# Resources & Business Change Department
# Functional Structure

2025

**Chief Executive**
**Dave Perry**

**PA Josie Matthews**

**Executive Director of Resources & Business Change**
**Andrew Cummings**

**PA Alison Prescott**

**Service Director Finance & Chief Financial Officer (S151)**
**Joss Convey**

- Procurement – jointly with NS
- Management Accounting
- Corporate Finance & Resources
- Welfare Benefits
- Revenues
- Systems Support
- Payroll & Pensions

**Service Director Legal & Governance (MO)**
**John McCormack**

- Monitoring Officer
- Returning Officer
- Legal Services
- Democratic Services
- Member services
- Electoral services
- Internal Audit
- Health & Safety
- Registration services
- Information governance
- Modern records
- Insurance & Risk management

**Service Director Property Services - Interim**
**Simon Lewis**

- Strategic asset management
- Capital programme delivery
- Estate management
- Repairs and maintenance
- Energy management
- Valuation
- Facilities management
- Corporate business support
- Regeneration & Investment

**Service Director ITD**
**Stephen Lewis**

- Design, develop & transition
- Technical delivery & operations
- Business partnering & service management
- Schools ICT

**Service Director Strategy Engagement & Change**
**Emma Diakou**

- Strategic communications (Marketing, Design, Digital media, Internal comms, Media relations, External relations, Website / Intranet development)
- Transformation & Efficiency
- Strategy & Policy
- Research & Consultation

**Service Director Community Development**
**Mark Pullin**

- Insights, Engagement & Participation
- Strategic Planning & Partnerships
- Community Engagement
- Corporate Consultation
- Corporate Equalities
- Financial Security
- Community Conversations

**Service Director HR**
**Nicola Plant**

- Corporate human resources
- Organisational development support
- Workforce development
- Policy & Operations
- Casework and change
- Recruitment Team