

EQUALITY IMPACT ASSESSMENT AND ANALYSIS (EqIAA)

98 Gloucester Road North

INTRODUCTION AND EVIDENCE

Knightstone are building supported-living flats (one with full wheelchair access) for 9 adults with Learning Disabilities/Difficulties (LD) on 98 Gloucester Road North. The flats will benefit from 24/7 core-support provision onsite and people will continue to have their own 1 – 1 care packages from a commissioned care and support provider or Personal Assistant, as required..

This is a unique scheme for South Gloucestershire Council which seeks to enable people with Learning Disabilities/Difficulties to lead more independent lives.

A service user group in August 2015 discussed the issue of housing and individual's experiences of the housing service. A survey had been sent out to people in South Gloucestershire with a Learning Disability/Difficulty and/or their carers and the returns incorporated into a report.

The report showed the consensus of the group was that independence was very high on their list of priorities and that although some people needed a lot of support to live independently, this should not be a barrier to being to live in their own home.

The Learning Difficulties 2014 Profile for South Gloucestershire includes information on how many people have learning disabilities/difficulties, the health of these individuals and their access to health care and social services. South Gloucestershire's performance was significantly worse than England for:

- People with learning difficulties living in settled accommodation (71.1% vs 74.2% - higher is better)
- People with learning difficulties living in non-settled accommodation (28.2% vs 25.2% - lower is better)"

The accommodation provided in 98 Gloucester Road North is a new service aimed at addressing these evidenced needs.

IDENTIFICATION AND ANALYSIS OF EQUALITIES ISSUES AND IMPACTS

It is anticipated that this new service will result in a positive impact, particularly in respect of the 'Protected Characteristics' of:

- Age (due to the likelihood of younger people being service users)
- Disability (due to the project itself focussing on people with Learning Disabilities/Difficulties)

Additionally, it is noted that there are indirect benefits, due to the location of the site, there are opportunities for engagement with the older residents next door in Springfields Extra Care scheme which brings the opportunity to enhance positive activities for the older residents and build community cohesion.

Throughout the commissioning process, the South Gloucestershire Council Equalities in Procurement Guidance will be followed to ensure that the chosen provider has both the ability and capacity to deliver against the Equality Act 2010 and the Public Sector Equality Duty.

EqIAA OUTCOME

Outcome	Response	Reason(s) and Justification
Outcome 1: No major change required.	<input checked="" type="checkbox"/>	There is an evidenced need, the need will be met by this scheme and the commissioning process will ensure the inclusion of the SGC Equalities in Procurement Guidance.
Outcome 2: Adjustments to remove barriers or to better promote equality have been identified.	<input type="checkbox"/>	
Outcome 3: Continue despite having identified potential for adverse impact or missed opportunities to promote equality.	<input type="checkbox"/>	
Outcome 4: Stop and rethink.	<input type="checkbox"/>	

ACTIONS TO BE TAKEN AS A RESULT OF THIS EqIAA

- Ensure that the SGC Equalities in Procurement Guidance is followed and is an integral part of the commissioning process.
- Ensure that equalities monitoring is part of the final service specification and contract.
- Contract Manager will ensure analysis of equalities issues as an ongoing part of contract monitoring.

EVIDENCE INFORMING THIS EqIAA

2015 Survey results and focus group outcomes.
SGC Equalities in Procurement Guidance