Resources & Business Change Department
Functional Structure

As at 01/08/2026

Chief Executive
Dave Perry

PA

Director Strategy Engagement & Change

Executive Director of Resources & Business Change
Andrew Cummings

PA

- Strategic communications (Marketing, Design, Digital media, Internal comms, Media relations, External relations, Website / Intranet development)
- Transformation & Efficiency
- Strategy & Policy
- Research & Consultation

Service Director Community Development

- Insights, Engagement & Participation
- Strategic Planning & Partnerships
- Community Engagement
- Corporate Consultation
- Corporate Equalities
- Financial Security
- Community Conversations

Service Director Legal & Governance (MO)

- Monitoring Officer
- Returning Officer
- Legal Services
- Democratic Services
- Member services
- Electoral services
- Internal Audit
- Health & Safety
- Registration services
- Information governance
- Modern records
- Insurance & Risk management

Service Director Finance & Chief Financial Officer (S151)

- Procurement
- Management Accounting
- Corporate Finance & Resources
- Welfare Benefits
- Revenues
- Systems Support
- Payroll & Pensions

Service Director ITD

- Design, develop & transition
- Technical delivery & operations
- Business partnering & service management
- Schools ICT

Service Director Property Services - Interim

- Strategic asset management
- Capital programme delivery
- Estate management
- Repairs and maintenance
- Energy management
- Valuation
- Facilities management
- Corporate business support
- Regeneration & Investment

Service Director HR

- Corporate human resources
- Organisational development support
- Workforce development
- Policy & Operations
- Casework and change
- Recruitment Team