

EQUALITY IMPACT ASSESSMENT AND ANALYSIS (EqIAA) FORM

Name of Function under consideration:	Council Revenue Budget
Is this Function 'Major', 'Minor yet likely to have a major impact' or 'Neither'	Major
Date(s) of completing the EqIAA:	December 2012 - February 2013
Name and job title(s) of person(s) completing the EqIAA:	EqIAA Lead:- Zulfiqar Darr, Head of Corporate Finance and Technology

SECTION 1 – INTRODUCTORY INFORMATION

<p>1. What is the main purpose of the Function?</p> <p>To set the council's annual revenue budget and council tax.</p>
<p>2. List the main activities of the Function:</p> <p>To undertake a transparent and open budget setting process utilising robust approaches to consultation and involvement.</p>
<p>3. Who are the main beneficiaries of the Function?</p> <p>Residents and businesses of South Gloucestershire.</p>
<p>4. How is the overall success of the Function measured?</p> <p>Success is measured through the delivery of the council's priorities within a balanced budget.</p>
<p>5. What equality monitoring systems are in place to carry out regular checks on the effects of the Function on equality groups? (NB. If no equality monitoring systems are currently in place, the need for implementing a monitoring system should be considered and details given in Section 4 of this form).</p> <ul style="list-style-type: none"> • Equalities priorities are explicitly covered within the main budget and council tax consultation period. This consultation activity allows for information to be explicitly gathered and analysed with respect to 'protected characteristic' groups. • Equalities monitoring is carried out by services on an on-going basis which allows for equalities impact to be specifically researched and assessed with development activities designed and implemented. • Equalities performance is reported annually in the council's Annual Equalities Report.

6. What are your equality related performance indicators/measure of success for this Function?

A key measure of success is that proper consultation has been carried out and the results analysed in such a way as to provide Members with sufficient information to discharge the Public Sector Equality Duty to:-

- Eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by the Equality Act 2010;
- Advance equality of opportunity between persons who share a protected characteristic and persons who do not share it; and
- Foster good relations between persons who share a protected characteristic and persons who do not share it.

SECTION 2 – INITIAL ASSESSMENT OF IMPACT

7. Use the following table to indicate where the Function could have a negative impact on any of the following groups (i.e. it could disadvantage them), where the Function could have a positive impact on any of the groups and contribute to promoting equality of opportunity or improving relations with equality groups, where there is no impact or where you are unsure of impact.

Equality Group	Negative Impact	Positive Impact	No Impact	Unsure of Impact	Reason(s)* (at this stage, list the reason(s) as identified by person(s) completing this EqIAA)
Women/Girls	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<p>The council's continued aim is to reduce waste and duplication, enhance efficiency and protect front line services.</p> <p>Consultation results have continued to show that the following three are top priorities: Care for older people; Schools; Care for physically disabled & those with learning difficulties.</p> <p>Should a particular department, team or function consider altering or reducing provision, then that potential decision would undergo a full EqIAA using the council's comprehensive approach to undertaking the EqIAA process.</p>
Men/Boys	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Lesbians, gay men & bisexuals	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Transgender people	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
White people (including Irish people)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Asian or Asian British people	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Black or Black British people	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
People of mixed heritage	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Chinese people	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Travellers (gypsy/Roma/Irish heritage)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
People from other ethnic groups	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Disabled People:					
Physical impairment, e.g. mobility issues which mean using a wheelchair or crutches.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Sensory impairment, e.g. blind/having a serious visual impairment, deaf/having a serious hearing impairment.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Mental health condition, e.g. depression or schizophrenia.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Learning disability/difficulty, e.g. Down's syndrome or dyslexia, or cognitive impairment such as autistic spectrum disorder.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Long-standing illness or health condition, e.g. cancer, HIV, diabetes, chronic heart disease or epilepsy.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Other health problems or impairments.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Older People	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Children and Young People	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Faith Groups	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Pregnancy & Maternity	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Marriage & Civil Partnership	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

8. If you have indicated that there is a negative impact on any group, is that impact:

Legal? Yes No

Intended? Yes No

Level of impact High Low

No negative impact has been identified:

9. Could you minimise or remove any negative impact - how? (Enter N/A if no negative impact has been identified).

N/A

10. Could you improve a positive impact of the Function - how? (Enter N/A if no positive impact has been identified).

N/A

11. If there is no evidence that the Function promotes equality of opportunity or improved relations, could it be adapted so that it does - how? (Enter N/A if appropriate).

