

Vacancy Bulletin December 2024

Early Years and Childcare



To advertise in the Vacancy Bulletin your first point of contact is:

Anna Bull

☎ **01454 868674**

✉ anna.bull@southglos.gov.uk

South Gloucestershire Council
Department for People
Early Years Team, P.O. Box 1955,
Bristol BS37 0DE

EY-3-167-24

www.southglos.gov.uk



How to Advertise in this Bulletin

To advertise in this bulletin you will need to download the VB Advert Form from the VLE. It can be found here:

 [Early Years Providers](#) »  [04. Business + Finance](#) »  [Vacancy Bulletin](#)

Complete the form and email it to: earlyyearsvacancies@southglos.gov.uk.

If you do not have access to the VLE please email: earlyyears@southglos.gov.uk.

How to Make a Payment for Advertising

There is no charge for South Gloucestershire settings to advertise in this bulletin. There is a charge of £50 per advert for non-South Gloucestershire settings to advertise in this bulletin. Adverts will not be posted until payment has been made.

To make a payment please click here <http://www.southglos.gov.uk/>.

Select 'Pay Online > Other Payments > Early Years Training > Vacancy Bulletin Advert' and follow the online instructions.

Queries to

Anna Bull – Business & Governance Development Officer

📞 01454 868674

✉ anna.bull@southglos.gov.uk



Applications are welcome from all sections of the community irrespective of gender, ethnic origin, age, sexuality, religion/belief or disability

All appointments advertised in this bulletin are subject to satisfactory enhanced DBS checks and safer recruitment in-line with statutory EYFS requirements

Committee Support & Guidance

As an Officer of the Committee, do you fully understand the roles and responsibilities of a voluntary organisation? Do you know about the VLE and the information available to you? Are you confident that you can recruit replacements when your time as a Committee Officer is up?

Do you feel you need some advice?
For further information please contact:

Anna Bull anna.bull@southglos.gov.uk 01454 868674

Alaine Page alaine.page@southglos.gov.uk 01454 863355



www.southglos.gov.uk



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FREE Level 3 qualifications

FREE courses for jobs in early years

Take the first step to your dream job or working with children



Benefits of gaining a Level 3 qualification

- Gaining a Level 3 qualification could boost your income by 16% and help you stand out to employers.
- The courses are designed to help you improve your job opportunities and could lead to earning a higher wage.
- Working with children in nurseries, schools and hospitals can be extremely rewarding.
- These qualifications are equivalent to an advanced technical certificate or diploma, or A levels.

Why choose to study with us



SGS College has chosen a range of Level 3 qualifications in the Early Years sector to help improve your job prospects. These courses are a combination of online and blended learning. Choose from:

- Level 3 Certificate in Understanding Autism
- Level 3 Certificate in Understanding Mental Health
- Level 3 Diploma Early Years Practitioner



If you are interested in one our Level 3 courses, please contact us and we will be able to let you know if you are eligible for full funding.

www.sgscol.ac.uk/freecoursesforjobs

Email: info@sgscol.ac.uk

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Could you become a **Childminder?**

We are looking for people in South Gloucestershire who want to help give children the best start in life by becoming an Ofsted registered childminder

Do you:

- Want to be your own boss?
- Work from home?
- Choose your working hours to fit around your family?
- Want a career that is financially rewarding?

Are you:

- Wanting to play a hugely important role in a child's learning and development?
- Looking for a job where you can have fun!?
- Do you want to create wonderful memories for yourself and the children in your care?
- Are you passionate about giving the children the best possible start in life?

We'll give you:

- A mentor to help guide you through the process of registering with Ofsted
- Support from a dedicated Setting Support Officer
- Free 24/7 access to our Virtual Learning Environment
- Access to a programme of virtual and in person training courses
- Lots of opportunities to network with other childminders in the South Gloucestershire



Contact us at earlyyears@southglos.gov.uk on 01454 863355

to request a copy of our Pre-Registration Information Booklet for Prospective Childminders

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**Do you know
about the support
available from the
Business Development
Team**

If there is anything we can help you with please contact us!

