

Vacancy Bulletin

September 2026

Early Years and Childcare



To advertise in the Vacancy Bulletin your first point of contact is:

Anna Bull

☎ 01454 868674

✉ anna.bull@southglos.gov.uk

South Gloucestershire Council
Department for People
Early Years Team, P.O. Box 1955,
Bristol BS37 0DE

EY-3-186-28

www.southglos.gov.uk



How to Advertise in this Bulletin

To advertise in this bulletin you will need to download the VB Advert Form from the VLE. It can be found here:

📁Early Years Providers » 📁04. Business + Finance » 📁Vacancy Bulletin

Complete the form and email it to: earlyyearsvacancies@southglos.gov.uk.

If you do not have access to the VLE please email: earlyyears@southglos.gov.uk.

How to Make a Payment for Advertising

There is no charge for South Gloucestershire settings to advertise in this bulletin. There is a charge of £50 per advert for non-South Gloucestershire settings to advertise in this bulletin. Adverts will not be posted until payment has been made.

To make a payment please click here <http://www.southglos.gov.uk/>.

Select 'Pay Online > Other Payments > Early Years Training > Vacancy Bulletin Advert' and follow the online instructions.

Queries to

Anna Bull – Business & Governance Development Officer

📞 01454 868674

✉ anna.bull@southglos.gov.uk



The deadline
to advertise in
the next bulletin
is 10.00am
28 September

Applications are welcome from all sections of the community irrespective of gender, ethnic origin, age, sexuality, religion/belief or disability

All appointments advertised in this bulletin are subject to satisfactory enhanced DBS checks and safer recruitment
in-line with statutory EYFS requirements

Early Years Team

Education Adviser - Early Years Team Manager

Location	Salary Range	Position Type	Contract Type	Hours	Advertising End Date
Badminton Road	£55,534 - £60,390	Full-Time	Permanent	37.00	16/9/2026

Inclusion Practitioner - Best Start Team

Location	Salary Range	Position Type	Contract Type	Hours	Advertising End Date
Badminton Road	£36,363 - £39,152	Full-Time	Permanent	37.00	6/9/2026

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**TUES 6
OCTOBER**
3.30pm-
6.30pm

Yate Library,
44 West Walk,
Yate Shopping
Centre,
BS37 4AX

EARLY YEARS CAREERS EVENT



START YOUR CAREER IN EARLY YEARS

Have you considered a career working in a pre-school or day nursery, or as an Ofsted registered childminder?

Join us at our free Early Years Careers Event to explore a range of opportunities in childcare and early education.

WHAT TO EXPECT

- Meet local employers and training providers.
- Find out about roles across the sector, from apprenticeships to qualified practitioners.
- Talk to our friendly team about becoming a self-employed, Ofsted registered childminder.
- Learn about free childcare entitlement funding for working parents.

HOW TO ATTEND

There is no need to book, just turn up.

For more information email us at:

✉ earlyyears@southglos.gov.uk

or visit our working in early years and childcare webpage at:

🌐 www.southglos.gov.uk/working-in-childcare

This is an opportunity for childcare providers to show case their setting and advertise any current vacancies they may have. If you would be interested in having a free exhibitors stand, please let us know by emailing earlyyears@southglos.gov.uk. Tables will be allocated on a first come first served basis.

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Find out about working in childcare and search nationwide vacancies [Do something big - Early Years Careers](#)

Do something big, work with small children



**Search:
Early Years
Careers**



Be part of something BIG

Working in early years and childcare is unique and rewarding. You get to make a difference that lasts a lifetime by being part of a child's early education. No two days are the same helping young children to grow, learn and flourish.



**Work in a nursery
or preschool**

Enjoy a rewarding role with variety, creativity, and options to progress. You'll work in a team and make a real difference by providing early education to children aged 3 months to 5 years old.



