

Vacancy Bulletin

April 2026

Early Years and Childcare



To advertise in the Vacancy Bulletin your first point of contact is:

Anna Bull

☎ **01454 868674**

✉ anna.bull@southglos.gov.uk

South Gloucestershire Council
Department for People
Early Years Team, P.O. Box 1955,
Bristol BS37 0DE

EY-3-183-26

www.southglos.gov.uk



How to Advertise in this Bulletin

To advertise in this bulletin you will need to download the VB Advert Form from the VLE. It can be found here: [📧Early Years Providers » 📁04. Business + Finance » 📁Vacancy Bulletin](#)

Complete the form and email it to: earlyyearsvacancies@southglos.gov.uk.

If you do not have access to the VLE please email: earlyyears@southglos.gov.uk.

How to Make a Payment for Advertising

There is no charge for South Gloucestershire settings to advertise in this bulletin. There is a charge of £50 per advert for non-South Gloucestershire settings to advertise in this bulletin. Adverts will not be posted until payment has been made.

To make a payment please click here <http://www.southglos.gov.uk/>.

Select 'Pay Online > Other Payments > Early Years Training > Vacancy Bulletin Advert' and follow the online instructions.

Queries to

Anna Bull – Business & Governance Development Officer

📞 01454 868674

✉ anna.bull@southglos.gov.uk



Applications are welcome from all sections of the community irrespective of gender, ethnic origin, age, sexuality, religion/belief or disability

All appointments advertised in this bulletin are subject to satisfactory enhanced DBS checks and safer recruitment in-line with statutory EYFS requirements



WEDS
22 APRIL
3.30pm-
6.30pm

Bradley Stoke
Leisure Centre,
Fiddlers Wood Lane,
Bradley Stoke,
BS32 9BS

EARLY YEARS CAREERS EVENT



START YOUR CAREER IN EARLY YEARS

Have you considered a career working with young children aged 0-5 years?

Join us at our free Early Years Careers Event to explore a range of opportunities in childcare and early education.

WHAT TO EXPECT

- Meet local employers and training providers.
- Find out about roles across the sector, from apprenticeships to qualified practitioners.
- Talk to our friendly team about becoming a self-employed childminder.
- Learn about free childcare entitlement funding for working parents.

HOW TO ATTEND

There is no need to book, just turn up.

For more information email us at:

✉ earlyyears@southglos.gov.uk

or visit our working in early years and childcare webpage at:

🌐 www.southglos.gov.uk/working-in-childcare



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Find out about working in childcare and search nationwide vacancies [Do something big - Early Years Careers](#)

Do something big, work with small children

HM Government

Search: Early Years Careers

Be part of something BIG

Working in early years and childcare is unique and rewarding. You get to make a difference that lasts a lifetime by being part of a child's early education. No two days are the same helping young children to grow, learn and flourish.

Work in a nursery or preschool

Enjoy a rewarding role with variety, creativity, and options to progress. You'll work in a team and make a real difference by providing early education to children aged 3 months to 5 years old.

Become a childminder

As a Childminder, you'll provide personalised early education and childcare to small groups of children of different ages. You'll have the freedom to run your own business and work flexibly.

Work in before or after school clubs

Combine great flexibility with the chance to share your passion with primary school children whether that's sports, music or nature.

To find out more about a career in early years, explore apprenticeship opportunities, or to search for roles near you, head to gov.uk/early-years-careers

Search: Early Years Careers

Are you an employer with a childcare vacancy to advertise? Click [here](#) to find out how to post on [DWP Find a Job](#)

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Committee Support & Guidance

As an Officer of the Committee, do you fully understand the roles and responsibilities of a voluntary organisation? Do you know about the VLE and the information available to you? Are you confident that you can recruit replacements when your time as a Committee Officer is up?

Do you feel you need some advice?
For further information please contact:

Anna Bull anna.bull@southglos.gov.uk 01454 868674

Alaine Page alaine.page@southglos.gov.uk 01454 863355



www.southglos.gov.uk



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FREE Level 3 qualifications

FREE courses for jobs in early years

Take the first step to your dream job or working with children



Benefits of gaining a Level 3 qualification

- Gaining a Level 3 qualification could boost your income by 16% and help you stand out to employers.
- The courses are designed to help you improve your job opportunities and could lead to earning a higher wage.
- Working with children in nurseries, schools and hospitals can be extremely rewarding.
- These qualifications are equivalent to an advanced technical certificate or diploma, or A levels.