Anna Bull – Business & Governance Development Officer

01454 868674

anna.bull@southglos.gov.uk

Alaine Page – Business & Governance Development Officer

01454 863355

alaine.page@southglos.gov.uk

Sammy Gardner – Business & Finance Development Officer

01454 862368

samantha.gardner@southglos.gov.uk



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Pre-Schools

Organisation: ABACUS PRE-SCHOOL - Deputy Manager - possible job share available

We are a well-established independent company with 4 settings across South Gloucestershire. We provide a safe, fun and nurturing learning environment for 2 - 4 year olds with gradings of GOOD across all our settings.

You will be working in a close-knit team to provide a rich and stimulating learning environment, both indoors and outdoors, providing a wealth of opportunities for the children to learn through play. You will work closely with the Manager and Business Support Manager to lead the team to ensure high standards of care, learning and safeguarding for our children. You will have a passion for staff development and well-being. You will be able to communicate well with our Parent's and Carers and foster a desire to include them in their children's learning and development.

What we can offer you:

- 8:00am - 4.00pm
- Term time only
- Continuous support with training and development
- Strong mentorship

Relevant qualifications:

- Level 3 or above in Early Years and Education or equivalent.

Relevant experience:

- Minimum of 2 years' experience in early years
- Extensive knowledge of the EYFS
- Strong work ethic with the attitude to succeed
- Able to work closely within a team
- Previous leadership experience
- Pay upon request
- Closing Date January 2025

If you are interested about this role, please get in touch with us enquiries@abacuspreschool.co.uk or please call 01454 867285

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Organisation: Abacus Pre-School - Bradley Stoke / Emersons Green

Contact: Jayne Baggott or Nicky Pontin 01454 867285 enquiries@abacuspreschool.co.uk

Vacancy: We are recruiting Qualified / Unqualified practitioners to join our wonderful team in supporting the quality delivery of the EYFS through fun and challenging play experiences in our settings. Experience preferred; we welcome informal discussions to discuss the role further

Hours: Term Time Monday - Friday
Hours between 8.30 am and 4 pm
Job shares considered

Rate of Pay: Salary upon application

Closing Date: January 2025

Interview Date: To be arranged

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Contact: Fran 07444 142 466 or littleapples@lachildcare.co.uk

Vacancy: **QUALIFIED PRE-SCHOOL PRACTITIONER/SENDco**

We currently have an exciting opportunity for a pre-school practitioner within our amazing setting, based in the grounds of Little Stoke Primary School. The position is for 3 days, term time only, to begin January 2025.

The ideal applicant will hold a level 2 or above childcare qualification and will have sound knowledge and or qualifications with regards to safeguarding of children, however, we can arrange current safeguarding training, if required. Knowledge, experience or an interest in working with children with additional needs is desirable, and we can offer training in this area to the right candidate.

We are seeking an enthusiastic, passionate person to work in our 'child led' Pre-school, following the 'Teaching In the Moment' model, and can offer training and support in this area. You will be working as part of an experienced friendly and fun-loving team, to support learning and development for all the children in our care, in particular your key children. You will also build and develop relationships with their families. Most importantly you should be 'child centred', enjoy getting messy and having fun!

If this sounds like it could be you - do get in touch with Fran for an informal chat.

L A Childcare has a passion for promoting a high level of childcare in a safe stimulating environment which promotes 'Teaching In The Moment'.

Hours: 8.45am-3.15pm (There may be some flexibility)

Rate of Pay: To be discussed

Closing Date: As soon as position is filled

Interview Date: Flexible

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Organisation: Oldland preschool.

Contact: Pam Adams/Dawn O'Loughlin.

10 School Road, Oldland Common, Bristol BS30 6PH. 0117 9328411.

Vacancy: Room leader.

Candidates must be enthusiastic, motivated, approachable and friendly, with a minimum level 3 in Early Years Education or equivalent qualification. Also experience of leading a team and a strong understand the graduated approach for children with SEND.

