Bulletin 2025

Early Years and Childcare



To advertise in the Vacancy Bulletin your first point of contact is:

Anna Bull **3** 01454 868674

South Gloucestershire Council
Department for People
Early Years Team, P.O. Box 1955,
Bristol BS37 0DE

EY-3-179-25



www.southglos.gov.uk

How to Advertise in this Bulletin

To advertise in this bulletin you will need to download the VB Advert Form from the VLE. It can be found here: *Early Years Providers ** 404. Business + Finance ** Vacancy Bulletin

Complete the form and email it to: earlyyears@southglos.gov.uk.

If you do not have access to the VLE please email: earlyyears@southglos.gov.uk.

How to Make a Payment for Advertising

There is no charge for South Gloucestershire settings to advertise in this bulletin. There is a charge of £50 per advert for non-South Gloucestershire settings to advertise in this bulletin. Adverts will not be posted until payment has been made.

To make a payment please click here http://www.southglos.gov.uk/. Select 'Pay Online > Other Payments > Early Years Training > Vacancy Bulletin Advert' and follow the online instructions.

Queries to

Anna Bull – Business & Governance Development Officer © 01454 868674

⊠ anna.bull@southglos.gov.uk



Find out about working in childcare and search nationwide vacancies Do something big - Early Years Careers

Do something big, work with small children



Be part of something BIG

Working in early years and childcare is unique and rewarding. You get to make a difference that lasts a lifetime by being part of a child's early education. No two days are the same helping young children to grow, learn and flourish.



Work in a nursery or preschool

Enjoy a rewarding role with variety, creativity, and options to progress. You'll work in a team and make a real difference by providing early education to children aged 3 months to 5 years old.



Become a childminder

As a Childminder, you'll provide personalised early with the chance to education and childcare to share your passion with small groups of children of different ages. You'll have the freedom to run your own business and work flexibly.



Work in before or after school clubs

Combine great flexibility primary school children whether that's sports. music or nature.

To find out more about a career in early years, explore apprenticeship opportunities, or to search for roles near you, head to gov.uk/early-years-careers



Are you an employer with a childcare vacancy to advertise? Click here to find out how to post on DWP Find a Job

Committee Support & Guidance

As an Officer of the Committee, do you fully understand the roles and responsibilities of a voluntary organisation? Do you know about the VLE and the information available to you? Are you confident that you can recruit replacements when your time as a Committee Officer is up?

Do you feel you need some advice? For further information please contact:

Anna Bull anna.bull@southglos.gov.uk 01454 868674

Alaine Page alaine.page@southglos.gov.uk 01454 863355



www.southglos.gov.uk





Could you become a Childminder?

We are looking for people in South Gloucestershire who want to help give children the best start in life by becoming an Ofsted registered childminder

Do you

- Want to be your own boss?
- Work from home?
- Choose your working hours to fit around your family?
- · Want a career that is financially rewarding?

Are you:

- Wanting to play a hugely important role in a child's learning and development?
- Looking for a job where you can have fun!?
- Do you want to create wonderful memories for yourself and the children in your care?
- Are you passionate about giving the children the best possible start in life?

We'll give you:

- A mentor to help guide you through the process of registering with Ofsted
- Support from a dedicated Setting Support Officer
- Free 24/7 access to our Virtual Learning Environment
- Access to a programme of virtual and in person training courses
- Lats of apportunities to network with other childminders in the South Glaucestershire



Contact us at <u>earlyyears@southglos.gov.uk</u> on 01454 863355 to request a copy of our Pre-Registration Information Booklet for Prospective Childminders



If there is anything we can help you with please contact us!

Anna Bull – Business & Governance Development Officer 01454 868674

anna.bull@southglos.gov.uk

Alaine Page – Business & Governance Development Officer 01454 863355

alaine.page@southglos.gov.uk

Adekunle Enitan – Business & Finance Development Officer 01454 863715

adekunle.enitan@southglos.gov.uk



EARLY YEARS

FIND OUT MORE, JOIN OUR CALL

The need for qualified staff in the early years sector will rise from September 2025 with the increased demand for childcare places

Support is available for filling your vacancies and converting interested local jobseekers into qualified team members

Could you spare 20 minutes to hear about an innovative recruitment solution?