**Become a
childminder**

As a Childminder, you'll provide personalised early education and childcare to small groups of children of different ages. You'll have the freedom to run your own business and work flexibly.



**Work in before or after
school clubs**

Combine great flexibility with the chance to share your passion with primary school children whether that's sports, music or nature.

To find out more about a career in early years, explore apprenticeship opportunities, or to search for roles near you, head to gov.uk/early-years-careers



**Search:
Early Years
Careers**



Are you an employer with a childcare vacancy to advertise? Click [here](#) to find out how to post on [DWP Find a Job](#)

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Committee Support & Guidance

As an Officer of the Committee, do you fully understand the roles and responsibilities of a voluntary organisation? Do you know about the VLE and the information available to you? Are you confident that you can recruit replacements when your time as a Committee Officer is up?

Do you feel you need some advice?
For further information please contact:

Anna Bull anna.bull@southglos.gov.uk 01454 868674

Alaine Page alaine.page@southglos.gov.uk 01454 863458



www.southglos.gov.uk



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FREE Level 3 qualifications

FREE courses for jobs in early years

Take the first step to
your dream job or
working with children



Benefits of gaining a Level 3 qualification

- Gaining a Level 3 qualification could boost your income by 16% and help you stand out to employers.
- The courses are designed to help you improve your job opportunities and could lead to earning a higher wage.
- Working with children in nurseries, schools and hospitals can be extremely rewarding.
- These qualifications are equivalent to an advanced technical certificate or diploma, or A levels.

Why choose to study with us



SGS College has chosen a range of Level 3 qualifications in the Early Years sector to help improve your job prospects. These courses are a combination of online and blended learning. Choose from:

- Level 3 Certificate in Understanding Autism
- Level 3 Certificate in Understanding Mental Health
- Level 3 Diploma Early Years Practitioner



If you are interested in one of our Level 3 courses, please contact us and we will be able to let you know if you are eligible for full funding.

www.sgscol.ac.uk/freecoursesforjobs

Email: info@sgscol.ac.uk

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Could you become a **Childminder?**

We are looking for people in South Gloucestershire who want to help give children the best start in life by becoming an Ofsted registered childminder

Do you:

- Want to be your own boss?
- Work from home?
- Choose your working hours to fit around your family?
- Want a career that is financially rewarding?

Are you:

- Wanting to play a hugely important role in a child's learning and development?
- Looking for a job where you can have fun!?
- Do you want to create wonderful memories for yourself and the children in your care?
- Are you passionate about giving the children the best possible start in life?

We'll give you:

- A mentor to help guide you through the process of registering with Ofsted
- Support from a dedicated Setting Support Officer
- Free 24/7 access to our Virtual Learning Environment
- Access to a programme of virtual and in person training courses
- Lots of opportunities to network with other childminders in the South Gloucestershire



Contact us at earlyyears@southglos.gov.uk on 01454 863355

to request a copy of our Pre-Registration Information Booklet for Prospective Childminders

The Local Authority are offering a Start Up Grant to newly registered childminders who meet the criteria of the grant and successfully register with Ofsted from 1 July 2026. Please contact earlyyears@southglos.gov.uk if you would like more information.

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**Do you know
about the support
available from the
Business Development
Team**

If there is anything we can help you with please contact us!

Anna Bull – Business & Governance Development Officer

01454 868674

anna.bull@southglos.gov.uk

Alaine Page – Business & Governance Development Officer

01454 863458

alaine.page@southglos.gov.uk

Adekunle Enitan – Business & Finance Development Officer

01454 863715

adekunle.enitan@southglos.gov.uk



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EARLY YEARS

FIND OUT MORE, JOIN OUR CALL

The need for qualified staff in the early years sector will rise from September 2025 with the increased demand for childcare places

Support is available for filling your vacancies and converting interested local jobseekers into qualified team members

**Could you spare 20 minutes
to hear about an innovative
recruitment solution?**

DWP have collaborated with SGS College and South Gloucestershire Council to deliver a streamlined routeway. Its success will rely on the involvement of childcare providers

A number of short Teams calls are scheduled, open to all childcare providers

Please email: swap.asg@dp.gov.uk for dial-in details



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Youth Guarantee programme - supporting young people into work

The Youth Guarantee programme supports 18- to 21-year-olds, including young people with special educational needs, disabilities, or mental health challenges to move into paid work, training, or further education.