We have a warm and friendly working environment that offers internal/external training, free uniform, paid breaks and paid birthday day off. We are situated in proximity to several primary schools that we have built strong relationships with. The successful candidate will have the ability use initiative be responsible for a key group of children, planning for and supporting learning and development within the team.

This is a term time only position (38 weeks per year + 5.6 holiday pay).

Hours: 35 hours over 5 days.

Rate of Pay: £14.00 ph.

Closing Date: Open until we find the right candidate.

Interview Date: Interviews will be conducted on a continuous basis, upon receipt of suitable applications. For further information and an application pack please contact Pam Adams, Preschool Manager via email Pam@oldlandpreschool.co.uk

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Organisation: Playaway Pre-School, Kingswood, Bristol.
Contact: Nicola Long 07739150415 info@playawaypreschool.co.uk

Vacancy: Pre-School Assistant – We are looking for an enthusiastic, motivated, approachable and friendly person who likes to have fun.
We require a minimum level 3 in Child Care / Early Years Education for this role. Ideally you will have a sound knowledge and understanding of the EYFS framework, including knowledge of Safeguarding and a willingness to undertake in any further training that may be required.

Hours: 16 hours - Term time only.
Rate of Pay: £12 plus per hour depending on experience.
Closing Date: When position filled.
Interview Date: ASAP



Organisation: Playaway Pre-School, Kingswood, Bristol
Contact: Nicola Long 07739150415 info@playawaypreschool.co.uk

Vacancy: Pre-School Deputy Leader – Level 3 Qualified essential, we are looking for someone that is able to lead staff on a day to day basis, someone who will deliver a child led approach to learning and ideally has a keen interest in Senco. If you are passionate about working in the Early Years in a leading role, please contact us for more information.

Hours: Between 20-32 - To be discussed. Term time only
Rate of Pay: £ Negotiable
Closing Date: When position filled
Interview Date: ASAP

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Job Opportunities at St Mary's Pre-School in Yate.

Ideally a Level 3 or above Early Years Educator

Will consider untrained if able to support children with high learning and developmental needs

Starting January 2025

Range of hours

Rate of pay – Depends on experience and qualifications

We are looking for people who can work with children with additional needs, neurodiverse differences, communication and emotional difficulties as well as 2/3/4 year olds

Our friendly private small Pre-School is looking for an energetic caring enthusiastic Early Years Educator to join our team. The job opportunity will be mainly based in the preschool room as part of the team with key children. The ideal candidate will be motivated to help teach and care for children and have an awareness or training in Autism, and speech and language delays and children with high needs. Please contact Rachel on 07779570239 or stmaryspreschoolyate@gmail.com for more information, job description or application form.

Thank you

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Preschool Assistant / Early Years Practitioner

We have a vacancy for an enthusiastic and caring early years practitioner to join our rural, committee run preschool in Tytherington, near Thornbury.

We are looking for someone to join our team who has a sound knowledge of the EYFS. You would be required to work as a key person and as part of the preschool team under the direction of the preschool manager, to provide safe, high quality education and care for ages 2-4.

Responsibilities Include

- Key person to small group of children
- Carry out observations, track development and provide stimulating activities whilst maintaining a safe environment.
- Assist with the planning of the curriculum
- Follow all preschool policies, including those relating to safeguarding and confidentiality.

You Will

- Hold a NVQ Level 3 preferred, minimum Level 2 in early years education and childcare qualification or equivalent.
- Have a willingness to learn.
- Be punctual, reliable, friendly and flexible.
- Have previous experience working with young children
- Be subject to a DBS check

Various hours and days available
Term time only
£11.15/hour

For more information or to apply please send your CV for the attention of Sally Creed to:
tytheringtonpreschool@gmail.com

WE'RE RECRUITING!



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Winterbourne Early Years Centre

Vacancy: Early Years Practitioner - 3-4 yr room - Minimum Level 3 qualification
Start date January 2025

Our longstanding, community preschool is seeking an early years practitioner to join our friendly team to help us in providing child led experiences to our three and four year olds. You will need an approachable, dynamic and enthusiastic manner, and a child centred approach to all aspects of your work. We are looking for someone wanting three days a week, willing to be flexible on this.