DWP have collaborated with SGS College and South Gloucestershire Council to deliver a streamlined routeway. Its success will rely on the involvement of childcare providers

A number of short Teams calls are scheduled, open to all childcare providers

Please email: swap.asg@dwp.gov.uk for dial-in details







Pre-Schools



CONISTON EARLY YEARS CENTRE

Vacancy - Qualified Preschool Assistant

DO YOU HAVE A GENUINE LOVE OF WORKING WITH CHILDREN?

If so, you could be the person we are looking for

We are looking for an enthusiastic and passionate qualified practitioner to work within our team at Coniston Early Years Centre. The position is available with an immediate start once enhanced DBS and references have been successfully completed.

We are a very unique setting and this is shown in many ways: -

- Staff play an active role in shaping each child's learning by closely observing their interests. Planning and delivering learning experiences tailored to their key children
 ensuring they are engaged, challenged and supported in their development.
- . In the Moment Planning our children are always at the heart of everything we do
- · Forest School sessions held regularly in our own Forest Area

Why join our team

- Wellbeing Days
- Free DBS
- Team Treats
- Ongoing training and career development opportunities

Requirements/Experience

- The successful candidate must hold a full and relevant level 3 Early Years qualification
- The successful candidate should have knowledge of Safeguarding and Child Protection
- Strong communication and team work skills
- Recent experience working within Early Years sector
- Knowledge/experience of SEN & Inclusion

Hours & Salary

- · 30 hours a week term time only within a warm, friendly, supportive team
- Hourly rate will be discussed at interview and depend on experience

Do you want to join our team and help to develop young enquiring minds then please apply by contacting Sarah Trussell/Cheryl Francis on either 07812895114 or conistonearlyyearscentre@btconnect.com



Contact: Fran 07444 142 466 or littleapples@lachildcare.co.uk

Vacancy: Pre-school Practitioner

Due to an increased demand for places, we currently have an exciting opportunity within our amazing setting, based in the grounds of Little Stoke Primary School. We are fortunate to have an extensive outdoor area, which has recently been upgraded, along with an additional external playroom space. We also enjoy our onsite 'Forest Fun' sessions!

The position is for 5 days, term time only, to begin by the end of January 2026.

The ideal applicant will hold a level 2 or above childcare qualification and will have sound knowledge and or qualifications with regards to safeguarding of children, however, we can arrange current safeguarding training, if required. We may consider unqualified candidates, with the right amount of experience of working with children.

Ultimately we are seeking an enthusiastic, passionate person to work in our 'child led' Pre-school, following the 'Teaching In the Moment' model, and can offer training and support in this area. You will be working as part of an experienced friendly and fun-loving team, to support learning and development for all the children in our care.

Most importantly you should be 'child centred', enjoy being outdoors, getting messy and having fun! If this sounds like it could be you - do get in touch with Fran for an informal chat!

L A Childcare has a passion for promoting a high level of childcare in a safe stimulating environment which promotes 'Teaching In The Moment'.

Hours: 8.45am - 3.15pm (There may be some flexibility)

Rate of Pay: To be discussed

Closing Date: As soon as position is filled

Interview Date: Flexible



Contact: Michele 07443 640 027 littleacers@lachildcare.co.uk

Vacancy: Pre-school Practitioner

Due to a high level of demand for places, we currently have an exciting opportunity for a pre-school practitioner at our ofsted graded OUTSTANDING setting, based in the grounds of Bowsland Green primary school, Bradley Stoke. We are extremely fortunate to have plenty of outside space, which has recently been extended, and the children enjoy our off-site Woodland Walk sessions. The position is for 4 or 5 days per week, to be agreed, and is term time only. Initially for one year with the possibility of becoming permanent. The successful candidate would ideally start January 2026.

The ideal applicant will hold a level 2 or above childcare qualification and will have sound knowledge and or qualifications with regards to safeguarding of children, however, we can arrange current safeguarding training, if required. We may consider unqualified candidates, with the right amount of experience of working with children.