Why choose to study with us



SGS College has chosen a range of Level 3 qualifications in the Early Years sector to help improve your job prospects. These courses are a combination of online and blended learning. Choose from:

- Level 3 Certificate in Understanding Autism
- Level 3 Certificate in Understanding Mental Health
- Level 3 Diploma Early Years Practitioner



If you are interested in one of our Level 3 courses, please contact us and we will be able to let you know if you are eligible for full funding.

www.sgscol.ac.uk/freecoursesforjobs

Email: info@sgscol.ac.uk

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Could you become a **Childminder?**

We are looking for people in South Gloucestershire who want to help give children the best start in life by becoming an Ofsted registered childminder

Do you:

- Want to be your own boss?
- Work from home?
- Choose your working hours to fit around your family?
- Want a career that is financially rewarding?

Are you:

- Wanting to play a hugely important role in a child's learning and development?
- Looking for a job where you can have fun!?
- Do you want to create wonderful memories for yourself and the children in your care?
- Are you passionate about giving the children the best possible start in life?

We'll give you:

- A mentor to help guide you through the process of registering with Ofsted
- Support from a dedicated Setting Support Officer
- Free 24/7 access to our Virtual Learning Environment
- Access to a programme of virtual and in person training courses
- Lots of opportunities to network with other childminders in the South Gloucestershire



Contact us at earlyyears@southglos.gov.uk on 01454 863355

to request a copy of our Pre-Registration Information Booklet for Prospective Childminders

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**Do you know
about the support
available from the
Business Development
Team**

If there is anything we can help you with please contact us!

Anna Bull – Business & Governance Development Officer

01454 868674

anna.bull@southglos.gov.uk

Alaine Page – Business & Governance Development Officer

01454 863355

alaine.page@southglos.gov.uk

Adekunle Enitan – Business & Finance Development Officer

01454 863715

adekunle.enitan@southglos.gov.uk



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EARLY YEARS

FIND OUT MORE, JOIN OUR CALL

The need for qualified staff in the early years sector will rise from September 2025 with the increased demand for childcare places

Support is available for filling your vacancies and converting interested local jobseekers into qualified team members

**Could you spare 20 minutes
to hear about an innovative
recruitment solution?**

DWP have collaborated with SGS College and South Gloucestershire Council to deliver a streamlined routeway. Its success will rely on the involvement of childcare providers

A number of short Teams calls are scheduled, open to all childcare providers

Please email: swap.asg@dwp.gov.uk for dial-in details



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Pre-Schools



Play • Learn • Grow

Organisation – First Step Pre-school Ltd

Vacancy - Level 3 Qualified Pre-school Practitioner, have a sound knowledge and understanding of the EYFS framework, Safeguarding and Child Protection.

Hours - 19.5 hrs a week – Term time from September '26

Contact – Sue - Manager@firststeppreschool.co.uk 01454 867283

Closing Date – 01/07/26

Can you fly a kite, give a dinosaur a bath or wash cars perhaps bring in a cow or a bus for children to develop their imagination. Can you prepare activities which build on social, emotional, and cognitive abilities to enable children to 'get school ready' also following children's interests enabling them to have and make choices in their learning environment.

First Step Pre-school Ltd offer competitive salaries, staff Wellbeing is supported and if needed there is discounted childcare, uniform is provided and there are internal and external training opportunities.

Email or ring if you would like more information and an application form.

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Contact: Michele 07443 640 027 littleacers@lachildcare.co.uk

Vacancy: Pre-school Practitioner

LA Childcare are recruiting!

We currently have an exciting opportunity for a pre-school practitioner at our Ofsted graded **OUTSTANDING** setting, based in the grounds of Bowsland Green primary school, Bradley Stoke. We are extremely fortunate to have plenty of outside space, which has recently been beautifully extended, providing new and exciting play opportunities for our children. They also enjoy our off site **Woodland Walk** sessions. The position is for 5 days per week, and is **term time only**. The successful candidate would ideally start in May 2026, there may be a little flexibility for the right person.

The ideal applicant will hold a level 2 or above childcare qualification, and will have sound knowledge and or qualifications with regards to safeguarding of children, however, we can arrange up to date safeguarding training, if required. We may consider suitable unqualified candidates, with a view to gaining a childcare qualification whilst working with us. (Information and support will provided)

Ultimately we are seeking an enthusiastic, passionate person to work in our 'child led' Pre-school, following the '**Teaching In the Moment**' model, and can offer training and support in this area. You will be working as part of an experienced friendly and fun loving team, to support learning and development for all the children in our care.

Most importantly you should be 'child centred', enjoy being outdoors, getting messy and having fun!

If this sounds like it could be you - do get in touch with **Michele** for an informal chat!

L A Childcare has a passion for promoting a high level of childcare in a safe stimulating environment which promotes 'Teaching In The Moment'.

Hours: 9am - 3pm

Rate of Pay: To be discussed

Closing Date: As soon as position is filled

Interview Date: TBA

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Little Sheep Preschool, Staple Hill

Manager



We are a well-established preschool located in the heart of Staple Hill, seeking an Qualified, experienced and dedicated Manager to join our collaborative early years team. As an integral part of a vibrant community, we work closely with families and children to foster a welcoming and nurturing environment. Our setting offers a 'home from home' atmosphere, and we require applicants who are committed to delivering high-quality childcare and early education within our supportive team.