The extent of the council's consultation activity and the analysis of feedback information in respect of 'protected characteristic' groups will allow Members to consider equalities impacts in a thorough way and fully consider the aims of the Public Sector Equality Duty during the budget setting process.

12. Any other relevant notes:

SECTION 3 – CONSULTATION & RESEARCH IN RELATION TO THE EqIAA

13. What consultation has been conducted with groups and individuals from groups likely to be affected as well as staff, and what evidence has this provided about equalities impact?

The council has a duty to consult local taxpayers about its budget and spending priorities each year. We undertake consultation to engage with and listen to as many local people as possible so that we can provide reliable and robust evidence to help inform decision making.

This year the budget consultation will use the following methods:

- Paper surveys mailed to residents
- Paper surveys mailed to businesses
- Online survey
- Viewpoint citizens panel
- Roadshows
- Online discussion forum

A wide range of information relevant to equalities communities has been collected and analysed and this information is included on the following pages.

14. What relevant research (data, reports, expert opinion etc.) has been conducted and what evidence has this provided about equalities impact?

The Budget and Council Tax (2013–2014) Consultation results have been analysed and a wide range of information relevant to equalities communities analysed as shown on the following pages.

15. What contributions does your function/activity make towards promoting community cohesion?

A diverse cross section of residents and businesses have been engaged in the consultation exercise. Taking this approach, which involves large numbers of residents and businesses, provides a robust level of feedback from different communities - the nature of this process contributes towards promoting community cohesion.

Consultation Results

Overall the top three priorities were:-

- Care for older people
- Schools
- Care for physically disabled & those with learning difficulties

These top priorities were consistent across the different survey groups as shown in the table below, and are consistent with the overall priorities from 2011¹.

Service area	Overall	Resident survey	Viewpoint	Roadshows
Care for older people	17%	15%	17%	20%
Care for physically disabled & those with learning difficulties	13%	12%	13%	13%
Environmental health & trading standards	5%	7%	5%	3%
Schools	14%	13%	17%	11%
Children's social services	8%	9%	9%	7%
Highway maintenance	11%	12%	12%	10%
Public transport	9%	9%	7%	11%
Waste collection & disposal	11%	11%	11%	9%
Libraries, culture, sport & open spaces	7%	7%	6%	9%
Housing advice services, housing & council tax benefits	4%	5%	4%	6%

Table 1: Please order the service areas on which you feel the council should prioritise its resources (based on respondents top 3 choices)

The most popular first choice of Viewpoint panel members was 'schools' with 336 people (34%) selecting it as their first priority. In comparison the most popular first choice in the residents' survey was 'care for older people' with 144 respondents (37%) selecting it as their first priority. The lowest priority for both Viewpoint panel members and resident survey respondents was 'housing advice services, housing and council tax benefits' with 411 panel members (41%) and 111 respondents (28%) putting it as their tenth priority. Although not directly comparable in terms of option wording or prioritisation methodology this suggests a change since 2011 where environmental health & trading standards scored lowest.