The programme offers tailored guidance, confidence building activities and personalised pathways ensuring each young person has the right support at every stage of their journey. Businesses can play a vital role by offering 8-week work placements, helping young people gain experience while supporting local talent to thrive. There is also a limited employer bursary to cover costs incurred by businesses hosting placements. If your organisation is interested in providing a work placement or finding out more, please email business@southglos.gov.uk.



skills
CONNECT

South Gloucestershire
Council
Delivering with you

YOUTH GUARANTEE
Funded by UK Government

**SUPPORT
LOCAL
YOUTH**

**Offer a Work
Placement**

Could your business offer an opportunity to a young person who just needs a chance?

South Gloucestershire Council is looking for employers to host 8-week placements as part of the Youth Guarantee Programme – supporting 18–21-year-olds in South Gloucestershire who are not currently in education, employment or training, and who may face additional barriers such as Special Educational Needs and Disabilities (SEND) or mental and emotional health needs.

Support offered

- ✓ Training and awareness for employing a diverse range of potential employees
- ✓ Exploring alternative recruitment routes, including work experience and apprenticeships
- ✓ Full guidance and support throughout

To get involved

please contact us at business@southglos.gov.uk

YOUTH GUARANTEE
Funded by UK Government

Funding secured by
WEST MAYORAL
OF ENGLAND COMBINED
AUTHORITY

skills
CONNECT

South Gloucestershire
Council
Delivering with you

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**NO
APPOINTMENT
NEEDED
JUST COME
ALONG!**

South Gloucestershire
Council
Delivering with you



**DROP IN
ANYTIME**
between
9am and
12:30pm



Need support for your family?

Drop in and chat with our friendly team

From pregnancy through to teenage years, Compass can give advice and signpost families to the right help and support available in South Glos.
Drop-in sessions available weekly at local One Stop Shops:

PATCHWAY
BS34 5PE
TUESDAYS

KINGSWOOD
BS15 9TR
WEDNESDAYS

YATE
BS37 4DQ
THURSDAYS

For more information visit:

www.southglos.gov.uk/Compass-drop-in
or scan the QR code



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Pre-Schools



Vacancy: **PRE-SCHOOL MANAGER** - (*Job description available on request*)

Contact: **Fran** 07444 142 466 or littleapples@lachildcare.co.uk

Hours: 8.45am - 3.15pm (There may be some flexibility)

Rate of Pay: To be discussed

Closing Date: As soon as position is filled

Interview Date: Flexible

We currently have an exciting opportunity for a **Pre-school Manager** within our amazing setting, as sadly our current manager is leaving in October. We are based in the grounds of Little Stoke Primary School. We are very fortunate to have an extensive outdoor area, which has recently been upgraded, along with an additional external playroom space. We also enjoy our on site '**Forest Fun**' sessions!

The position is for 5 days, **term time only**, to begin by the end of October 2026, however ideally you could start earlier than this if possible, to enable our current manager to demonstrate the role, thus ensuring a smooth handover.

The ideal applicant must hold a level 3 or above childcare qualification, and will have sound knowledge and or qualifications with regards to safeguarding of children, however, we will arrange current advanced safeguarding training, pertaining to the position, if required. You should also preferably have experience of managing a setting, either as manager, deputy, or third in charge.

The new Manager will be supported by the experienced Managers at our other two settings, and if possible we will arrange a handover from our in post manager. A minimum of level 3 childcare qualification is essential.