Approx 20 hours per week . Very competitive pay

- Strong knowledge of EYFS
- SENCO
- Excellent communication and organisational skills

Please contact Philippa Powell Chair Little Sheep Preschool staplehillmethodist@hotmail.co.uk 07853207621

Interview dates to be confirmed

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Organisation: Playaway Pre-School - Kingswood, Bristol

Contact: Nicola Long 07739150415 info@playawaypreschool.co.uk

Vacancy: Pre-School Deputy Leader – Level 3 Qualified essential (full and regulated), We are looking for a kind, caring individual who likes to have fun in their working day. We are keen to find someone that is happy and able to lead staff on a day-to-day basis. We would like someone who will deliver a child led approach to learning and ideally has a keen interest in Senco. If you are passionate about working in the Early Years, in a leading role, please contact us for more information. We require a minimum of one year's experience in a leading role within a childcare setting.

Hours: 16-24 hours a week. Term time only. Two/Three days a week 8am-4pm

Rate of Pay: Competitive rate of pay

Closing Date: When position filled

Interview Date: To be confirmed

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Wick Pre-School are looking for two level 3 qualified staff to join our team!



Both positions can be for 3, 4 , or 5 days (including one 6pm finish). One position is maternity cover, with the potential for a permanent contract after

Both positions are all year round - this entitles you to paid annual leave, plus all bank holidays and 2 weeks off at Christmas - all paid!



Interested? Contact Tia at wickpreschool@btinternet.com

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Winterbourne Early Years Centre
The Greenfield Centre
Park Ave
Winterbourne
BS36 1NJ
<https://winterbournepreschool.co.uk/>

Winterbourne Early Years Centre are very excited to be looking for a qualified practitioner wanting to be part of our amazing Centre. We need someone who is passionate about child led learning, an individual who has had previous experience working in early years with a minimum of a Level 3 qualification and able to work within a team.

We are very passionate about the outdoors and enjoy providing Forest School experiences, so this person should be supportive of this and ideally willing to participate in off-site experiences themselves.

We would love to introduce a new member to our team and are looking forward to the new and exciting ideas that someone can bring.

Working hours: 8.45am-3.15pm Mon-Fri

Pay: Level 3 is £14.16 per hour

Holiday and overtime is extra

Contact: Lisa (Centre Manager) 01454 773781

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Nurseries

Organisation: Anchor Day Nursery - Kingswood

Contact: Natalie Stenner - 01179615784

anchordaynursery@hotmail.com

Vacancy: Senior Room Manager for 2-3 Years

Hours: 40 hours, 5 days a week. Incentive days, competitive salaries, 51 weeks of the year

Rate of Pay: £28,080 - £30,160 depending on qualification and experience

Closing Date: 30th April 2026

Interview Date: ASAP

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CHERRY TREE DAY NURSERY in YATE, est.1995

Small private day nursery, has the following all year round employment opportunities:

PART/FULL TIME NURSERY NURSE

Ideally level III qualified, may consider other qualification/experience
Working hours & days are negotiable

Are you energetic, want to be part of a team that are passionate in providing a nurturing, caring and happy environment where individuals flourish?

LUNCHTIME ASSISTANT

2-3 hours per day between 11:30 am and 3:30 pm
Up to 5 days per week

No previous experience necessary but a keen team ethic | while supporting children during this social time desirable

Number of working days/hours/pay is negotiable for the right candidates
Apply with CV to 7 Lodge Road, Yate, Bristol BS37 7LE
Cherrytreedaynursery7@gmail.com OR 01454 228665



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Dragonflies Nursery



Level 3 Early Years Educator Required

Join our small, friendly team at our family-run nursery in the picturesque village of Badminton (just 10-15 mins from Yate).



Are you passionate about shaping young children and helping them thrive?

We are looking for enthusiastic and caring team members to support children to grow, learn and flourish!

Full & Part Time Positions available 20-40 hours per week within our working hours of 8am-6pm Monday - Thursday and 8am-5pm Friday - All year round

We offer a warm and happy working environment with paid breaks, paid birthday off, annual leave, and team building activities.

Tel: 01454 219400 | info@dragonflieslimited.co.uk

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Level 3 qualified and experienced member of staff with a passion for teaching, who is fun and caring.

Working with children ages 0-5 yrs old.

Knowledge of tapestry would be beneficial but not essential.

**30 - 40 hours between Monday - Friday 8am - 6pm.
(hours negotiable, for an all year round setting)**

Pay depending on experience and qualification.

