

# £50k+ Report 2026

The tables below show people in post as of 31 December 2025.

**Table 1: Tier 1 and 2 (Chief Executive and first line reports – Senior Leadership Team)**

Name	Post Title	FTE	Department	Grade	Salary Banding (£)	Permanent/Temporary Staff
Dave Perry	Chief Executive	1.0	Department of Chief Executive	CE	£190,855	Permanent
Andrew Cummings	Executive Director – Resources & Business Change	1.0	Department for Resources & Business Change	SM1	£143,640 - £153,573	Permanent
Chris Sivers	Executive Director – People	1.0	Department for People	SM1	£143,640 - £153,573	Permanent
Nigel Riglar	Executive Director – Place	1.0	Department for Place	SM1	£143,640 - £153,573	Permanent
	Director of Adults and Housing	1.0	Department for People	SM3	£117,346 - £124,944	Permanent
	Director of Strategy Engagement and Change	1.0	Department for Resources & Business Change	CO7	£97,085 - £105,949	Permanent

**Table 2: Tier 3 (Service Directors who report to Tier 2 Exec Director/Director)**

Post Title	FTE	Department	Grade	Salary Banding (£)	Permanent/Temporary Staff
Director of Public Health	1.0	Department for People	CO7	£97,085 - £105,949	Permanent

<b>Post Title</b>	<b>FTE</b>	<b>Department</b>	<b>Grade</b>	<b>Salary Banding (£)</b>	<b>Permanent/ Temporary Staff</b>
Service Director - Planning	1.0	Department for Place	CO7	£97,085 - £105,949	Permanent
Service Director - Education, Learning & Skills	1.0	Department for People	CO7	£97,085 - £105,949	Permanent
Service Director - Finance & Chief Financial Officer	1.0	Department for Resources & Business Change	CO7	£97,085 - £105,949	Permanent
Service Director - Legal & Governance	1.0	Department for Resources & Business Change	CO7	£97,085 - £105,949	Permanent
Service Director - Commissioning, Performance & Housing	1.0	Department for People	CO7	£97,085 - £105,949	Permanent
Service Director - Place Operations (Street Care)	1.0	Department for Place	CO7	£97,085 - £105,949	Permanent
Service Director - Place Shaping	0.0	Department for Place	CO7	£97,085 - £105,949	Permanent
Service Director - Children's Social Care	1.0	Department for People	CO7	£97,085 - £105,949	Permanent
Service Director - QA, Strategic Safeguarding & Commissioning	1.0	Department for People	CO7	£97,085 - £105,949	Permanent
Service Director - Community Development	1.0	Department for People	CO9	£86,955 - £94,552	Permanent

<b>Post Title</b>	<b>FTE</b>	<b>Department</b>	<b>Grade</b>	<b>Salary Banding (£)</b>	<b>Permanent/ Temporary Staff</b>
Service Director – Business & Resources – People	1.0	Department for People	CO9	£86,955 - £94,552	Permanent
Service Director – HR & OD	1.0	Department for Resources & Business Change	CO9	£86,955 - £94,552	Permanent
Service Director - Information, Technology & Digital	1.0	Department for Resources & Business Change	CO9	£86,955 - £94,552	Permanent
Service Director – Property	1.0	Department for Resources & Business Change	CO9	£86,955 - £94,552	Permanent
Service Director – Adult Social Care	1.0	Department for People	CO9	£86,955 - £94,552	Permanent
Service Director – Business & Resources - Place	1.0	Department for Place	CO9	£86,955 - £94,552	Permanent
Head of Community Safety & Built Environment	1.0	Department for Place	CO9	£86,955 - £94,552	Permanent
Head of Environmental Health & Trading Standards	1.0	Department for Place	CO9	£86,955 - £94,552	Permanent

**Table 3: Tier 4 (other roles)**

<b>Post Title</b>	<b>FTE</b>	<b>Department</b>	<b>Grade</b>	<b>Salary Banding (£)</b>	<b>Permanent/ Temporary Staff</b>
Head of Service	2.0	Department for People	CO9	£86,955 - £94,552	Permanent
Deputy Monitoring Officer & Head of Legal Services	1.0	Department for Resources & Business Change	CO9	£86,955 - £94,552	Permanent
Head of Regeneration	1.0	Department for Place	CO9	£86,955 - £94,552	Permanent
Strategic Projects Manager	1.0	Department for Place	Hay-A	£64,700 - £71,994	Permanent
Transport Policy & Projects Delivery Manager	1.0	Department for Place	Hay-A	£64,700 - £71,994	Permanent