Ultimately we are seeking an enthusiastic, passionate person to work in our 'child led' Pre-school, following the 'Teaching In the Moment' model, and can offer training and support in this area. You will be working as part of an experienced friendly and fun loving team, to support learning and development for all the children in our care.

Most importantly you should be 'child centred', enjoy being outdoors, getting messy and having fun! If this sounds like it could be you - do get in touch with Michele for an informal chat!

L A Childcare has a passion for promoting a high level of childcare in a safe stimulating environment which promotes 'Teaching In The Moment'.

Hours: 9am - 3pm

Rate of Pay: To be discussed

Closing Date: As soon as position is filled

Interview Date: TBA

JOB VACANCY

Qualified Early Years Practitioner

Part-time, term time only



Patchway Community Centre Rodway Road, Bristol BS34 5PF

Email: patchwaycentrepreschool.tots@gmail.com Telephone:07875201322 Registered Charity No. 1051253

We are an established local Community Preschool, operating from a purpose-built nursery building, we offer high quality care and education for children aged 2–4 years, term-time only.

We are looking for a kind, caring and responsible person to join our friendly team. Someone who is enthusiastic and dedicated to supporting children with their individual needs during their learning and development through play.

Applicants must have a full and relevant Early Years Qualification (minimum level 2). Ideally candidates will have experience of working within an Early Years setting and a sound knowledge and understanding of the Early Years Foundation Stage (EYFS). You should be willing to attend further training and continue your own professional development.

Patchway Centre Preschool and Tots <u>operates</u> term time only (38 weeks of the year). During the May holiday we have a <u>two week</u> break, our rates of pay are competitive, we pay an extra hour's pay each week for staff to complete their observations and journals, and staff uniform (tops and jackets) are provided.

Hours: Term time only Monday, Tuesday, and Friday 8:45am until 4:15pm (Total 21 hours per week)

Rate of Pay: To be discussed Closing date: When position is filled.

If you have a passion for supporting children to have fun and develop to their full potential, then please apply by contacting –

Alison Ryan, Manager on 07875201322 or patchwaycentrepreschool.tots@gmail.com

Rainbow Teddies Pre-school



An exciting and rare opportunity has arisen for a Level 3 Qualified Early Years Practitioner at this popular Thornbury based pre-school

We are looking for an enthusiastic, dynamic, fun-loving, hardworking professional to join our lovely team at this term-time setting

Our highly trained, experienced staff provide a fun, engaging and broad curriculum for children aged between 2.5 and 4 years old offering high quality learning through play

We currently occupy two classrooms within Manorbrook School and have a wonderful natural garden offering a great outdoor space for the children including a mud kitchen, sand pit, role play area and construction area. We will be moving premises but remaining on the school grounds at the end of the 25/26 academic <u>year</u> so this is an exciting time and opportunity for everyone at

Rainbow Teddies Pre-school

Position available: Thursdays 8.45am – 3.15pm with the possibility of extra support hours or bank hours as needed

Position available immediately

Current hourly rate - £12.82 (reviewed on a regular basis)

Rainbow Teddies is committed to safeguarding and the welfare of all our children. An Enhanced DBS check will be required

Extra benefits: Paid Wellness Day Training provided 20 min paid lunch break Staff uniform

If you are interested in learning more about this position or would like an application form please contact the setting Manager,

Marie Collins at <u>rainbowteddiespreschool@gmail.com</u>

Please visit our website rainbowteddies.org.uk for more information about our setting





Nursery Manager

At Tockington Manor School, the nursery is a vibrant and joyful setting where curiosity, creativity and care are at the heart of every day. The Nursery Manager will lead this thriving environment, ensuring the highest standards of care, education and compliance, while fostering a safe, nurturing and stimulating place where children feel confident and inspired to learn.

Supported by a Deputy Manager and a team of dedicated practitioners, the Nursery Manager will be a visible and approachable leader, guiding and motivating staff to deliver excellence in early years education. The postholder will strengthen the nursery's integration within the wider life of the school, so that children experience a seamless transition into Pre-Prep and families feel part of a connected and welcoming community.