Hours: Centre is open 9am - 3.00 pm Mon-Fri: **Term time only** Position is negotiable for up to 5 days a week

Rate of Pay: £13.30 p/h pro rata plus holiday pay and any overtime accrued.

Closing Date: On going until position filled.

Interview Date: ASAP

Contact: Sam or Lisa on 01454773781 or enquire@winterbournepreschool.co.uk

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Winterbourne Early Years Centre

Vacancy: 1:1 support for a pre-school aged child 3x mornings a week

This is a temporary contract from Jan 2025 until Aug 2025 with a possibility of future positions if available

Minimum Level 3 qualification

Organisation: Winterbourne Early Years Centre

Contact: Sam Conway or Lisa O'Sullivan

enquire@winterbournepreschool.co.uk

Tel: 01454 773781



Our community preschool is seeking an individual who is passionate about supporting children who need additional support throughout their day here at Pre-School.

We appreciate an approachable, dynamic and enthusiastic individual, who believes in a child centred approach to all aspects of development. We believe in forest school and the 'in the moment planning', allowing children to develop through play using their own interests. The post is for 3x mornings a week with potential to increase, but may be negotiable for the right candidate.

Hours: 3x mornings 8.45am - 1pm (Term Time Only)

Rate of Pay: £13.30p/h if qualified, plus holiday entitlement.

Closing Date: Until the position has been filled

Interview Date: TBC

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Nurseries

CHERRY TREE DAY NURSERY in YATE, est.1995

Small private day nursery, has the following all year round employment opportunities:



PART/FULL TIME NURSERY NURSE in Baby Room

Ideally level 3 qualified, may consider other qualification/experience

Working hours & days are negotiable

Are you energetic, want to be part of a team that are passionate

In providing a nurturing, caring and happy environment where
individuals flourish?



Number of working days/hours/pay is negotiable for the right candidates

Apply with CV to 7 Lodge Road, Yate, Bristol BS37 7LE

Cherrytreedaynursery7@gmail.com OR 01454 228665

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Organisation: St Michael's Church Pre-school & Nursery, Stoke Gifford, Bristol, BS34 8PB (Day Nursery)

Contact: Stacy Ashdown (Manager) Tel: 0117 9236395 Email: preschoolnursery@stmichaelsbristol.org

Vacancy: Level 3 Early Years Educator

Hours: 40 per week over 4 days. All Year Round. Each day will be 8.00am – 6.00pm

Rate of Pay: £13.00 per hour

Closing Date: We will review candidates as applications arrive

Interview Date: This will be arranged with the candidates

Benefits: Car parking on site, paid lunch break, 20 days annual leave plus Bank holidays

Essential Requirements: Level 3 or above qualification in Early Years and have a passion for working with children

Role/responsibilities:

- To build strong relationships with all the children in your care
- To work with and implement the EYFS to support all aspects of children's development and learning
- To be able to carry out assessments and observations on children and share these with parents
- To work as part of a lovely team but also to be able to work on own initiative
- To work in partnership with all parents and carers
- To work with and implement all policies and procedures in particular safeguarding and equal opportunities

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Job description

Job Title: Exceptional Pre-School Leader

Location: The Nursery, Portishead

Job Type: Full-time / Permanent

Salary: £29,369 per year

About Us

The Nursery is a warm, welcoming, and nurturing environment where children feel safe to explore, learn, and grow. We pride ourselves on fostering a strong sense of community and creating an engaging, educational space for children to develop key skills for lifelong learning. We are currently seeking a dynamic, passionate, and experienced **Leader of Pre-School** to join our team and help guide our youngest learners on their educational journey.