¹ Budget & council tax 2011 consultation report

		Gender		Age			Disability		Ethnic Origin	
	Overall	Female	Male	Under 35	36 to 65	Over 65	Disabled	Non disabled	White British	Non White British
<i>Number of survey respondents</i>	679	312	314	82	355	200	46	573	582	27
Care for physically disabled and those with learning difficulties										
Highest Priority	52%	53%	52%	52%	50%	53%	65%	51%	53%	52%
Lowest Priority	5%	5%	6%	9%	4%	6%	7%	5%	5%	7%
Care for vulnerable older people										
Highest Priority	68%	68%	68%	62%	66%	73%	78%	66%	69%	52%
Lowest Priority	4%	3%	5%	9%	3%	4%	9%	4%	4%	7%
Culture, sport and open spaces										
Highest Priority	17%	17%	18%	33%	16%	12%	7%	18%	17%	22%
Lowest Priority	48%	48%	48%	34%	49%	51%	59%	47%	47%	48%
Environmental health										
Highest Priority	19%	17%	21%	17%	19%	20%	20%	18%	19%	15%
Lowest Priority	29%	27%	32%	29%	29%	31%	28%	29%	30%	19%
Highway maintenance										
Highest Priority	58%	54%	60%	45%	58%	61%	57%	58%	58%	44%
Lowest Priority	9%	10%	10%	15%	9%	8%	13%	9%	9%	19%
Libraries										
Highest Priority	19%	21%	17%	10%	18%	25%	33%	19%	18%	37%
Lowest Priority	39%	40%	40%	45%	41%	36%	33%	40%	41%	33%
Public health										
Highest Priority	14%	18%	12%	22%	13%	18%	17%	14%	15%	26%
Lowest Priority	58%	53%	62%	49%	60%	57%	59%	58%	58%	59%
Public transport and transport infrastructure										
Highest Priority	42%	42%	42%	38%	43%	45%	33%	43%	40%	52%
Lowest Priority	20%	16%	23%	22%	19%	19%	24%	19%	20%	26%
Schools (under council control)										
Highest Priority	45%	47%	44%	61%	48%	36%	35%	47%	46%	56%
Lowest Priority	13%	11%	15%	6%	11%	18%	28%	11%	12%	15%
Services to support people on low										

incomes	Highest Priority	20%	22%	18%	28%	18%	21%	33%	19%	21%	15%
	Lowest Priority	38%	34%	41%	35%	40%	34%	26%	38%	36%	48%
Services that support the local economy and jobs											
	Highest Priority	39%	36%	43%	35%	39%	42%	30%	40%	39%	26%
	Lowest Priority	24%	24%	24%	22%	26%	24%	26%	24%	25%	22%
Services to support vulnerable children, young people and families											
	Highest Priority	41%	45%	37%	56%	43%	32%	35%	42%	42%	44%
	Lowest Priority	10%	8%	11%	7%	8%	12%	17%	9%	9%	11%
Street lighting											
	Highest Priority	25%	25%	24%	21%	25%	28%	46%	23%	25%	22%
	Lowest Priority	48%	44%	53%	46%	48%	50%	35%	50%	48%	41%
Trading standards											
	Highest Priority	6%	4%	7%	4%	4%	10%	7%	6%	5%	15%
	Lowest Priority	52%	55%	52%	61%	55%	48%	59%	53%	54%	48%
Waste collection and disposal											
	Highest Priority	58%	57%	58%	41%	56%	68%	54%	58%	57%	67%
	Lowest Priority	10%	13%	8%	20%	10%	8%	17%	9%	11%	11%

All the roadshows except Bradley Stoke chose care for older people as their top priority:

	Priority		
	First	Second	Third
Bradley Stoke	Schools	Highways	Care for over 65s
Kingswood	Care for over 65s	Care for physically disabled and those with learning difficulties	Public transport
Patchway	Care for over 65s	Schools	Libraries, culture, sport and open spaces
Staple Hill	Care for over 65s	Public transport	Libraries, culture, sport and open spaces
Thornbury	Care for over 65s	Public transport	Highways
Yate	Care for over 65s	Care for physically disabled and those with learning difficulties	Libraries, culture, sport and open spaces

Table 2: Variance in top three priorities by roadshow location

The resident survey indicates that younger people and people who come from minority ethnic groups are more likely to put schools in their top three.

Viewpoint results suggest that age is the key influence on what people perceive council priorities should be. Preference for care for older people increases with age, peaking with the over 65s. The 25 to 44 age group were more likely to choose schools as their top priority.

The following table shows the priorities of respondents to the Resident’s Survey as disaggregated according to ‘equalities groups’. Respondents were asked the following question: “From the list below, please order the service areas on which you feel the council should prioritise its resources? (Where 1 is your highest priority and 10 is your lowest)”. The table shows data relating to response levels 1, 2 and 3.

Results with potential for more significant difference have been highlighted.