**Table 4: All Others (Others earning over £50,000)**

<b>FTE Salary Group</b>	<b>Department</b>	<b>FTE</b>
<b>50,000 – 54,999</b>	People	50.19
	R&BC	53.32
	Place	50.29
<b>55,000 - 59,999</b>	People	23.32
	R&BC	7.72
	Place	9.70
<b>60,000 – 64,999</b>	People	57.78
	R&BC	21.52
	Place	13.93
<b>65,000 – 69,999</b>	People	6.70
	R&BC	7.81
	Place	1.00

<b>70,000 – 74,999</b>	People	18.40
	R&BC	12.00
	Place	10.49
<b>75,000 – 79,999</b>	People	0.0
	R&BC	0.0
	Place	0.0
<b>80,000 – 84,999</b>	People	0.0
	R&BC	0.0
	Place	0.0
<b>85,000 – 89,999</b>	People	0.0
	R&BC	1.0
	Place	0.0

**Table 5: Services and Functions**

<b>Post Title</b>	<b>Headcount</b> Main posts within reporting structure	<b>Responsibilities</b>
Chief Executive	3055	<ul style="list-style-type: none"> <li>• Head of Paid Service</li> <li>• Department for People</li> <li>• Department for Resources &amp; Business Change</li> <li>• Department for Place</li> </ul>
Executive Director – Resources & Business Change	684	<ul style="list-style-type: none"> <li>• Financial Services Division</li> <li>• Human Resources &amp; Organisational Development</li> <li>• Information, Technology &amp; Digital</li> <li>• Legal Governance &amp; Democratic Services</li> <li>• Property &amp; Business Support Services</li> <li>• Strategy Engagement &amp; Change</li> </ul>
Executive Director – Place	905	<ul style="list-style-type: none"> <li>• Business &amp; Resources Services</li> <li>• Customer &amp; Regulatory Services</li> <li>• Place Shaping</li> <li>• Street Care &amp; Transport Operations</li> </ul>

<b>Post Title</b>	<b>Headcount</b> Main posts within reporting structure	<b>Responsibilities</b>
Executive Director – People	877	<ul style="list-style-type: none"> <li>• Strategic Planning</li> <li>• Strategy and outcomes for people related services.</li> <li>• Statutory Director of Children's Services (DCS)</li> <li>• Quality Assurance, Strategic Safeguarding &amp; Commissioning</li> <li>• Education, Learning &amp; Skills</li> <li>• Childrens Social Care &amp; Preventative Services</li> <li>• Public Health &amp; Wellbeing</li> <li>• Business Support</li> <li>• Community Development</li> </ul>
Director of Adults and Housing	457	<ul style="list-style-type: none"> <li>• Statutory Director of Adult Social Services (DASS)</li> <li>• Adult Social Care &amp; Housing</li> </ul>
Director – Strategy Engagement & Change	119	<ul style="list-style-type: none"> <li>• Research &amp; Consultation</li> <li>• Strategic Communications Team</li> <li>• Strategy &amp; Policy</li> <li>• Transformation &amp; Efficiency Team</li> <li>• Customer Services Team</li> <li>• Community Engagement Team</li> </ul>
Service Director – Commissioning, Performance & Housing	130	<ul style="list-style-type: none"> <li>• Partnerships &amp; Commissioning Team</li> <li>• Adult Strategic Safeguarding Team</li> <li>• Adult Social Care Financial Services</li> <li>• Homechoice Service Team</li> </ul>
Service Director – Children's Social Care & Preventive Services	387	<ul style="list-style-type: none"> <li>• 0-25 Social Care Team</li> <li>• Access and Response</li> <li>• Corporate Parenting</li> <li>• Preventative Services</li> <li>• Social Care Long Term</li> <li>• Emergency Duty Team</li> </ul>
Service Director - Education, Learning & Skills	136	<ul style="list-style-type: none"> <li>• Education Improvement &amp; Commissioning Team</li> <li>• Integrated Early Years Team</li> <li>• School Planning &amp; Development Team</li> <li>• SEND &amp; Vulnerable Groups Team</li> </ul>

