
Winterbourne
BS36 1NJ
<https://winterbournepreschool.co.uk/>

Winterbourne Early Years Centre are very excited to be looking for a qualified practitioner wanting to be part of our amazing Centre. We need someone who is passionate about child led learning, an individual who has had previous experience working in early years with a minimum of a Level 3 qualification and able to work within a team.

We are very passionate about the outdoors and enjoy providing Forest School experiences, so this person should be supportive of this and ideally willing to participate in off-site experiences themselves.

We would love to introduce a new member to our team and are looking forward to the new and exciting ideas that someone can bring.

Working hours: 8.45am-3.15pm Mon-Fri

Pay: Level 3 is £13.60per hour

Holiday and overtime is extra

Contact: Lisa (Centre Manager) 01454 773781

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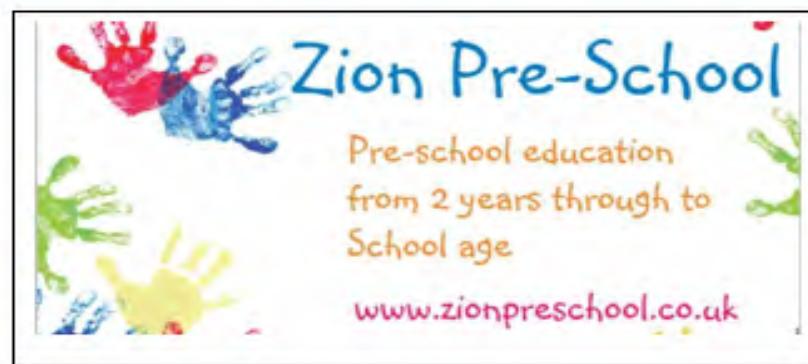
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We are looking for an enthusiastic and creative member to join our team. Previous experience is not essential. If you are keen to help us to continue our vision at Zion, we would love to hear from you.

Zion Community Pre-school



A community focused and friendly early years setting in the heart of Frampton Cotterell.



Hours: 0 hours contract- BANK STAFF
Opening hours: 9am – 12pm on Mondays and Fridays. 9am – 3pm on Tuesdays, Wednesdays and Thursdays.

Rate of pay: £12.21 per hour

Deadline: When position has been filled

Interview date: TBC

Please contact our Pre-school Manager, Vicky Glanville on 07715 467 764 or email enquiriesforzionpreschool@mail.com for further details and job description.

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Zion Community Pre-School Frampton Cotterell Bristol BS36 2HX

Position: Qualified Practitioner - Level 2/3
Contact: Vicky Glanville - Pre-School Manager: 07715 467764 or e-mail at enquiriesforzionpreschool@mail.com
Start Date: Interviews to be held January/February start date ASAP
Rate of Pay: Dependent on qualifications and experience
Hours: Mon 8.30 – 1.30, Tues, Wed & Thurs: 8.30 – 3.30, Fri 8.30 – 12.30

Are you passionate about supporting young children in their early development? Do you believe in nurturing creativity, confidence, and curiosity in a safe and caring environment? If so, we'd love to hear from you!

At Zion Community Pre-School, we are looking for a hardworking, professional and enthusiastic individual to become part of our small but confident team. At the heart of the community and feeding into the local primary schools, we care for children aged 2-4 years old in an inclusive, engaging and stimulating space where every child is encouraged to thrive. Our team is dedicated, supportive, and committed to making each day meaningful for the children in our care.

We are looking for a kind, enthusiastic, and reliable individual to join our close-knit team. You will work alongside experienced staff to plan and deliver fun, educational activities, support children's development, and help maintain a positive and engaging learning environment.