	Response Level 1, 2 and 3	TOTAL %	Female	Male	Under 45	46 to 65	Over 65	White British	Non White British	Disabled	Non disabled
Care for older people	1 to 3	15%	15%	15%	14%	15%	14%	15%	13%	15%	15%
Schools	1 to 3	13%	13%	13%	16%	14%	11%	12%	19%	11%	14%
Care for physically disabled and those with learning difficulties	1 to 3	12%	13%	12%	13%	12%	12%	12%	10%	13%	12%
Highways maintenance	1 to 3	12%	11%	13%	10%	12%	12%	12%	14%	11%	11%
Waste collection and disposal	1 to 3	11%	10%	12%	9%	12%	12%	12%	10%	11%	12%
Children's social services	1 to 3	9%	10%	8%	9%	10%	9%	10%	8%	9%	10%
Public transport	1 to 3	9%	9%	9%	9%	8%	10%	9%	9%	10%	9%
Environmental health and trading standards	1 to 3	7%	7%	7%	7%	6%	7%	7%	9%	8%	7%
Libraries, culture, sport and open spaces	1 to 3	7%	7%	7%	10%	7%	7%	7%	6%	7%	7%
Housing advice services, housing and council tax benefits	1 to 3	5%	5%	4%	4%	4%	6%	5%	3%	6%	4%

The results show that:

- Under 45s are more likely to prioritise Schools and Libraries, culture, sport and open spaces, and less likely to prioritise Highways maintenance, Waste collection and disposal.
- Over 65s and Disabled People are less likely to prioritise Schools
- People from minority ethnic backgrounds are less likely to prioritise Care for older people, care for physically disabled and those with learning disabilities and Housing advice services, housing and council tax benefits, and more likely to prioritise Schools, Highways maintenance and environmental health and trading standards.

The following provides a range of information gained from the consultation exercise (Resident's Survey) as disaggregated according to 'equalities group'. Where a particular 'group' has indicated a potentially more positive result, this is highlighted in green, and where a particular 'group' has indicated a potentially less positive result, this is highlighted in red. This data will be fed into detailed EqIAAs as appropriate.

Question:		Overall %	Female	Male	Under 45	46 to 65	Over 65	White British	Non White British	Disabled	Non disabled
Overall, how satisfied or dissatisfied are you with your local area as a place to live?	2013	86%	88%	85%	91%	82%	88%	86%	83%	78%	90%
	2014	83%	83%	83%	81%	84%	82%	83%	78%	65%	84%

	Overall	Gender		Age			Disability		Ethnic Origin	
		Female	Male	Under 35	36 to 65	Over 65	Disabled	Non disabled	White British	Non White British
<i>Number of responses</i>	690	318	319	85	359	203	46	584	592	27
Council and area indicators										
Satisfaction with area as a place to live							65%	84%	83%	78%
Satisfaction with the way SGC runs things	63%	69%	60%	66%	65%	63%	50%	65%	65%	60%
Agree that SGC provides value for money	47%	50%	46%	47%	46%	51%	35%	49%	49%	37%
Agree that SGC keeps people informed	54%	54%	54%	59%	54%	54%	33%	56%	55%	44%
Agree that SGC acts on the concerns of residents	46%	47%	47%	47%	46%	46%	22%	49%	45%	52%
Agreement that South Glos has stayed the same or got better	69%	71%	68%	64%	67%	74%	65%	70%	70%	59%
Agreement that residents can influence local decisions	18%	22%	17%	26%	18%	17%	19%	19%	18%	26%
Agreement that people from different backgrounds get on well together	52%	48%	57%	54%	56%	45%	41%	54%	53%	52%

Agreement that public agencies seek peoples views on issues
 Agreement that public agencies sucessfully tackle local issues