We are seeking a committed early years professional with the vision, warmth and confidence to lead people, inspire children and develop strong relationships with families. This is an exciting opportunity to make a lasting impact within a respected preparatory school, leading a nursery where children are encouraged to flourish and "make the most of every moment."

Tockington Manor School, a member of the Clifton College Education Group, is a small independent Preparatory school and nursery, educating boys and girls from 2 – 13 years of age. The school is situated in the village of Tockington, a few minutes' drive from Junction 16 of the M5, just north of the city of Bristol. The school and its nursery sit in 28 acres of beautiful grounds, providing a safe, secure and happy environment for its pupils. Boasting first class sports pitches, a 25 metre indoor swimming pool and an all-weather pitch, it is also home to one of the largest privately owned arboretums in the UK. Recent projects completed include brand new Music and Performing Arts Suite, and an Art Studio.



Tockington Manor School is committed to safeguarding and promoting the wellbeing of children and young people. We expect all staff to share this commitment and, consequently, appointment is subject to successful completion of all relevant employment checks, including enhanced DBS disclosure.

Benefits include:

- Lunch and refreshments throughout the day
- Workplace Pension Scheme
- Staff Wellbeing Programme
- · Use of swimming pool and sports facilities
- Free on site parking

For further details please see the full job description and person specification below.

To apply, please complete an online application form. The closing date for this position is 7th October 2025. We reserve the right to invite candidates to interview earlier than this date. If you have any questions or would like to arrange a site visit, please contact the People Team at recruitment@cliftoncollege.com.





JOB DESCRIPTION

JOB TITLE:	Nursery Manager
DEPARTMENT:	Nursery
REPORTS TO:	Headteacher
SALARY:	£35,000 - £40,000 dependent on experience

OVERVIEW

The Nursery Manager plays a central role in shaping the day-to-day life and long-term success of Tockington Manor School's nursery. Responsible for the overall operation, they will lead a dedicated team to deliver exceptional early years education and care, ensuring compliance with all regulatory requirements and alignment with the school's ethos.

The role combines strategic oversight with hands-on leadership: from managing staff development and embedding the EYFS curriculum, to fostering strong partnerships with parents and the wider school community.

This is a highly rewarding opportunity for an experienced early years leader to make a tangible difference in a thriving, family-oriented school.

TERMS SPECIFIC TO THE ROLE

This role is a full time all year-round position, however flexibility on hours may be discussed for school holidays.

You will be enrolled into the school's support staff pension scheme and will be entitled to lunches (weekdays) and tea/coffee throughout the day. Use of the school's facilities, including the swimming pool can be used where available. Onsite parking is provided.

MAIN RESPONSIBILITIES

The main responsibilities of the post are to:

Leadership & Management

- Lead, motivate and support the Nursery Team to provide outstanding early years education and care
- Ensure that the nursery operates efficiently, and in line with the schools vision, education
 philosophy and policies and procedures.
- Oversee the induction, supervision, appraisal and professional development of nursery staff
- Foster strong relationships with parents, carers and the wider school community.
- Mentor and coach colleagues, fostering a culture of collaboration, professionalism, and continuous improvement.



Curriculum and Learning

- Implement and oversee the Early Years Foundation Stage (EYFS) curriculum, ensuing a balance of academic, creative and play based learning.
- Monitor and assess children's progress, ensuring that learning experiences are tailored to individual needs.
- Promote inclusive education, ensuring that all children thrive in a supportive environment which
 meets their individual needs.

Culture of Safety - Safeguarding and Health & Safety

- Take overall responsibility for safeguarding and child protection with the nursery, ensuring that all policies and procedures are understood by staff and rigorously followed.
- · Maintain high standards of health and safety in line with regulatory requirements.
- Ensure that risk assessments are carried out and updated regularly.
- Participate in the school's Safeguarding Team as Deputy Designated Safeguarding Lead (DDSL), promoting a strong culture of safeguarding across the nursery.
- Maintain accurate records in line with statutory requirements and organisational policy.
- Promote and monitor high standards of health, safety, and hygiene at all times.