**Please contact Clare Saphier or Hollie Dennis
Tel. 01454 850134
Email. Firststeps2005@outlook.com**

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Level 3 Baby Room Practitioner- 40 hours a week, all year round.

Working with one other staff member and 6 babies a day in a cosy Baby Room, with access to your own garden.

Position available due to staff changing positions



Contact Joanna on
01454329901 or
yate@littleoaksdaynurseryan
dpreschool.com

JOIN THE LITTLE OAKS FAMILY!

WHY YOU'LL LOVE WORKING WITH US:

-  **Generous Annual Leave**
Your holiday allowance increases the longer you're with us!
-  **Closed Over Christmas & New Year**
Enjoy quality time with loved ones.
-  **30% Staff Discount**
Savings for your own little ones!
-  **Yearly Attendance Bonus**
We value your commitment and reliability.
-  **Family-Friendly Flexibility**
Time off for your children's school and sports events.
-  **Festive Fun**
A paid Christmas party to celebrate together.
-  **Competitive Pay**
Above minimum wage, with rates based on your experience.
-  **Fully Paid Training**
Grow your skills and career with our support.

✦ Be part of a warm, supportive team where your work truly makes a difference every day!



Level 3 Preschool Practitioner – 24 hours a week Tuesday-Thursday, all year round.

Working in a room of 24 preschool children. Weekly forest school & PE sessions.

Position available due to staff changing positions

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Early Years Educator
Nuffield Health Bristol North | Childcare | Permanent | Full Time
£25,646.40 per annum
40 hours per week



Our Nuffy Bear Day Nursery is seeking an Early Years Educator to be based at our nursery located in our Nuffield Health gym.

As an Early Years Educator, you will be part of a team who offer full day care, sessional care plus a Pre-School for children aged from 3 months to 5 years.

Joining the team as an Early Years Educator, you'll provide care and education while promoting health, and helping children achieve the best possible start in life. We are Ofsted registered and follow the Early Years Foundation Stage. We offer a unique range of wellbeing focused care for children including swimming lessons for our over 3's, making this a truly unique opportunity.

If the smile of a job well done is important to you, joining us as an Early Years Educator will give you the chance to learn by working with some of the best. You are to qualified to at least level 3 in childcare studies and have experience to NVQ Level 3 or NNEB. It's your passion teaching and making a difference, you'll fit right in with us.

Responsibilities of a Early Years Educator:

- Provide high quality care and education while promoting health and wellbeing.
- Help children achieve the best possible start in life.
- Support the nursery educators in implementing the EYFS curriculum
- Ensure learning is linked to the child's development
- Plan for age appropriate activities
- Communicate with Parents/Carers and other external professionals.

Our Ideal Early Years Educator

- Will be qualified to a NVQ Level 3 in childcare studies or equivalent.
- Have experience in a Nursery setting.
- Preferred paediatric first aid qualifications.
- All candidates will require an enhanced DBS

We promise that we will support you with training opportunities, career development options and our unique health & wellbeing focused benefits package.

This includes:

- Free Gym membership across all our Fitness & Wellbeing clubs
- 4 day working week
- Discount off Nuffy Bear Day Nurseries.
- Company Pension Scheme
- Training and Development opportunities

We will also offer a range of lifestyle and financial wellbeing benefits. We want to help you live well and get the balance right in life, so we will give you 25 days holiday plus bank holidays, and this will increase as you build your career with us, plus much more.

Join Nuffield Health and create the future you want, today.
It starts with you.

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Sunbeams
day nursery & pre-school

Full Time Baby Room L3 Qualified Nursery Practitioner

📍 Location: Sunbeams, **Downend, Bristol, BS16**

🕒 Hours: **8:00 AM – 6:00 PM, 4 days** per week

💰 **£13.50ph**

As a **small, independent** setting, we have the flexibility to **meet individual needs** and make **changes for improvement**. We're especially supportive of **staff professional development**.

The role will involve helping with the day-to-day running of the rooms. You must be **caring, passionate about supporting children's learning**, and able to **have fun!**

Experience of working in early years is desired.

What We Offer:

- 🌱 A welcoming, family-like team where you'll feel valued and supported
 - 🎓 Ongoing training and career development opportunities
 - 💡 Freedom to bring your creativity and ideas into the nursery
- 👶 **Closed for a week over Christmas!**

Contact - Kirsty Higgs or Emma Goodridge
0117 956 6060 - sunbeamsnursery@gmail.com

Or apply via our website:
sunbeams-daynursery.com/apply-now/

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Month to Advertise	Cut-Off Date by 10.00am
May 2026	27 April 2026
June 2026	25 May 2026
July 2026	25 June 2026
August 2026	27 July 2026
September 2026	24 August 2026
October 2026	28 September 2026
November 2026	26 October 2026
December 2026	25 November 2026
January 2027	4 January 2027

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