Cost saving proposals

Support for targeting resources on the most vulnerable

Support for reducing the quality of services provided

Support for increasing fees and charges

Support for more use of volunteers

Support for making more services online

Support for better use of council assets

Support for stopping discretionary services

Support for scaling back or stopping services

Support for transferring services to commercial organisations

Support for transferring services to VCS

Council Tax options

A council tax freeze in 2014/15 and 2015/16

A council tax freeze in one of the next two years

A council tax increase of 2% in 2014/15 and 2015/16

A council tax increase of more than 2% next year

32%	33%	31%	38%	33%	29%	33%	33%	33%	33%
32%	36%	28%	32%	34%	29%	26%	32%	32%	33%
51%	54%	48%	54%	54%	47%	50%	51%	52%	59%
25%	19%	29%	17%	25%	24%	19%	23%	22%	37%
40%	37%	44%	30%	44%	39%	35%	42%	41%	29%
54%	56%	54%	60%	53%	58%	50%	55%	57%	52%
61%	60%	64%	89%	69%	37%	41%	63%	61%	74%
84%	82%	86%	91%	86%	75%	85%	84%	84%	82%
21%	18%	23%	18%	22%	18%	20%	19%	20%	15%
30%	21%	39%	20%	32%	29%	26%	30%	29%	44%
28%	26%	32%	23%	30%	27%	26%	28%	29%	30%
46%	49%	45%	54%	49%	43%	52%	47%	47%	49%
30%	25%	34%	31%	28%	32%	33%	29%	28%	44%
12%	14%	8%	12%	12%	10%	11%	12%	12%	7%
34%	34%	35%	33%	38%	27%	28%	35%	35%	26%
7%	8%	7%	12%	8%	3%	7%	8%	7%	7%

Fees and charges

Support for ensuring fees/charges are in line with other providers

60%

62%	59%	65%	62%	55%	57%	61%	61%	70%
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Support for full cost recovery of fees and charges

61%

62%	64%	62%	64%	58%	50%	64%	62%	67%
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Support for reducing fees for people on benefits

29%

31%	29%	28%	29%	28%	37%	29%	30%	26%
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Community safety and cohesion

Feel safe outside after dark

59%

53%	66%	66%	62%	50%	42%	62%	59%	48%
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Feel safe outside during the day

90%

91%	89%	95%	91%	84%	76%	91%	90%	85%
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Agreement that noisy neighbours is a problem

10%

10%	12%	13%	12%	7%	20%	10%	10%	19%
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Agreement that rubbish and litter is a problem

29%

26%	33%	29%	27%	33%	31%	29%	28%	41%
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Agreement that vandalism, graffiti and property damage is a problem

16%

15%	18%	18%	14%	24%	16%	17%	34%
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Agreement that people using or dealing drugs is a problem

16%

18%	14%	17%	16%	16%	24%	15%	16%	30%
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Agreement that people being drunk is a problem

14%

15%	14%	21%	14%	11%	31%	13%	15%	22%
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Agreement that groups hanging around is a problem

18%

21%	17%	27%	20%	12%	26%	18%	18%	33%
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Agreement that not treating each other with respect is a problem

18%

20%	17%	21%	18%	15%	27%	18%	18%	26%
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Question:		Overall %	Female	Male	Under 45	46 to 65	Over 65	White British	Non White British	Disabled	Non disabled
Overall, how satisfied or dissatisfied are you with the way South Gloucestershire Council runs things?	SATISFIED	73%	75%	71%	82%	65%	77%	73%	83%	66%	76%
	DISSATISFIED	14%	10%	16%	8%	16%	13%	13%	11%	19%	11%

Question:		Overall %	Female	Male	Under 45	46 to 65	Over 65	White British	Non White British	Disabled	Non disabled
To what extent do you agree or disagree that South Gloucestershire Council provides value for money?	AGREE	55%	55%	57%	57%	49%	61%	56%	61%	57%	56%
	DISAGREE	18%	15%	19%	15%	22%	16%	17%	33%	20%	18%

Question:		Overall %	Female	Male	Under 45	46 to 65	Over 65	White British	Non White British	Disabled	Non disabled
To what extent do you think South Gloucestershire Council acts on the concerns of local residents?	A GREAT DEAL / FAIR AMOUNT	64%	67%	61%	60%	63%	68%	64%	63%	56%	69%
	NOT VERY MUCH / NOT AT ALL	36%	33%	39%	40%	37%	32%	36%	38%	44%	31%

Question:		Overall %	Female	Male	Under 45	46 to 65	Over 65	White British	Non White British	Disabled	Non disabled
Over the past 2 years, do you feel that South Gloucestershire has become a better place to live, is the same or is worse?	BETTER	11%	13%	11%	11%	11%	13%	12%	17%	11%	12%
	WORSE	21%	22%	21%	18%	23%	21%	21%	17%	28%	19%

