**South Gloucestershire Council**

**Mandatory Equalities Questionnaire Equalities**

**Name of company:………………………………………………………………………**

**Address:……………………………………………………………………….**

**………………………………………………………………………………………..**

**Contract Reference:………………………………………………………………………**

**Please ensure that you answer the questions on the following pages.**

**Section 1**

|  |  |  |
| --- | --- | --- |
|  | **Question** | **Please delete as appropriate** |
| **1.1** | In the last year has any finding of unlawful discrimination, victimisation or harassment been made against your organisation by any court or industrial or employment tribunal? | Yes / No |
| **1.2** | In the last year has your organisation been subject of a formal investigation on grounds of alleged unlawful discrimination, victimisation, or harassment by, for example, the Equality and Human Rights Commission (EHRC)? | Yes / No |
| **1.3** | If the outcome of either of the last two questions (above) was “**Yes**”, what actions were you required to take as a result of that finding or investigation? |
| **1.4** | If you were required to take action, what action did you take? |
| **1.5** | If you were required to take action and no action was taken, please explain why not. |
| **1.6** | If you were required to take action, did the action satisfy the relevant organisation? | Yes / No |

**Section 2 - Equalities Self Declaration**

|  |
| --- |
| Contractors must complete the following declaration of intent to comply with all legislation, official guidance and codes of practice relating to equal opportunities, including but not limited to, the Equality Act 2010 which details the protected characteristics of:1. Age
2. Disability
3. Gender Reassignment
4. Marriage and Civil Partnership
5. Pregnancy and Maternity
6. Race
7. Religion or Belief
8. Sex
9. Sexual Orientation

Please complete, the following declaration:**Equal Opportunities Declaration** I confirm that we practice and abide by all legislation, official guidance and codes of practice relating to equal opportunities. **Name……………………………………………………………………………****Position in Company…………………………………………….....................................****Date……………………………………….……………………………………..** |