Regulatory Compliance and Administration:

- Ensure the nursery meets and exceeds the requirements of regulatory bodies such as ISI.
- Maintain accurate records, including attendance, safeguarding, and developmental progress.
- Manage the nursery budget effectively, ensuring financial sustainability and resource efficiency.

Partnership with Parents & Community

- Build and maintain strong, trusting relationships with parents and carers, offering support, guidance, and reassurance throughout their child's learning journey.
- Respond to queries, concerns, and complaints in a timely and professional manner.
- Act as an ambassador for the nursery and school, promoting them within the wider community, contributing to a positive reputation and increased engagement.

The duties and responsibilities highlighted are indicative and not exhaustive. The post holder will be expected to undertake other duties and responsibilities where required, relative to the nature and scope of the role.



\PERSON SPECIFICATION

JOB TITLE:	Nursery Manager				
DEPARTMENT:					
REPORTS TO:	Headteacher	Essential	Desirable	Assessed via	
Qualifications and Professional Development					
A recognised Level 3 Childcare/Early Years qualification (e.g. NVQ Level 3, CACHE Level 3, or equivalent)		_		Application	
A recognised Level 5 or Level 6 qualification (Foundation Degree, BA in Early Childhood Studies, Early Years Teacher Status, or equivalent)			`	Application	
At least three years post-qualification experience within an early years setting		~		Application	
GCSE Maths at a minimum of Grade C, or an equivalent Level 2 Maths qualification		~		Application	
Paediatric First Aid certification, or willingness to undergo training		~		Application Interview	
Skills and Abilitie	s				
Ability to develop trusting relationships with children		~		Application Interview	
Flexible, adaptable, and positive attitude to working in a structured environment		~		Application Interview	
Ability to work on own initiative, including recognition of the appropriate level at which to refer issues elsewhere for effective resolution		~		Application Interview	
Strong spoken English and excellent communication skills, with the ability to build positive relationships and work effectively with children, colleagues and parents.		~		Application Interview	
Strong leadership, organisational and communication skills, with the ability to motivate colleagues		~		Application Interview	
Problem solving and decision-making abilities with a proactive and solution focused mindset		√		Application Interview	
Commitment to continuous professional development and reflective practice		~		Application Interview	
Proven ability to co empathetically, bu managing sensitive discretion	~		Application Interview		



Proficiency in record-keeping, as well as good computing and IT skills	*		Application Interview
Knowledge and Experience			
Awareness and understanding of safeguarding and child protection requirements, with the ability to recognise, respond to and appropriately escalate concerns.	*		Application Interview
An understanding of children's development and their needs in line with the EYFS framework	~		Application Interview
An appreciation of effective communication and sensitivity when interacting with parents	~		Application Interview
Understanding ISI requirements and the ability to lead (with support) during inspections or regulatory visits		*	Application Interview
Prior experience in leading a team		~	Application Interview
Experience in curriculum development and supporting transitions into KS1		~	Application Interview
Personal Competencies and Qualities			
Ability to work effectively within a team and developing positive relationships with children, parents, and staff	√		Application Interview
Flexible and ability to adapt quickly	~		Application Interview
A positive 'can-do' attitude with enthusiasm and a willingness to learn	~		Application Interview
Commitment to the safety and safeguarding of children, parents, and staff	~		Application Interview
Have a calm, positive and enthusiastic approach.	~		Application Interview
Demonstrate a passion and vision for continuous improvement of the school's working environment	~		Application Interview

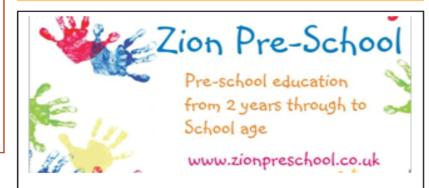
We are looking for an enthusiastic and creative member to join our team. Previous experience is not essential. If you are keen to help us to continue our vision at Zion, we would love to hear from you.