Question:		Overall %	Female	Male	Under 45	46 to 65	Over 65	White British	Non White British	Disabled	Non disabled
How strongly do you agree or disagree with the following statement? I can influence decisions affecting my local area.	AGREE	21%	23%	19%	29%	17%	21%	22%	24%	20%	23%
	DISAGREE	53%	45%	59%	51%	54%	50%	52%	47%	56%	50%

Question:		Overall %	Female	Male	Under 45	46 to 65	Over 65	White British	Non White British	Disabled	Non disabled
To what extent do you agree or disagree that your local area is a place where people from different backgrounds get on well together?	AGREE	56%	58%	57%	55%	54%	61%	57%	47%	52%	59%
	DISAGREE	12%	12%	11%	15%	10%	10%	12%	12%	17%	9%

Question:		Overall %	Female	Male	Under 45	46 to 65	Over 65	White British	Non White British	Disabled	Non disabled
In your local area, how much of a problem do you think there is with people not treating each other with respect and consideration?	PROBLEM	18%	19%	14%	21%	19%	15%	18%	22%	22%	16%
	NOT A PROBLEM	82%	81%	86%	79%	81%	85%	82%	78%	78%	84%

Question:		Overall %	Female	Male	Under 45	46 to 65	Over 65	White British	Non White British	Disabled	Non disabled
How safe or unsafe do you feel when outside in South Gloucestershire after dark?	SAFE	58%	54%	63%	65%	56%	59%	59%	61%	44%	65%
	UNSAFE	23%	25%	21%	15%	24%	26%	23%	28%	39%	17%

Question:		Overall %	Female	Male	Under 45	46 to 65	Over 65	White British	Non White British	Disabled	Non disabled
How safe or unsafe do you feel when outside in South Gloucestershire during the day?	SAFE	90%	92%	91%	92%	90%	91%	90%	89%	83%	94%
	UNSAFE	4%	3%	4%	6%	3%	4%	4%	6%	11%	2%

Question:		Overall %	Female	Male	Under 45	46 to 65	Over 65	White British	Non White British	Disabled	Non disabled
The police and other local public services seek people's views on local issues	AGREE	38%	44%	33%	43%	33%	42%	39%	35%	38%	39%
	DISAGREE	37%	27%	44%	34%	46%	23%	35%	47%	39%	34%

Question:		Overall %	Female	Male	Under 45	46 to 65	Over 65	White British	Non White British	Disabled	Non disabled
The police and other local public services are successfully dealing with these issues in your local area	AGREE	40%	45%	38%	47%	33%	47%	41%	47%	34%	44%
	DISAGREE	24%	19%	27%	24%	30%	15%	23%	33%	27%	22%

Question:		Overall %	Female	Male	Under 45	46 to 65	Over 65	White British	Non White British	Disabled	Non disabled
Thinking about this local area, how much of a problem do you think each of the following are?	PROBLEM	14%	12%	15%	20%	14%	8%	13%	28%	15%	12%
	Noisy neighbours or loud parties	NOT A PROBLEM	86%	88%	85%	80%	86%	92%	87%	72%	85%

Question:		Overall %	Female	Male	Under 45	46 to 65	Over 65	White British	Non White British	Disabled	Non disabled
Thinking about this local area, how much of a problem do you think each of the following are?	PROBLEM	30%	28%	33%	25%	32%	33%	30%	35%	27%	30%
Rubbish or litter lying around	NOT A PROBLEM	70%	72%	67%	75%	68%	67%	70%	65%	73%	70%

Question:		Overall %	Female	Male	Under 45	46 to 65	Over 65	White British	Non White British	Disabled	Non disabled
Thinking about this local area, how much of a problem do you think each of the following are?	PROBLEM	25%	25%	23%	21%	26%	25%	24%	28%	31%	22%
Vandalism, graffiti and other deliberate damage to property or vehicles	NOT A PROBLEM	75%	75%	77%	79%	74%	75%	76%	72%	69%	78%

Question:		Overall %	Female	Male	Under 45	46 to 65	Over 65	White British	Non White British	Disabled	Non disabled
Thinking about this local area, how much of a problem do you think each of the following are?	PROBLEM	29%	32%	25%	26%	34%	23%	27%	36%	42%	23%
People using or dealing drugs	NOT A PROBLEM	71%	68%	75%	74%	66%	77%	73%	64%	58%	77%