Ultimately we are seeking an enthusiastic, passionate person to manage and work in our 'child led' Pre-school, following the '**Teaching In the Moment**' model; we can offer training and support in this area. You will be working as part of an experienced, friendly and fun loving team, to support learning and development for all the children in our care.

Most importantly you should be 'child centred', enjoy being outdoors, getting messy and having fun!

If this sounds like it could be you - do get in touch with **Fran** for an informal chat!

L A Childcare is committed to the safeguarding and welfare of all children in our care. We have a passion for promoting a high level of childcare in a safe stimulating environment which promotes the 'Teaching In The Moment' model. Any employment offer will be subject to satisfactory enhanced DBS and safer recruitment checks, in-line with statutory EYFS requirements.

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Our Lady of Lourdes Pre-School, Kingswood

We are looking for a manager

We are looking for a fun, dynamic, approachable and friendly professional to fill our Manager Position. This is an exciting opportunity for any candidate with the right early years' experience. We are a 'child led' setting and planning follows the children's interests. We are a small friendly team working in a long-established committee run term-time pre-school, the new Manager must have at least 2 years recent management experience, sound working knowledge of the EYFS, advanced safeguarding and experience of running a committee run preschool an advantage.

Level 3 childcare minimum and Enhanced DBS required
September 2026 Start

Hours of Work: Term Time Monday – Thursday 8.30am – 3.15pm & Friday 8.30am – 12.15 (With a view to extending until 3.15)

RATE OF PAY: DEPENDING ON EXPERIENCE AND QUALIFICATIONS

IF YOU ARE INTERESTED IN JOINING OUR AMAZING TEAM PLEASE EMAIL THE OFFICE FOR MORE INFORMATION

EMAIL ololpreschool@hotmail.co.uk

For further information and application form

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St Augustine of Canterbury Pre-school, Downend

Deputy Manager

We are looking for an experienced and passionate Deputy Manager to join our friendly early years team.

The successful candidate will support the Manager in the day-to-day running of the preschool, help lead and motivate staff, and play a key role in creating a safe, inclusive, and stimulating environment where children can learn and thrive.

Key requirements:

- Experience in an early years setting
- Strong knowledge of the EYFS
- Excellent communication and organisational skills
- Ability to support leadership and management within the setting

Essential criteria: Level 3 or above qualification in Early Years Education.

Hours: 8.15am-4pm, Part time/full time position. Term time only.

Rate of Pay: Dependent on qualifications & experience. Contracts to be discussed at interview.

SENCo

We are looking for a Special Educational Needs Coordinator to join our team. This could be a stand-alone role or combined with the Deputy manager role.

Essential criteria: Level 3 or above qualification in Early Years Education. Level 3 SENCo qualification or willing to undergo training.

Hours: 8.15am-4pm, Part time/full time position. Term time only.

This is a rewarding opportunity for a dedicated professional committed to high-quality early years education and inclusive practice.

Please contact Preschool Manager, Kelly on 0117 9561166 or email staugustinesstaff@gmail.com for further details and job description.



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Organisation: Staple Hill Stars Pre-school

Contact: Leanne Ford or Helen Clegg 01179569888 or info@staplehillstars.co.uk

Vacancy: Pre-School SenCo - out of ratio role split between class/office/hybrid working

Hours: 26 per week term time only - 4 days 830am-330pm or flexible over 5 days to include some 8.30 starts/3.30 finishes - term time only

Rate of Pay: tbc dependent on experience

Closing Date: 18 Sept 2026

Interview Date: w/c 21 September 2026

Are you passionate about supporting children with additional needs and helping every child get the best possible start?

We're looking for a dedicated and enthusiastic Preschool SENCO to join our team and lead our approach to inclusion and SEND.

This is a varied and rewarding role, working closely with children, families and outside professionals to ensure children receive the right support at the right time.