Key Responsibilities:

- Lead and manage the day-to-day operations of the pre-school setting, ensuring the highest standards of care and education.
- Supervise and mentor a team of dedicated educators, providing support, training, and professional development.
- Plan, implement, and evaluate age-appropriate learning activities that promote children's emotional, social, and cognitive development.
- Build strong relationships with children, parents, and colleagues to create a collaborative and supportive environment.
- Ensure compliance with relevant regulations and safeguarding policies.
- Monitor children's progress and maintain accurate records of their development.
- Coordinate and manage the pre-school's curriculum, ensuring that it is inclusive, engaging, and responsive to the needs of all children.
- Foster a positive and safe environment where children can freely explore and learn through play.

Essential Qualifications & Skills:

- Level 3 Early Years Educator qualification (or equivalent) as a minimum.
- Proven experience working in a leadership role within a pre-school or early years setting.
- Strong understanding of the Early Years Foundation Stage (EYFS) framework.
- Excellent communication, interpersonal, and organisational skills.
- Passionate about early childhood education and committed to the well-being and development of children.
- A proactive approach to problem-solving and team management.
- Ability to foster positive relationships with parents and families.
- Knowledge of safeguarding and child protection practices.

Cont...

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Desirable Qualifications & Skills:

- Higher-level qualification in Early Years Education (e.g., Degree, Level 5 or 6 qualification).
- Paediatric First Aid certification.
- Experience working with children with special educational needs and disabilities (SEND).

Why Join Us?

- Competitive salary.
- Additional annual leave for length of service.
- A unique work environment for someone who desires career progression.
- Lunch cooked by the in house cook from Tuesday-Thursday.
- 40% Childcare discount
- A supportive and collaborative work environment.
- Company pension scheme.
- Travel subsidy (Where applicable)
- Opportunities for professional development and career progression.
- A rewarding role where you can make a lasting impact on young children's lives.
- A well-equipped, bright, and stimulating environment for children and staff alike.

Flexible start date, preferably as soon as possible.

Please apply with your CV via Indeed or call the Nursery office on 01275 402140 for an informal chat.

Please note - candidates will be asked to complete a full application form with work history.

The Nursery is committed to safeguarding and promoting the welfare of all our children. It is everybody's responsibility to safeguard the children. We follow a safer recruitment process, with an Enhanced DBS check and two suitable references required.

Schedule:

- Monday to Friday

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Job description

Work Location: In person

Job Type: Full-time

Pay: £23,878.40 per year

'The Nursery' in Portishead is an Outstanding rated setting with excellent career prospects and opportunities to progress.

Nursery Practitioner working from Monday-Friday. (Full-time or part-time hours available.)

Are you looking to join an energetic, passionate team of childcare professionals in an Outstanding-rated setting? We are seeking Qualified Nursery Practitioners to join our dedicated and fun team in Portishead, in a fantastic location with excellent career prospects and opportunities to progress. If you're looking for an environment where you can achieve your full career potential whilst feeling valued and challenged, then please get in touch. Our priority, is to give children the very best start in life, meaning we need the very best team. We invest heavily in training and development, as well as ensuring staff have access to the highest quality resources to help them deliver outstanding childcare every single day.

Benefits Include:

Set shift patterns if preferred.

28 days paid holiday plus an extra day each year (capped at 5 years)

Staff lunches made by our lovely cook each day

Childcare Discount

Company Pension Scheme

Travel Subsidy (where applicable)

Ongoing training and support with continuous professional development

Support with further professional qualifications

Focus on staff wellbeing and full support to create a work/life balance, including staff mindfulness sessions, onsite therapy dog and team treats and rewards

Central location with good transport links

Cont....

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The ideal candidate will be:

Level 2 or Level 3 qualified (full and relevant early years qualification)

Ambitious, enthusiastic and able to use their own initiative

Calm, caring and patient and demonstrate a passion for early years, with a natural ability with children from 0-5 years of age

Reliable, punctual and flexible

A good communicator with a desire to build relationships with children, colleagues and parents

How to apply:

Please apply with your CV via Indeed or call the Nursery office on 01275 402140 for an informal chat.

Please note - candidates will be asked to complete a full application form with work history.

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Month to Advertise	Cut-Off Date by 10.00am
January 2025	6 January 2025

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