Question:		Overall %	Female	Male	Under 45	46 to 65	Over 65	White British	Non White British	Disabled	Non disabled
Thinking about this local area, how much of a problem do you think each of the following are?	PROBLEM	26%	30%	23%	25%	31%	20%	26%	29%	36%	22%
People being drunk or rowdy in public places	NOT A PROBLEM	74%	70%	77%	75%	69%	80%	74%	71%	64%	78%

Question:		Overall %	Female	Male	Under 45	46 to 65	Over 65	White British	Non White British	Disabled	Non disabled
Thinking about this local area, how much of a problem do you think each of the following are?	PROBLEM	29%	37%	21%	30%	34%	20%	28%	31%	38%	25%
Groups hanging around the streets	NOT A PROBLEM	71%	63%	79%	70%	66%	80%	72%	69%	62%	75%

The following table provides a list of projects where amendments will be considered and each will undergo a full EqIAA.

Children, Adult & Health Department
Commissioning services from Traded and Support Services
Transport - Retender
Discretionary Transport
Integrated Services for Young People
Integrated Services for Early Years
Integrated Services for Families
Single Business Process
Commissioning for High Cost Placements
Supported Living and HCAP2
Home Care 1
Home Care 2
Better Support for Older People (BSOP - Residential Care)
What people do during the day
Review of Charges
Resource Allocation System
Children, Adult & Health first point of contact
Children, Adult & Health Department (incl Strategic Housing & Public Health)
Council Wide / Chief Executive & Corporate Resources Department
Cross Cutting Service Reviews (CYP)
Support Service Reviews (CECR)
Management Review (CECR)
ICT
Support Service Reviews (CCH)
Service Optimisation:
Income Maximisation Review:
Accommodation Strategy Review (Asset mgt - Incl Facilities Mgt & Energy):
Customer First Project:
Publications
Trading Opportunities
Procurement
Environment & Community Services Department
Highways
Review of 'PTSE' Operational Services
Discretionary Environmental Health & Trading Standards Activity
Waste Services Review
Localism of Street Scene
Review of Leisure Trust Subsidy
Review of Library Service
Service Delivery models to improve operational efficiency
Parking Enforcement (Including Van)
Street Works
Call outs to RTA's
Street naming and numbering
Pre-Planning advice
Strategic Housing
LED Street Lights Energy

SECTION 4 – OUTCOMES

16. The evidence that has been collected under Sections 1, 2 and 3 of this form will need to feed into the decision making process regarding changes to be implemented before any final decisions are taken. There are four possible outcomes of this EqIAA – indicate which outcome below with the reasons and justification for this.

Outcome	Your response	Reason(s) and Justification
<p>Outcome 1: No major change required.</p>	<input checked="" type="checkbox"/>	<p>The consultation process has been robust and allows for information to be gathered and considered in respect of ‘protected characteristics’.</p> <p>The council's continued aim is to reduce waste and duplication, enhance efficiency and protect front line services. If a particular department, team or function were thinking of reducing provision, then that potential decision would undergo a full EqIAA using the council's comprehensive approach to undertaking EqIAAs. As shown, a range of data has been collected in respect of different aspects of the council's activity and further data would also feed into the EqIAA process.</p>
<p>Outcome 2: Adjustments to remove barriers or to better promote equality have been identified.</p>	<input type="checkbox"/>	
<p>Outcome 3: Continue despite having identified potential for adverse impact or missed opportunities to promote equality.</p>	<input type="checkbox"/>	
<p>Outcome 4: Stop and rethink.</p>	<input type="checkbox"/>	

17. List the actions you will take as a result of this EqIAA.

Submit the council revenue budget report in order that Members have sufficient information to discharge the Public Sector Equality Duty (all Members have already received equalities training during 2011 which specifically covered details of and responsibilities under the Duty).

Monitor the implementation of the transformation projects undergoing EqIAAs

SECTION 5 – EqIAA EVIDENCE

18. List and attach the evidence you have which shows how you have systematically considered equality impact.

Budget (2013–14) and Council Plan Perception Measures, Consultation Report, January 2013
South Gloucestershire Council EqIAA Toolkit;
Equality and Diversity Action Team (EDAT) minutes