Key Responsibilities and requirements:

- Supporting children's learning through play and planned activities
- Promoting a safe, secure, and nurturing atmosphere
- Building strong relationships with children, parents, and colleagues
- Assisting with observations, assessments, and record keeping
- Contributing to daily routines, including meals, toileting, and hygiene
- A recognised Early Years qualification (Level 2 or 3 – Early Years)
- Experience working with children aged 2–5 years (desirable)
- A genuine love of working with children
- Strong communication and teamworking skills
- Commitment to safeguarding and promoting child welfare

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Nurseries



Ambourne House
Day Nursery & Pre-School
Est. 1991
MONTESSORI SCHOOL

We are seeking dedicated and passionate Nursery Practitioners to join our team. The ideal candidate will have a strong background in early childhood education and a genuine love for working with children. As a Nursery Practitioner, you will play a vital role in creating a safe, nurturing, and stimulating environment for young learners. Your ability to communicate effectively and manage daily activities will be essential in fostering the development of each child in your care.

Current Vacancies: Experienced Nursery Practitioner - Level 3 or equiv.

Baby Room Lead (Maternity Leave Cover) - Level 3 or equiv.

Senco - Level 3 or equiv.

Contact Roberta at ambournehousemanager@3abcare.co.uk or 01454 615352

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CHERRY TREE DAY NURSERY in YATE, est.1995

Small private day nursery, has the following all year round employment opportunities:

PART/FULL TIME NURSERY NURSE

Ideally level III qualified, may consider other qualification/experience
Working hours & days are negotiable

Are you energetic, want to be part of a team that are passionate in providing a nurturing, caring and happy environment where individuals flourish?

Number of working days/hours/pay is negotiable for the right candidates
Apply with CV to 7 Lodge Road, Yate, Bristol BS37 7LE
Cherrytreedaynursery7@gmail.com OR 01454 228665



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Raysfield Primary School are looking to recruit a full-time **Level 3** Early Years Practitioner to join our team at **Little Rays Nursery**.

Open evening to visit the nursery:
13.01.26 @ 16:30

Closing date:
19.01.26 @ 12:00



Working under the guidance of the class teacher, you will **support the observation, monitoring and assessment of children's learning and development**, ensuring individual needs and next steps are met. The successful candidate will ideally have experience working within a nursery setting and with the EYFS curriculum.

We offer a **brand-new, purpose-built classroom** with outstanding resources, including a **large outdoor play area**. We prioritise practitioners being actively present and engaged in children's play, supporting children's development through purposeful play, meaningful conversations, and enriching experiences. Therefore there are **minimal requirements for formal observations and paperwork**, instead we hold weekly team meetings to share insights and communicate learning and development needs.

Please contact Office@Raysfield.org.uk for more information and a recruitment pack. Please also visit our [website](#) for more information.

- **Term time only** (13 weeks holiday per year)
- **Predictable 30 hours per week** (Mon - Fri 08:30 - 3:30)
- **Paid wellbeing day**
- **Ongoing professional development** through Raysfield School and Mosaic Trust training
- Opportunities to specialise in early childhood learning or SEND through **external training**
- **Free mental health, wellbeing and financial assistance** service through [Education Support Charity](#)
- The opportunity to help **shape a brand new nursery setting**



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Sunbeams
day nursery & pre-school

Toddler Room Leader

📍 Location: Sunbeams, **Downend, Bristol, BS16**

🕒 Hours: **8:00 AM – 6:00 PM, 4 days** per week (including Fridays)

💰 Salary: **£14ph**

Are you a passionate and experienced early years professional looking for a warm, family-like nursery setting where you can truly make a difference?

What We're Looking For:

- ✓ **Level 3** (or above) Early Years Qualification (essential)
- ✓ Experience working in a nursery setting, ideally in a leadership role
- ✓ Excellent communication skills and a positive, can-do attitude
- ✓ A team player who thrives in a close-knit, supportive environment

What We Offer:

- 🌿 A welcoming, family-like team where you'll feel valued and supported
- 🎓 Ongoing training and career development opportunities
- 💡 Freedom to bring your creativity and ideas into the nursery

🎅 **Closed for a week over Christmas!**

Contact - Kirsty Higgs, Manager or Beth Winterson, Deputy
0117 956 6060 - sunbeamsnursery@gmail.com

Or apply via our website:
sunbeams-daynursery.com/apply-now/

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Sunbeams
day nursery & pre-school

Full Time Baby Room Qualified Nursery Practitioner

📍 Location: Sunbeams, Downend, Bristol, BS16

⌚ Hours: 8:00 AM - 6:00 PM, 4 days per week

💰 £13ph

As a **small, independent** setting, we have the flexibility to **meet individual needs** and make **changes for improvement**. We're especially supportive of **staff professional development**.