Zion Pre-school is managed by a committee and is located in the heart of Frampton Cotterell village. We have established excellent links with our local primary school, and we offer opportunities for our children to enjoy activities with external providers to encourage their communication, social, emotional, language and numeracy skills. We are a small, friendly team and can offer you the chance to develop your practice and learn new skills. We are passionate about providing a fun, active and stimulating environment for our children and you could be part of it!

Zion Community Pre-school



A community focused and friendly early years setting in the heart of Frampton Cotterell.



Hours: 0 hours contract- BANK STAFF

Opening hours: 9am – 12pm on Mondays and Fridays. 9am – 3pm on Tuesdays, Wednesdays and Thursdays.

Rate of pay: £12.21 per hour

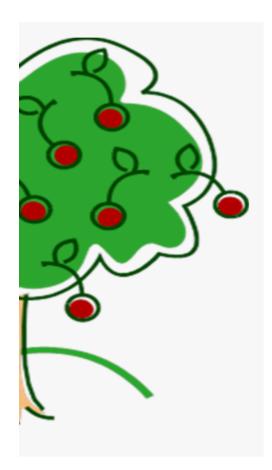
Deadline: When position has been

filled

Interview date: TBC

Please contact our Pre-school
Manager, Vicky Glanville on 07715
467 764 or email
enquiriesforzionpreschool@mail.com
for further details and job description.

Nurseries



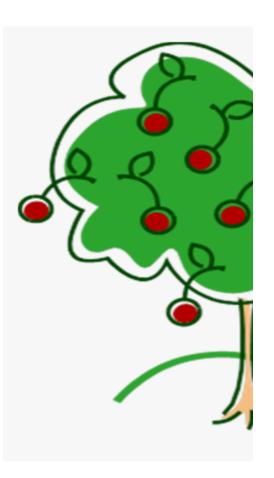
CHERRY TREE DAY NURSERY in YATE, est. 1995

Small private day nursery, has the following all year round employment opportunities:

PART/FULL TIME NURSERY NURSE

Ideally level III qualified, may consider other qualification/experience
Working hours & days are negotiable
Are you energetic, want to be part of a team that are passionate in providing a nurturing, caring and happy environment where individuals flourish?

Number of working days/hours/pay is negotiable for the right candidates Apply with CV to 7 Lodge Road, Yate, Bristol BS37 7LE Cherrytreedaynursery7@gmail.com OR 01454 228665









day nursery & pre-school

Toddler Room Leader

Location: Sunbeams, **Downend, Bristol, BS16**

Thours: 8:00 AM - 6:00 PM, 4 days per week (including Fridays)

Salary: £14ph

Are you a passionate and experienced early years professional looking for a warm, family-like nursery setting where you can truly make a difference?

What We're Looking For:

- Level 3 (or above) Early Years Qualification (essential)
- Experience working in a nursery setting, ideally in a leadership role
 - Excellent communication skills and a positive, can-do attitude
- A team player who thrives in a close-knit, supportive environment

What We Offer:

- X A welcoming, family-like team where you'll feel valued and supported
 - * Ongoing training and career development opportunities
 - Freedom to bring your creativity and ideas into the nursery
 - Closed for a week over Christmas!

Contact - Kirsty Higgs, Manager or Beth Winterson, Deputy 0117 956 6060 - sunbeamsnursery@gmail.com

Or apply via our website: sunbeams-daynursery.com/apply-now/

Applications are welcome from all sections of the community irrespective of gender, ethnic origin, age, sexuality, religion/belief or disability All appointments advertised in this bulletin are subject to satisfactory enhanced DBS checks and safer recruitment in-line with statutory EYFS requirements

Month to Advertise	Cut-Off Date by 10.00am
January 2026	5 January 2026

You may choose to unsubscribe from the Early Years Vacancy Bulletin mailing list at any time by emailing our Data Protection Officer via DPO@southglos.gov.uk stating your wish to no longer be contacted. Please include the service that your request relates to.

If you did not receive this bulletin directly and you would like to be added to our mailing list please email earlyyears@southglos.gov.uk.