The role will include:

- * Identifying and supporting children with additional needs
- * Developing and reviewing individual support plans and setting meaningful targets
- * Completing referrals and liaising with relevant professionals and services
- * Supporting families and building positive relationships with parents/carers
- * Completing funding applications and keeping accurate SEND records and paperwork up to date
- * Monitoring progress and ensuring appropriate strategies and interventions are in place
- * Keeping up to date with SEND guidance and ensuring our practice remains inclusive and effective
- * Providing guidance and support to practitioners
- * Line managing members of our Inclusion Team, supporting their development and ensuring a consistent approach to SEND across the setting

We're looking for someone who is organised, proactive and compassionate, with excellent communication skills and a genuine commitment to inclusion. In return, you'll be part of a supportive team where your ideas are valued and where you can make a real difference to children and their families. If you're ready for a role where no two days are quite the same and where your work genuinely matters, we'd love to hear from you!

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Nurseries



CHERRY TREE DAY NURSERY in YATE, est.1995

Small private day nursery, has the following all year round employment opportunities:

PART/FULL TIME NURSERY NURSE

Ideally level III qualified, may consider other qualification/experience

Working hours & days are negotiable

Are you energetic, want to be part of a team that are passionate in providing a nurturing, caring and happy environment where individuals flourish?

Number of working days/hours/pay is negotiable for the right candidates

Apply with CV to 7 Lodge Road, Yate, Bristol BS37 7LE

Cherrytreedaynursery7@gmail.com OR 01454 228665



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Preschool - Joint Room Leader

Little Ducklings Nursery, Iron Acton, BS379XU

About Us:

Little Ducklings is a nurturing, home-from-home nursery surrounded by countryside in Iron Acton. We're passionate about giving children meaningful, hands-on learning experiences — encouraging them to explore, discover, and develop at their own pace.

What We're Looking For;

We're looking for a confident and nurturing Pre-school Room Leader who is passionate about early childhood and ready to lead with care and creativity.

Working Hours – As this is a shared role, you will be required to work a minimum of three days per week, from 8:00am to 6:00pm.

- A Level 3 qualification in Early Years (or above)
- A genuine passion for creating a calm, engaging and curiosity-led environment where toddlers feel safe and inspired to explore
- Strong knowledge of the EYFS, safeguarding and child protection procedures
- A clear understanding of the SEN Code of Practice and a commitment to inclusive practice
- A caring, positive and proactive approach, with the ability to lead by example
- A true team player who brings creativity, enthusiasm and warmth to the room

What We Offer;

- Supportive leadership and a welcoming team atmosphere
- Opportunities for training and career development
- Involvement in our Curiosity Approach accreditation journey
- Implementation of In the Moment Planning and use of Family for simple, efficient communication
- Mental Health and Wellbeing Officers to support staff and promote positive wellbeing
- Staff childcare discounts
- A beautiful rural setting with plenty of outdoor space
- Competitive salary



To apply, please send your CV and a short cover letter to info@littleducklingsironacton.com Or pop in for a chat – we'd love to meet you!

Safeguarding Notice:

Little Ducklings Nursery is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment.

Applicants who are shortlisted will be subject to:

- An enhanced DBS check
- Two satisfactory references, one being your most recent employer
- An online record check as part of our safer recruitment process

Come and be part of our exciting Curiosity Approach journey at Little Ducklings Iron Acton — where curiosity, creativity, wellbeing, and teamwork come

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Month to Advertise	Cut-Off Date by 10.00am
October 2026	28 September 2026
November 2026	26 October 2026
December 2026	25 November 2026
January 2027	4 January 2027

You may choose to unsubscribe from the Early Years Vacancy Bulletin mailing list at any time by emailing our Data Protection Officer via DPO@southglos.gov.uk stating your wish to no longer be contacted. Please include the service that your request relates to.

If you did not receive this bulletin directly and you would like to be added to our mailing list please email earlyyears@southglos.gov.uk.

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