The role will involve helping with the day-to-day running of the rooms. You must be **caring, passionate about supporting children's learning**, and able to **have fun!**

Experience of working in early years is desired.

What We Offer:

- 👉 A welcoming, family-like team where you'll feel valued and supported
- 🎓 Ongoing training and career development opportunities
- 💡 Freedom to bring your creativity and ideas into the nursery

🎄 **Closed for a week over Christmas!**

Contact - **Kirsty Higgs, Manager** or **Beth Winterson - Deputy**
0117 956 6060 - sunbeamsnursery@gmail.com

Or apply via our website:
sunbeams-daynursery.com/apply-now/

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Breakfast, After School & Holidays Clubs

Organisation: The Greenfield Club - Holiday Club (Winterbourne)

Contact: Sian Evans - Text: 07531 344 549 & email: thegreenfieldclub@yahoo.co.uk

Vacancy: Holiday Club Play Leader (Level 3 qualified)

We are looking for a reliable and committed team player who is committed to the play, learning and safety of our children. They will run both After School & Holiday Club sessions within an established & friendly team, encouraging a variety of activities for children ages 4-11 years & support our Early Years children with their development.

Hours: x3 sessions 7:30am-12pm/1pm-6pm or 12 – 6pm during the Easter, May & Summer Holidays during 2026

Rate of Pay: £12.62 / hour (plus holiday pay)

Closing Date: Once the role has been filled

Interview Date: Flexible dates and times available

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Miscellaneous



- 📍 Location: Sunbeams, **Downend, Bristol, BS16**
- ⏰ Hours: **Monday - Friday, 8:30 AM – 5:00 PM – No evenings or weekends!**
- 💰 £13ph

Join our small, friendly nursery in Downend, Bristol.

- 👉 **Role:** Prepare healthy, nutritious meals for children aged **0-5**, including special dietary & cultural needs
- 👉 **Responsibilities:** Menu **planning**, food **prep**, **allergy awareness**, high kitchen **hygiene standards**, food **safety** records, **ordering** supplies & **budget** control
- 📋 **Requirements:** Cooking experience (nursery/school preferred), **Level 3 Food Safety** (or willingness to train), allergen knowledge & **enhanced DBS**
- 😊 **You'll be:** Friendly, reliable, a great team player with a passion for healthy eating
- 👉 **Perks:** Supportive workplace, ongoing training, family-friendly hours & **closure for a week at Christmas!**
- 🌈 **Apply now** and help create happy, healthy mealtimes for little learners every day! 🎉

Contact - **Kirsty Higgs, Manager or Beth Winterson - Deputy**
0117 956 6060 - sunbeamsnursery@gmail.com

Or apply via our website:
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Month to Advertise	Cut-Off Date by 10.00am
February 2026	26 January 2026
March 2026	24 February 2026
April 2026	24 March 2026
May 2026	27 April 2026
June 2026	25 May 2026
July 2026	25 June 2026
August 2026	27 July 2026
September 2026	24 August 2026
October 2026	28 September 2026
November 2026	26 October 2026
December 2026	25 November 2026
January 2027	4 January 2027

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Applications are welcome from all sections of the community irrespective of gender, ethnic origin, age, sexuality, religion/belief or disability
 All appointments advertised in this bulletin are subject to satisfactory enhanced DBS checks and safer recruitment in-line with statutory EYFS requirements