<b>Post Title</b>	<b>Headcount</b> Main posts within reporting structure	<b>Responsibilities</b>
		<ul style="list-style-type: none"> <li>• SEND (Special Ed Needs Disability)</li> <li>• Strategic Skills</li> </ul>
Service Director – Finance & Chief Financial Officer	151	<ul style="list-style-type: none"> <li>• Section 151 Officer</li> <li>• Procurement Team</li> <li>• Finance, Revenues &amp; Welfare</li> </ul>
Service Director – Legal & Governance	74	<ul style="list-style-type: none"> <li>• Monitoring Officer</li> <li>• Democratic Services</li> <li>• Internal Audit Service Team</li> <li>• Legal Services Team</li> <li>• Health &amp; Safety</li> </ul>
Service Director – Community Development	5	<ul style="list-style-type: none"> <li>• Equalities</li> <li>• Voluntary Community and Social Enterprise Sectors (VCSE)</li> </ul>
Service Director – Strategic Planning	56	<ul style="list-style-type: none"> <li>• Development Management Team</li> <li>• Policy &amp; Specialist Advice Team</li> <li>• Strategic Major Sites Team</li> </ul>
Service Director – Place Operations (Street Care)	503	<ul style="list-style-type: none"> <li>• Asset &amp; Infrastructure Team</li> <li>• Street Care Design &amp; Operations Team</li> <li>• Transport &amp; Procurement Team</li> <li>• Waste Management Team</li> </ul>
Service Director – Place Operations (Customer & Regulatory)	136	<ul style="list-style-type: none"> <li>• Built Environment &amp; Enforcement</li> <li>• Customer Contact Service</li> <li>• Environmental Health &amp; Trading Standards</li> <li>• Parking Services</li> <li>• Communities</li> </ul>
Service Director – Adult Social Care	417	<ul style="list-style-type: none"> <li>• Adult Social Care Area Service</li> <li>• Customer Access Service</li> <li>• Direct Provision &amp; Resilience Service</li> </ul>
Service Director – QA, Strategic Safeguarding & Commissioning	167	<ul style="list-style-type: none"> <li>• Strategic Safeguarding</li> <li>• Children's Commissioning</li> <li>• Vinney Green Secure Children's Home</li> <li>• Quality Assurance Reviewing Unit</li> <li>• Local Authority Designated Officer</li> </ul>
Service Director – Place Shaping	68	<ul style="list-style-type: none"> <li>• Business Investment &amp; Digital Connectivity</li> <li>• Housing Enabling Team</li> </ul>

<b>Post Title</b>	<b>Headcount</b> Main posts within reporting structure	<b>Responsibilities</b>
(Regeneration and Infrastructure)		<ul style="list-style-type: none"> <li>• Major Schemes Project</li> <li>• Strategic Projects Team</li> <li>• Transport Development Control</li> <li>• Transport &amp; Environmental Policy Team</li> </ul>
Service Director – Business & Resources – People	155	<ul style="list-style-type: none"> <li>• Business Support - Kingswood Hub</li> <li>• Business Support - Patchway Hub</li> <li>• Business Support – Badminton Road</li> <li>• Information Management Team</li> <li>• Performance and Data Intelligence</li> <li>• Departmental Feedback and information Governance</li> </ul>
Service Director - Information, Technology & Digital	96	<ul style="list-style-type: none"> <li>• Business Partnering &amp; Service Management</li> <li>• Design, Develop &amp; Transition Team</li> <li>• Technical, Delivery &amp; Ops Team</li> <li>• ITD Integra Services</li> </ul>
Service Director – Property	172	<ul style="list-style-type: none"> <li>• Project Delivery Team</li> <li>• Property &amp; Facilities Management Team</li> <li>• Property &amp; Business Services</li> <li>• Property Design Team</li> <li>• Property Investment</li> <li>• Valuation and Asset Management Team</li> <li>• Capital Projects</li> <li>• Facilities &amp; Properties</li> <li>• Property related Health &amp; Safety</li> </ul>
Service Director – HR & Organisational Development	57	<ul style="list-style-type: none"> <li>• HR Casework and Change Team</li> <li>• HR Policy &amp; Operations Team</li> <li>• HR Recruitment Team</li> <li>• Learning and Development Team</li> </ul>
Service Director – Business & Resources – Place	141	<ul style="list-style-type: none"> <li>• Technical Support Team</li> <li>• Libraries</li> <li>• Financial management, reporting and monitoring</li> </ul>

<b>Post Title</b>	<b>Headcount</b> Main posts within reporting structure	<b>Responsibilities</b>
Director of Public Health	57	<ul style="list-style-type: none"><li>• Public Health</li></ul>

Link to [Council Plan 2024 to 2028](#).